

ROCKAWAY BOROUGH
BOARD OF EDUCATION

TEACHING STAFF
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REGULATION 3000
Dec. 2019
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P 3000 TEACHING STAFF MEMBERS

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3111	Creating Positions
3112	Abolishing Positions
3124	Employment Contract
3125	Employment of Teaching Staff Members
3125.2	Employment of Substitute Teachers
3126	District Mentoring Program
3130	Assignment and Transfer
3134	Assignment of Additional Duties
3141	Resignation
3142	Nonrenewal of Nontenured Teaching Staff Members
3143	Dismissal
3144	Certification of Tenure Charges
3146	Conduct of Reduction in Force
3150	Discipline
3152	Withholding an Increment
3159	Teaching Staff Member/School District Reporting Responsibilities
3160	Physical Examination
3161	Examination for Cause
3211	Code of Ethics
3211.3	Consulting Outside the District
3212	Attendance
3214	Conflict of Interest
3216	Dress and Grooming
3217	Use of Corporal Punishment
3218	Use, Possession or Distribution of Substances
3221	Evaluation of Teaching Staff Members
3223	Evaluation of Administrators
3230	Outside Activities
3231	Outside Employment as Athletic Coach
3233	Political Activities
3240	Professional Development for Teachers and School Leaders
3244	In-Service Training
3245	Research Projects by Staff Members
3270	Professional Responsibilities
3280	Liability for Pupil Welfare
3281	Inappropriate Staff Conduct
3310	Academic Freedom

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<u>P. Number</u>	<u>Title</u>
3321	Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
3322	Staff Member's Use of Cellular Telephones
3362	Sexual Harassment
3370	Teaching Staff Member Tenure
3381	Protection Against Retaliation
3420	Benefits
3425	Work Related Disability Pay
3425.1	Modified Duty Early Return to Work Program
3431	Uncompensated Leave
3431.1	Family Leave - ABOLISHED
3431.3	New Jersey's Family Leave Insurance Program - ABOLISHED
3432	Sick Leave
3433	Vacations
3435	Anticipated Disability
3436	Personal Leave
3437	Military Leave
3439	Jury Duty
3440	Job Expenses

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<u>R. Number</u>	<u>Title</u>
3126	Induction Program for Provisional Teachers
3142	Nonrenewal of Nontenured Teaching Staff Member
3144	Certification of Tenure Charges
3146	Conduct of Reduction in Force
3160	Physical Examination
3211.3	Consulting Outside the District
3212	Professional Staff Attendance Review and Improvement Plan
3218	Use, Possession or Distribution of Substances
3221	Evaluation of No tenured Teaching Staff Members
3222	Evaluation of Tenured Teaching Staff Members
3223.1	Evaluation of Nontenured Administrators
3223.2	Evaluation of Tenured Administrators
3230	Outside Activities
3232	Tutorial Services
3233	Political Activities
3240	Professional Development
3244	In-service Training
3270	Lesson Plans and Plan Books
3280	Liability for Pupil Welfare
3281	Inappropriate Staff Conduct
3321	Acceptable Use of Computer Network(s) / Computers and Resources by Teaching Staff Members
3362	Sexual Harassment of Teaching Staff Members Complaint Procedure
3425.1	Modified Duty Early Return to Work Program
3432	Sick Leave
3440	Job Expenses