

Rockaway Borough Board of Education

2025 ORGANIZATIONAL MEETING MINUTES

Tuesday, January 7, 2025, 6:30 PM

Thomas Jefferson School Cafeteria
95 East Main Street, Rockaway, NJ 07866

1. Call to Order

Mr. William Stepka, the Board Secretary/District Business Administrator, called the meeting to order at 6:34 p.m. and served as Temporary Chair of the Board.

2. Public Notice Announcement and Flag Salute

Mr. Stepka read the following public notice: "In accordance with the Open Public Meeting Act, the Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date, and location advertised in The Citizen Newspaper on January 17, 2024; posted on our website and at town hall. Official action will be taken."

*“The Pledge of Allegiance to the United States of America was then held.
In attendance were approximately 30 people, including the public, parents, and employees.*

3. Recognition: Governor’s Educator & ESP of the Year for Lincoln School

Congratulations to Ms. Courtney Conway and Ms. Selina Burgos!
Superintendent Grieco and Principal Skomial talked about their accomplishments and commitments to our students, which enabled them to win the award. Both took a bow before the audience thanked their colleagues.

There were now only five people left: the public, parents, and one employee.

4. Purpose of Meeting

The purpose of this meeting is to organize the Board for its 2025 term and to act on any other business before it, as previously advertised to the general public.

5. Certified Results of the November 2024 General Election

Two - Three Year Terms as a Member of the Board of Education:

Petition Candidate: Mrs. Vanessa Dorgilles 1,705 Votes = ELECTED

Petition Candidate: Mrs. Faride Hernandez 1,511 Votes = ELECTED

Write-In Candidates: 38 votes for other various names.

6. New Board Members’ Oath of Office

Mr. Stepka administered the Oath of Office to the certified winners of the election:
Mrs. Dorgilles and Mrs. Hernandez then took their seats on the Board.

7. First Roll Call for the 2025 Rockaway Borough Board of Education:

Board Member:	Present	Term Ends
Mr. Riviuccio	Aye	December 31, 2025
Mr. Graf	Aye	December 31, 2026
Ms. Dahl	Aye	December 31, 2026
Mrs. Dorgilles	Aye	December 31, 2027
Mrs. Hernandez	Aye	December 31, 2027
Mr. Grieco, Supt	Aye	Non-Voting Officer - CEO
Mr. Stepka, SBA/Bd Sec’y	Aye	Non-Voting Officer - CFO

8. Nominations for President & VP

- A.** Mr. Stepka entertained nominations for the position of **President** for the Rockaway Borough Board of Education for the 2025 term by opening the floor:

Nominee #1: Mr. Graf	
Nominated By: Ms. Dahl	No 2 nd required

Hearing no further nominations, Mr. Stepka closed the floor.

Nominee: Mr. Graf			
Roll Call Vote: All Ayes	Aye - 5	Nay - 0	Abstain - 0

Mr. Edward Graf was elected **President** of the Board for 2025.

- B.** Mr. Stepka entertained nominations for the position of **Vice-President** for the Rockaway Borough Board of Education for the 2025 term by opening the floor:

Nominee #1: Ms. Dahl	
Nominated By: Mr. Rivieccio	No 2 nd required

Hearing no further nominations, Mr. Stepka closed the floor.

Nominee #1:			
Roll Call Vote: All Ayes	Aye - 5	Nay - 0	Abstain - 0

Ms. Jennifer Dahl has been elected **Vice President** of the Board for 2025.

- C.** Mr. Stepka led a brief review/discussion of the New Jersey School Boards Association Code of Ethics for School Board Members & Annual Mandated Training Requirements:

- Governance I: New Board Members – Orientation (must be complete within 90 days of service)
- Governance II: 1st Term, 2nd full year of service – Finance
- Governance III: 1st Term, 3rd full year of service – Student Achievement
- Governance IV: Re-elected/Reappointed Board Members in the first year of any succeeding term – Legal Update

*** The New Board President now presided over the remainder of the meeting***

9. Committees & Appointments for 2025:

1. Strategic Planning: *Ms. Dahl & Mr. Riviuccio*
2. Finance/Personnel/Facilities: *Mr. Graf & Mrs. Hernandez*
3. Curriculum/Special Education: *Ms. Dahl & Mrs. Dorgilles*
4. Negotiations with RBAA: *Mr. Graf & Ms. Dahl*
5. Negotiations with RBEA: *Mrs. Dorgilles & Mrs. Hernandez*
6. Athletic/Activities: *Mr. Riviuccio & Mrs. Dorgilles*
7. Policy: *Ad Hoc*
8. Safety/Security: *Ad Hoc*
9. Technology: *Ad Hoc*

10. Representative/Liaison Appointments for 2025:

<u>Organization</u>	<u>Rep/Liaison</u>
New Jersey School Boards Association:	Mr. Riviuccio
Morris County Education Services Commission Assembly (ESC) :	Ms. Dahl
Morris County School Boards Association:	Ms. Dahl
Rockaway Borough Home and School Association:	Mr. Graf
Rockaway Borough Education Foundation:	Mrs. Hernandez
Rockaway Borough Council:	Mr. Graf
Rockaway Borough Recreation Committee:	Ms. Dorgilles

11. Consent Agenda: Reauthorizations for the Continued Operation of the School District:

- A. Be it resolved to adopt the New Jersey School Boards Association Code of Ethics for School Board Members pursuant to NJSA 18A:12-24.1, and
 1. that a copy of the code has been received and discussed,
 2. that policies and procedures regarding the training of members have been adopted,
 3. that each member acknowledges receipt of the "Code of Ethics" and has become familiar with it.
 4. Each member signs and return the "Acknowledgement of Receipt" form to the Board Secretary.
- B. Be it resolved to adopt the Parliamentary Procedures of Robert's Rules of Order as the operating guide for Board of Education meetings.
- C. Be it resolved to accept and approve the adoption of the existing Board Policy Manual, with its current Policies and Regulations, All Curriculums, textbooks, job descriptions, and other rules and regulations consistent with Board practice in effect as of December 2024, for the continuation of school operations for the calendar year of 2025, and that changes, corrections or additions thereto may be determined by subsequent Board actions.

D. Be it resolved to establish the following Board Meeting Schedule for the period of January 1, 2025, to the 2026 Annual Organizational Meeting:

<u>Meeting Dates</u> (Weather/Backup Dates in Parentheses)	<u>Type</u>	<u>Times</u>
Jan 28, Tue (Jan 29, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
February 25, Tue (Feb 26, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
March 18, Tue (Mar 19, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
April 8, Tue (Apr 9, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
2025-26 Budget Hearing & Adoption May 6, Tue (May 7, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
June 24, Tue (June 25, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
July 22, Tue (July 23, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
August 26, Tue (Aug 27, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
September 23, Tue (Sept 24, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
October 15, Wed (Oct 16, Thur)	Executive Session Regular Meeting	6:30 pm 7:30 pm
November 18, Tue (Nov 19, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
December 9, Tue (Dec 10, Wed)	Executive Session Regular Meeting	6:30 pm 7:30 pm
January 8, 2026, Thur (Jan 9, Fri)	Annual Board Organizational Mtg. & Any Other Business	6:30 pm

- E.** Be it resolved to name The Citizen (weekly) as the district's official newspaper, with The Daily Record and Star-Ledger (both dailies) as alternates, to be used for the advertisement of meetings and legal ads and all other necessary public notifications for 2025.
- F.** Be it resolved to accept and approve the President, Superintendent, and School Business Administrator/Board Secretary as duly authorized signatories for all official Board documents, payrolls, warrants, contracts, etc., for 2025, with the Vice-President authorized to sign in the absence of the President.
- G.** Be it resolved to formally adopt the NJ Department of Education's Chart of Accounts in accordance with the Generally Accepted Accounting Procedures (GAAP) as promulgated by the Federal Government Accounting Standards Board (GASB).
- H.** Be it resolved to authorize Mr. Anthony Grieco, Superintendent, and Mr. William Stepka, School Business Administrator/Board Secretary, to continue the daily management and administration of the Rockaway Borough Public School District, a legal public entity, and its School District Budget for the 2025 year, on behalf of the Rockaway Borough Board of Education.
- I.** Be it resolved that the following agencies be named as the legal depositories for funds and short-term investments of the Rockaway Borough Board of Education.
- Santander Bank
 - Columbia Bank
 - New Jersey Cash Management Fund
 - NJ Asset & Rebate Management Fund
- J.** Be it resolved to appoint Mr. William Stepka, School Business Administrator/Board Secretary, as the Qualified Purchasing Agent for the district, as he has completed the mandatory training and is in possession of a valid State of NJ issued QPA Certificate, according to the rules and regulations of P.L. 1999 c.440; and the Qualified Purchasing Agent is authorized to award contracts up to the bid threshold of \$44,000 and establish the quote threshold at \$6,600 as governed by the State of New Jersey pursuant to NJSA 18A:18A, et. seq.
- K.** Be it resolved, in accordance with Policy 6700 – Investments, to authorize the School Business Administrator to invest idle, unencumbered funds, during the school year, to maximize interest yields for the district.
- L.** Be it resolved to authorize the Business Administrator and Superintendent of Schools to approve budgetary transfers between Board Meetings in accordance with Board Policy #6470 – Budget Transfers, with subsequent Board approval.
- M.** Be it resolved to authorize the School Business Administrator and Superintendent of Schools to make payments between Board of Education Meetings in accordance with Board Policy #6470 – Payment of Claims.
- N.** Be it resolved, in accordance with NJSA 18A:11-12, that the maximum travel expenditure amount be established at \$50,000 in such a pre-budget year.
- O.** Be it resolved, in accordance with the School District Accountability Regulations (NJAC 6A 23A-1, et seq.), as the only district personnel duly authorized to contact/communicate with our General Counsel's Legal Firm (Board Attorney) as Mr. Anthony Grieco, Superintendent, Mr. William Stepka, Business Administrator, and the Board President.

P. Be it resolved to authorize the purchase of goods and services from approved New Jersey State Contract Vendors and state, county, and local Cooperatives if offered & when needed.

Q. Be it resolved to approve the following appointments from January 1, 2025, to January 8, 2026:

<u>Anthony Grieco:</u>	<u>Superintendent of Schools (Chief School Administrator: CSA)</u>
<u>Anthony Grieco:</u>	<u>Title I Coordinator and Federal Grants Administrator</u>
<u>Anthony Grieco:</u>	<u>Homeless Liaison</u>
<u>Anthony Grieco:</u>	<u>Charter School Liaison</u>
<u>Anthony Grieco:</u>	<u>Educational Stability Liaison (DCPP)</u>
<u>William Stepka:</u>	<u>Secretary of the Board of Education</u>
<u>William Stepka:</u>	<u>Registered School Business Administrator (RSBA)</u>
<u>William Stepka:</u>	<u>Qualified Purchasing Agent (QPA)</u>
<u>William Stepka:</u>	<u>Public Agency Compliance Officer for Goods/Services (EEO/AA)</u>
<u>William Stepka:</u>	<u>Affirmative Action Officer/Coordinator</u>
<u>William Stepka:</u>	<u>Custodian of Record for All-District Documents (OPRA)</u>
<u>William Stepka:</u>	<u>ADA Coordinator/Title IX Coordinator</u>
<u>William Stepka:</u>	<u>Health & Safety Designee</u>
<u>William Stepka:</u>	<u>Treasurer of School Monies</u>
<u>Anthony Grieco:</u>	<u>School Safety Specialist</u>
<u>Leon Samuels:</u>	<u>School Chemical Hygiene Officer (TJ Lab)</u>
<u>Jaime Argenziano:</u>	<u>District Test, Student Data & PD/Mentoring Coordinator</u>
<u>Jennifer Skomial:</u>	<u>District 504 Coordinator</u>
<u>Jennifer Skomial:</u>	<u>District Anti-Bullying/HIB Coordinator</u>
<u>Michael Klein:</u>	<u>Certified Educational Facilities Manager (CEFM)</u>
<u>Michael Klein:</u>	<u>AHERA Manager & Designated Person</u>
<u>Michael Klein:</u>	<u>Right to Know Officer, Indoor Air Quality Designee</u>
<u>Michael Klein:</u>	<u>IPM Coordinator, NJ DEP Designee</u>
<u>Michael Klein:</u>	<u>Hazardous Waste Manager</u>
<u>Bryanna Dennison:</u>	<u>Anti-Bullying/HIB/504 Specialist for TJ</u>
<u>Brianna Luongo:</u>	<u>Anti-Bullying/HIB/504 Specialist for Lincoln</u>

R. Be it resolved to approve the following professional service appointments from January 1, 2025, to January 8, 2026, at dollar amounts not to exceed (NTE). These individuals/firms have been selected based on their professional experience and prior positive performance for the Board in accordance with NJSA 4-11 et. seq.:

- **General Legal/Construction Counsel of Record and the Chief District Negotiator:**
Methfessel & Werbel, PA, of Edison, NJ. NTE \$75,000
- **Special Counsel for Special Education and other Matters as Assigned:**
Scarinci & Hollenbeck, LLC, of Lyndhurst, NJ. NTE \$15,000
- **Auditor of Record:**
Wielkotz & Company, of Pompton Lakes, NJ. NTE \$30,000
- **Architect of Record:**
Parette Somjen Architects, of Rockaway, NJ. NTE \$20,000.
- **Financial Advisor of Record:**
NW Financial Group of Hoboken, NJ. NTE \$2,000
- **Continuing Disclosure Agent of Record for Bond Proceeds:**
Phoenix Advisors, LLC of Bordentown, NJ. NTE \$2,000
- **School Physician of Record:**
Dr. Jean-Paul Bonnet, Skylands Medical Group, of Jefferson, NJ. NTE \$10,000
- **Property & Casualty Insurance Agent/Health Bens Broker of Record & Risk Mgt Advisor:**
Balken Risk Management Services, of Flemington, NJ. NTE \$50,000
- **Employee Dental Plan Broker of Record:**
Brown & Brown Benefit Advisors, of Roseland, NJ. NTE \$20,000
- **Private Investigator:**
Jeffrey A. Oster Private Investigators, of Mine Hill, NJ. NTE \$2,000

- S. Be it resolved, based upon the recommendations of the Superintendent and Business Administrator, to approve, accept, and adopt the following Rockaway Borough Board of Education Plans: Integrated Pest Management Plan
Mold Management Plan
Lead-Based Paint Response Plan (Under six square feet)
TJ Chemical Hygiene Plan (TJ Lab)
Food Service Bio-Security Management Plan

- T. Be it resolved to approve the following student professional service appointments from January 1, 2025, to January 8, 2026, at dollar amounts not to exceed (NTE). These firms/individuals have been selected based on their professional experience and prior performance for the Board in accordance with NJSA 4-11 et. seq.:

Professional Service Awarded	Firm/Company/Consultant Name	Not to Exceed \$
Public and Non-Public School Svs: Student Special Ed. Aides, State Grants Mgt & Student Educational, Social, & Psychological Evaluations, 192/193 & IDEA non-public school services:		
	Educational Services Commission of Morris County, Morris Plains, NJ,	NTE \$175,000
Student Services Bilingual Evaluations	Hillmar, LLC, North Caldwell, NJ	NTE \$10,000
Student Behavioral Therapy Services	Colleen Lonergan, Ledgewood, NJ	NTE \$90,000
Student Physical Therapy Services	Elissa Rael, Lake Hopatcong, NJ	NTE \$75,000
Student OT Services	PG Chambers School, of Cedar Knolls, NJ	NTE \$90,000

- U. Be it resolved to approve the continuation of the following evaluation models: for the certificated instructional staff: The Danielson Framework Evaluation Model. For the principals: The New Jersey Principal Evaluation for Professional Learning Instrument (NJPEPL).

- V. Be it resolved to approve the following 403(b) and 457(b) Tax Shelter Annuities providers for employees to voluntarily enroll in at no cost to the Board:

403 (b)	457 (b)
Equitable (AXA)	Equitable (AXA)
Lincoln National Investment Planning, Inc.	Lincoln National Investment Planning, Inc.
Lincoln National Life Insurance Co.	
National Life Co.	
AIG/Valic	
Metropolitan Life (Met Life)	
Steffens & Steffens, LLC.	

- W. It is resolved that PenServ Plan Services, Inc. be approved as the third-party administrator for all 403(b) and 457(b) retirement plans available to Rockaway Borough Board of Education employees. There will be no charge to the district or to the employees for this service.

- X. Be it resolved to authorize the Business Administrator/Board Secretary to replenish the petty cash account, if & when necessary, up to \$400 per replenishment and no single expenditure shall exceed \$25.00 without prior written approval by the Board Secretary.

- Y. Be it resolved, based upon the recommendations of the Supt & BA, to increase the minimum hourly rate to \$15.49, in accordance with NJ State law, if need be, for any and all personnel positions that are not covered by any collective bargaining agreements, effective January 1, 2025, to December 31, 2025.

- Z. Be it resolved to approve the following Substitute daily/hourly rates for the following positions, effective January 1, 2025:

- 1) "Floating" Sub Teacher: \$125 daily rate, guaranteed to work a minimum of three days per school week.
- 2) Regular Sub Teacher: \$115 daily rate.
- 3) Substitute Nurse: \$250 per day/\$34.48 per hour.
- 4) Substitute Paraprofessional (Aide): \$15.49 per hour minimum.
- 5) Substitute Secretary: \$15.49 per hour minimum.

- 6) Substitute Custodian: \$15.49 per hour minimum.
- 7) Substitute Bus/Van Driver: \$18.00 per hour minimum.
- 8) Substitute Bus/Van Aide: \$15.49 per hour min. (If an existing para (aide) works, s/he shall be paid their regular hourly rate.)
- 9) Summer Custodian/Technology Helpers: \$15.49 per hour minimum.
- 10) Sport Officials' Rates (Game Referees) Per Game:
 Soccer, Baseball & Softball: \$65(2)/\$97.50 (if 1), Basketball: \$70(2)/\$105 (if 1).

Consent Agenda:

Be it resolved to approve all recommended resolutions as listed in one motion:

<u>Roll Call Vote:</u>	<u>Moved & Seconded By:</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Recuse</u>	<u>Absent</u>
Mrs. Hernandez	Seconded	Aye				
Mrs. Dorgilles		Aye				
Mr. Rivieccio		Aye				
Ms. Dahl, VP	Moved	Aye				
Mr. Graf, President		Aye				
All motions unanimously carried:		5	0	0	0	0

12. Other Business Before the Board:

- A. Be it resolved to approve the Board of Education **Meeting Minutes** from December 10, 2024, for the Regular, Executive Session I and Executive Session II meetings.
- B. Be it resolved to approve the **Bills & Claims lists** from December 11 to January 7, 2025, in the amount of \$224,387.86 and \$82,980.87.
- C. Be it resolved to approve the **Student Field Trip** requests listed at the end of this agenda.
- D. Be it resolved to approve the **Professional Development** requests listed at the end of this agenda.
- E. Be it resolved, based upon the recommendation of the Superintendent, to approve an employment contract for **Jennifer Bills**, as a Language Learning Disabilities Teacher at Thomas Jefferson School, beginning January 2, 2025, through June 30, 2025. Mrs. Bills will be paid based on Guide-Step BA-1 with an annual salary of \$57,135 (to be prorated from the start date). Mrs. Bills has completed all required background checks.
- F. Be it resolved, based upon the recommendation of the Superintendent, to approve a horizontal salary guide movement request from **Alyssa Summer**, Special Education Teacher at Thomas Jefferson School, for the successful attainment of advanced graduate credits, from the 2024-2025 BA+30 Guide (Step-9 \$67,265) to the 2024-2025 MA Guide (Step-9 \$69,665), effective February 1, 2025.

- G. Be it resolved, based upon the recommendation of the Superintendent, to approve **Shawn Robertson** as a substitute teacher for the 2024/2025 school year.
- H. Be it resolved, based upon the recommendation of the Superintendent, to approve an **AMENDED Leave of Absence** for the following employee:

Staff #	Location	Position	From	To/Return Date
268	Lincoln	Aide	12/10/24 (utilizing sick days)	1/14/25 (amended)

Move and Vote on all Other Business Resolutions & Recommendations in One Motion:

<u>Roll Call Vote:</u>	<u>Moved & Seconded By:</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Recuse</u>	<u>Absent</u>
Mrs. Hernandez	Seconded	Aye		A: Minutes		
Mrs. Dorgilles		Aye		A: Minutes		
Mr. Riviuccio		Aye	PD: Techspo			
Ms. Dahl, VP	Moved	Aye				
Mr. Graf, President		Aye				

All resolutions were approved: **5** **1** **2** **0** **0**

13. Public Comment - Please state your name and address

Mr. Thomas Haynes, 81 Andrea Drive, current liaison between the Board of Education Borough Council members, congratulated the new board members and wished the entire board a happy 2025.

14. Next Regularly Scheduled Meeting:

Tuesday, January 28 @ 7:30 pm in the TJ Cafeteria.

15. Executive Session: 7:50 pm – 8:30 pm

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing a negotiation matter, the nature of which will be made public when the need for confidentiality no longer exists.

THE BOARD ANTICIPATES BEING IN THE EXECUTIVE SESSION FOR APPROXIMATELY **30** MINUTES.

BOARD ACTION WILL NOT BE TAKEN AFTER THIS SESSION CONCLUDES.

Motion to Enter: *Moved by: Mrs. Dahl Seconded by: Mrs. Hernandez Voice Vote: All Ayes*
Motion to Adjourn: *Moved by: Mrs. Dahl Seconded by: Mr. Riviuccio Voice Vote: All Ayes*

16. Motion to Adjourn the Meeting: 8:50 pm

There being no other business before the Board, the meeting was adjourned at 8:50 pm.
Moved By: Mrs. Dahl Seconded By: Mr. Riviuccio Voice Vote: All Ayes

Submitted by:

William Stepka, Board Sec'y/Business Admin.

Professional Development/Travel Expenditure Requests:

Staff Member	Workshop Title/Dest.	Dates	Reg & Fees	Justification for the Trip
Joseph Corbo	BER Best, Powerful Co-teaching Strategies/ Virtual	1/23/25	\$295 (ESEA Grant- PD)	This will be my first year co-teaching and I would like to learn strategies to improve.
Laurie McGill	High Leverage Practices Spring Conference/ Ramapo College of NJ	3/17/25	\$175 (ESEA Grant- PD)	The Special Education Program hosts the high-leverage practices. Numerous workshops with transferable strategies and PLC-related content are also held.
Marcella Staropoli	High Leverage Practices Spring Conference/ Ramapo College of NJ	3/17/25	\$175 (ESEA Grant- PD)	The Special Education Program hosts the high-leverage practices. Numerous workshops with transferable strategies and PLC-related content are also held.
Janet Dobbs	High Leverage Practices Spring Conference/ Ramapo College of NJ	3/17/25	\$175 (ESEA Grant- PD)	The Special Education Program hosts the high-leverage practices. Numerous workshops with transferable strategies, PLC-related content, and Resource Room Math materials are also available.
Shaun Reyes	Techspo/ Atlantic City, NJ	1/29/25-1/31/25	\$590 Mileage: Tolls/Parking: (ESEA Grant- PD)	Training on new and current technology.
Jamie Argenziano	Techspo/ Atlantic City, NJ	1/29/25-1/31/25	\$590 Mileage: Tolls/Parking: (ESEA Grant- PD)	To learn about the latest teaching platforms that infuse curriculum with technology.
Samantha Selikoff	Space Exploration Educators Conference NASA Space Center- Houston, Texas	2/6/25-2/7/25 (& Sat. 2/8/25)	Not to exceed: \$4,000 (100% Funded by outside entities) *	To bring more space-themed design challenges into CID class, this conference is highly recommended by other STEM educators. * Moved by Ms. Dahl, seconded by Mrs. Hernandez, to approve only if the pending funding/grants are confirmed. All Ayes – amendment approved.

Student Field Trip Requests:

GRADE	TEACHERS	DATE	TIME: DEPART/ RETURN	DESTINATION	# of Pupils	# OF ADULTS	COST PP	JUSTIFICATION FOR TRIP
Kindergarten	Conway Lawton Schwarz	5/1/25	9:00am/2:00 pm	Turtle Back Zoo/ West Orange, NJ	67	8	\$25	The students will be provided with an enriching recreational experience that fosters excellence in wildlife education and conservation. They will be inspired to understand, appreciate, and protect the fragile interdependence of all living things.

District Events:

School Activity	Loc./School	Date/Time	Participants	Adm./ Teacher/ Coach/ Advisor
Spelling Bee	TJ Gymnasium	1/16/25	Grades 4 & 5	Rockaway Women's Club