

Rockaway Borough Board of Education

REGULAR MEETING AGENDA

Tuesday, December 15, 2020: 6:30 PM

Thomas Jefferson School Cafeteria, 95 East Main Street, Rockaway, NJ 07866

Due to the Governor's COVID Pandemic Declaration still in effect, we will **ZOOM ONLY**:

Via Computer: <https://us02web.zoom.us/j/84046402332?pwd=REpNTGcxTUExMGFCN2JYOXF3bkVndz09>

Computer Meeting ID (if needed): 840 4640 2332/Passcode: x6u3U2)

Via Telephone: 929-205-6099 US, Meeting ID: 840 4640 2332, Passcode: 944909

ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

1. Call to Order:

The meeting will be called to order at approximately 6:30 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date and place of this advertised in The Citizen newspaper on Wednesday January 15 @ 5:00 am, posted on our website and at town hall. Official Board actions will be taken at this meeting."

2. Board Member Roll Call:

Mrs. Linda McGovern, VP

Elected 2017 Board Member to 1st Term (Full 3-year term runs to Dec. 31, 2020)

Mrs. Alexis Piombino

Elected 2018 Board Member to 1st Term (Full 3-year term runs to Dec. 31, 2021)

Mrs. Christa Smith, President

Elected 2019 Board Member to 7th Term (Full 3-year term runs to Dec. 31, 2022)

Mr. Jeffrey Tobias

Elected 2017 Board Member to 1st Term (Full 3-year term runs to Dec. 31, 2020)

Mrs. Karen Walter

Elected 2018 Board Member to 1st Term (Full 3-year term runs to Dec. 31, 2021)

Mrs. Phyllis Alpaugh, Superintendent of Schools

Appointed 2017 Chief School Administrator & Non-Voting Board Member (CSA/Supt)

Mr. William Stepka, SBA/Bd. Sec.

Appointed 2017 School District Business Administrator (BA) & Secretary of the Board

Mr. Stepka Declares: All Present or a Board Quorum Present

"Now, please join us for the Pledge of Allegiance . . ."

3. Workshop Session: 6:30-7:30 approx.

The Board will hear individual reports from the Principals, Supervisors, Superintendent & BA.

A. Principals' & Supervisors' Reports: Submitted by:

- | | |
|--|-----------------|
| 1. Lincoln Principal's Report: | Ms. Dachisen |
| 2. Thomas Jefferson Principal's Report: | Mr. Waxman |
| 3. Curriculum & Instruction Supervisor's Report: | Mrs. Argenziano |
| 4. Building & Grounds Supervisor's Report: | Mr. Klein |
| 5. Technology Supervisor's Report: | Mr. Reyes |

B. Superintendent's Report - Mrs. Alpaugh, Supt.

1. Legislative Report:
2. Upcoming Events:
3. Special Reports:
 - A.

C. District Business Admin./Board Secretary's Report - Mr. Stepka, BA

1. Board Correspondence: Received(R)/Sent(S) since our last meeting:
 - A. R- Morris County Clerk: Stmt of Determination: Nov Election Winners.
 - B. R- Retired teacher Mrs. Parent, thank you!
 - C. R- Mr. Roberts (Parent) Re: All Remote Comments
2. Financial Status Update:
 - A. 2019-20 Audit Status Update.
 - B. 2020-21 Current Budget Status Update.
 - C. 2021-22 New Budget Compilation Update.

D. Referendum Report #16 - Mr. Stepka, BA

1. School Roofs: 100% complete. (All roofs except TJ 4th grade wing; not needed)
2. Lincoln Interior Improvements I: 100% complete. (new ceilings, floor tiles & lites)
3. Lincoln Addition: Block walls now being built; project on schedule to end 8/1/21.
4. Lincoln Fire Escape: Scheduled for replacement summer of 2021.
5. Lincoln Interior Improv II & Restroom Reno: Public Bid Notice published Dec. 11, Bid opening Jan 12, 2021. Actual work will be done in the summer of 2021.
6. Lincoln & TJ HVAC Replacement/Upgrades: Public Bid Notice published Dec. 11, Bid opening Jan 12, 2021. Actual work to be done in the summer of 2021.
7. Referendum Discussion/Decision Item(s):

Contractor "walk-thru" for both projects as referenced above on Wednesday 12/16, now rescheduled to Friday morning due to the snow storm predicted to start tomorrow afternoon.

E. Board Member Discussion Items for the Good of the Order (if any)

F. Review of Agenda Items Recommended for Approval

4. Motion to Adjourn Workshop & Enter Exec Session I: 7:30-8:00 approx.

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing: 1) a Legal matter pertaining to a construction contract now in effect, and 2) Negotiation matters pertaining to the CBA with the RBEA; the natures of which will be made public when the need for confidentiality no longer exists.

*Moved by:**Seconded by:**Voice Vote:***Motion to Adjourn Exec Session:***Moved by:**Seconded by:**Voice Vote:***5. Public Comment No. 1: Agenda Items ONLY**

A. Please refer to rules governing comments under: Public Comment #2.

***Please be respectful of the Board, Administration, Staff, Students,
and all other Audience Members in attendance. Thank you!***

PLEASE STATE YOUR NAME & ADDRESS, THANK YOU!

6. Enrollment Report:

Grade Level & School	Students June 30, 2019	Students November 30, 2020	Diff	Sections (Classes)	Average Class Size
Preschool - Lincoln	26	17	-9	2	9
Kindergarten - Lincoln	63	50	-13	3	17
Grade 1 - Lincoln	58	67	+9	3	22
Grade 2 - Lincoln	45	59	+14	3	20
Grade 3 - Lincoln	62	44	-18	3	9
<u>Total Lincoln School:</u>	<u>254</u>	<u>237</u>	<u>-17</u>	<u>14</u>	<u>17</u>
Grade 4 - TJ	53	61	+8	3	20
Grade 5 - TJ	53	51	-2	3	17
Grade 6 - TJ	51	52	+1	3	17
Grade 7 - TJ	74	54	-20	3	18
Grade 8 - TJ	69	69	0	3	23
<u>Total Thomas Jefferson:</u>	<u>300</u>	<u>287</u>	<u>-13</u>	<u>15</u>	<u>19</u>
Special Ed Out-of-District:	3	2	-1	-	-
<u>Resident Students:</u>	<u>557</u>	<u>526</u>	<u>-31</u>	<u>29</u>	<u>17</u>
Charter/Choice Schs Out:	5	2	-3	-	-
Spec. Ed Tuition Incoming:	3	3	0	-	-
Total Students:	565	531	-34	-	-

7. Meeting Minutes

- A. Be it resolved, based upon the recommendation of the Business Administrator/Board Secretary, that the following Meeting Minutes be approved and accepted:
1. August 11, 2020 Special Meeting Minutes & Executive Session.
 2. August 25, 2020 Special Meeting Minutes & Executive Session.
 3. September 1, 2020 Regular Meeting Minutes & Executive Session.
 4. September 22, 2020 Regular Meeting Minutes & Executive Session.
 5. October 13, 2020 Regular Meeting Minutes & Executive Session.
 6. November 17, 2020 Regular Meeting & Executive Session.

8. Finance

- A. Be it resolved, based upon the recommendation of the BA, to approve the manifest of Payrolls and Bills & Claims List, which is on file in the Business Administrator's Office:
1. Bills & Claims List: November 18 to December 15: \$1,057,437.70
- B. Be it resolved, based upon the recommendation of the BA, to approve and accept the Budgetary Transfers Report for the months of October & November.
- C. Be it resolved, based upon the recommendation of the BA, to approve and accept the Board Secretary's Financial Report for the month of October.
I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of October 30, 2020, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a). William Stepka, RSBA- Business Administrator/Board Secretary
- D. Be it resolved, based upon the recommendation of the BA, to approve and accept the Treasurer of School Monies Financial Report for the month of October.
- E. Be it resolved, based upon the recommendation of the BA, to approve the Parent Paid Preschool Tuition rate of \$360 per month (\$3,600 for the school year) for the 2021-22 school year. (There will be no increase in the rate from the 2020-21 school year.)
- F. Be it resolved, based upon the recommendations of the Supt & BA, to approve the submission of the final report for the state aid allotment (\$29,028) for the "Security Grant" (commonly known as Alyssa's Law) and its implementation for the start of the 2020-21 school year.
Information: These funds were used to configure, install & disseminate the "Share911" software application on every district owned laptop & other computers that allows any & every staff member to immediately alert the local police if their assistance is required. It was not installed on any student computer and the staff was given the option to install it on their personal cell phones, if they wished. We entered into a 5-year deal (May 6 Agenda) eff 7/1/2020 to 6/30/25 @ \$2.30 per device (approx. 130) for a total of \$17,940. The remaining allotment of \$11,088 will be released back to the state.

9. Referendum

A. Be it resolved, based upon the recommendations of the BA & Architect, to approve the following “Progress Payments” to the following contractors for work completed for the Referendum Projects, a copy of which is on file in the Business Administrator’s Office:

1. APS Construction, Lin Add/FireEsc Pay Ap#: 5 Oct \$148,010.69 (\$Remaining: \$2,030,867)
2. APS Construction, Lin Add/FireEsc Pay Ap#: 6 Nov \$151,040.18 (\$Remaining: \$1,896,199)

B. Be it resolved, based upon the recommendations of the BA & Architect, to approve the following “Change Orders” as described:

1. VMG Group (Roofs), Change Order #2 & Final: Justifications

Original General Allowance	\$100,000.00
Amount of General Allowance Used	\$64,551.04
<u>Remaining General Allowance</u>	<u>\$35,448.96</u>
CO #2 Net Change:	Reduce Total Contract Sum by: (\$35,448.96)

2. APS Contracting (Lin Add/Fire Esc), Change Order #1: Justifications

COR-01: TCU Power & fire alarm relocation reconnection	\$7,689.00
COR-03: Labor & Material to upgrade 3 UniVents to 1500cfm & ionizers	\$7,855.32
<u>COR-04: Provide glazing with integral blinds in 8 windows, in lieu of panels</u>	<u>\$675.00</u>
CO #1 Net Change:	\$16,219.32
Original General Allowance:	\$250,000.00
Remaining General Allowance:	\$233,780.68

3. APS Contracting (Lin Add/Fire Esc), Change Order #2: Justifications

COR-02: Furnish & Install additional fire alarm devices	\$19,023.00
COR-05: Credit for restroom accessories provided by boe, APS to install	(\$560.00)
COR-06: Credit for TCU wiring connected overhead instead of underground	(\$500.00)
<u>COR-07: Credit for section of storm line replacement, not required</u>	<u>(\$1,590.37)</u>
CO #2 Net Change:	\$16,372.37
Original General Allowance Remaining:	\$233,780.68
Remaining General Allowance:	\$217,408.31

10. Personnel

A. Be it resolved, based upon the recommendation of the Supt, to approve the attached list of Staff Member **Professional Development Workshops & Travel Expenditure Requests** that have been deemed related to and within the scope of the employee’s current job responsibilities and will enhance the efficient delivery of student instruction and/or furthers the efficient operation of the school district. Reimbursements listed are in accordance with guidelines established by the Dept. of Treasury, BOE Policy, and in accordance with NJAC 6A:23B-1.1.

B. Be it resolved, based upon the recommendation of the Superintendent, to approve an employment contract with **Mr. Justin T. Sungail**, of Rockaway, NJ, as a district Custodian, effective November 23, 2020 to June 30, 2021, at an annual salary rate of \$36,140 (C-3), to be prorated from start date. Since he previously was a summer/substitute custodian, he has already cleared the NJ Criminal history background check.

11. Curriculum & Instruction/Students

- A. Be it resolved, based upon the recommendation of the Supt, to approve the 2021-22 School District Calendar.
- B. Be it resolved, based upon the recommendation of the Supt. to approve the internship of the following Morris County Vocational School Students at Lincoln Elementary. The students are part of the Academy for Education and Learning and will be working with Lincoln Staff as part of their work-based learning experience which may be virtual or in-person depending on our instructional platform.

Isabella Baker	Fiona Macdonald
Michelle Castellano	Julia Tencza

12. Building & Grounds/Technology

- A. Be it resolved, based upon the recommendation of the BA & Supt, to purchase a “Frontier RT1142 - 42inch Standard Duty Rotary Tiller” attachment from Power Place, Inc., of Rockaway NJ, for \$2,071.84 by utilizing Hunterdon County ESC Contract #CAT/SER-19-03 which saves the district 8% (\$180) off the regular price.
Justification: This can attach to our existing John Deere tractor to aerate the baseball fields infield clay mix and *decrease* the amount of new clay needed every year to ready the fields for a new season; ultimately saving the district money in the coming years. Plus, a softer infield equals less player injuries.
- B. Be it resolved, based upon the recommendation of the BA & Supt, to approve a purchase order to Engineered Security Systems (ESS), of Towaco, NJ, in the amount of \$4,796.87 to furnish, install, and program/configure 2 new VI (Visual Insight) Clients (security camera system computers at main offices at both buildings), based on their quote dated December 11, 2020.
Note: This will be awarded under the “Proprietary Exception” to the requirement of competing quotes/bidding, as referenced: NJSA 18A:18A-2(cc) & LFN (DCA Local Finance Notice) 2020-3 Sole Source Exception.

13. Policy

- A. Be it resolved, based upon the recommendation of the Superintendent, to approve the Bus Evacuation Drill Logs for Lincoln Elementary and Thomas Jefferson Schools for the 2020-21 school year.
- B. Be it resolved to approve the **FIRST** reading of the following new and/or updated Board Policies and Regulations:

P	5516	Use of Electronic Communication and Recording Devices (ECDR)	Mandated Revised
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14. Consent Agenda

A. Move and Vote on all Agenda Resolutions & Recommendations in One Motion:

<u>Roll Call Vote:</u>	<u>Moved & Seconded By:</u>	<u>Yeas</u>	<u>Nays</u>	<u>Abstentions</u>	<u>Absent</u>
Mrs. McGovern:					
Mrs. Piombino:					
Mr. Tobias:					
Mrs. Walter:					
Mrs. Smith:					

Mr. Stepka declares all Resolutions & Recommendations are hereby _____.

15. Old Business

A.

16. New Business

A.

17. Public Comment No. 2 (Agenda & Non-Agenda Items to be Heard)

Please be respectful of the Board, Administration, Staff, Students, and all other Audience Members in attendance.

Public participation shall be governed by Policy #0167:

- A.** All participants must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- B.** In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to not less than three minutes' duration;
- C.** No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- D.** All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; The presiding officer may: Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy; Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory; Request any person to leave the meeting when that person does not observe reasonable decorum; Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting; Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.
- E.** Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.
- F.** District staff members may make a statement, except for when the issue(s) or question(s) to be inquired about is subject to the administrative chain of command: ALL staff members shall address their concern/issue to their immediate Supervisor, Principal, the Business Administrator, or the Superintendent. Routine administrative/management questions/matters shall not be brought before the Board.

*Please be respectful of the Board, Administration, Students, Staff,
and all other Audience Members in attendance. Thank you.*

PLEASE STATE YOUR NAME & ADDRESS, THANK YOU!

18. Next Regularly Scheduled Meeting:

A. Annual Board Organization Meeting:

New Board Member Swearing in Ceremony & Any Other Business (if necessary)

Wednesday, January 6, 2021 - 6:30pm TJ Cafeteria (or ZOOM only; to be determined.)

19. Executive Session II (If Necessary):

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing _____, the nature of which will be made public when the need for confidentiality no longer exists.

THE BOARD ANTICIPATES TO BE IN EXECUTIVE SESSION FOR APPROXIMATELY _ MINUTES.

BOARD ACTION WILL or WILL NOT BE TAKEN AFTER THIS SESSION CONCLUDES.

Moved by:

Seconded by:

Voice Vote:

Motion to Adjourn Exec Session:

Moved by:

Seconded by:

Voice Vote:

Board Action, If Necessary:

1.

Moved by:

Seconded by:

Roll Call Vote:

20. Motion to Adjourn the Meeting:

There being no further business before the Board, the meeting is hereby adjourned @ _____ pm.

Moved by:

Seconded by:

Voice Vote:

Professional Development/Travel Expenditure Approval Requests:

STAFF MEMBER	WORKSHOP TITLE/DEST	DATES	FEES/MILEAGE	JUSTIFICATION FOR THE TRIP
Kate DeSantis	Recognizing the Signs of Suicide and Supporting Students	12/9/2020	Free. Virtual	As school counselor, I play an important role in preventing suicide. Through this training, I will learn to identify students at risk, strategies for responding to students at risk, as well as resources to help students of Rockaway Borough.
Michael Klein	3 CEFM Credit Workshop	12/15/2020	Free- Online	Workshop needed for CEFM renewal
Diane Rounsaville	What's New in Children's Books 2021	1/11/2021	\$279- Virtual	To become familiar with the newest published books for children. Helps in ordering/budget.
Lisbeth Schnurman	Speech Pathologists: What's New in Technology to Save Time	1/22/20	\$279	Accelerate therapy with digit tools, create more engaging lessons using tech tools and be provided with free and inexpensive tools for all speech students.

For Easy Reference:

Facilities Renovation Referendum II: History/Schedule

A. Ref Milestones:

- 1) **October 2, 2018:** Referendum I Fails overwhelmingly with 3 separate questions totaling \$19M.
- 2) **Sept 24, 2019:** Referendum II Passes 1Q at \$12.5M: YES: 649 NO: 442, Approved by 207 votes.
- 3) **Oct/Nov/Dec 2019:**
 - a) "Arch/Admin Team" formed: Supt, BA, Sup of B&G, B&G Asst, and Architects, and will meet at least monthly throughout the entire schedule, and more if/as needed. All Board members are ad-hoc members and invited to attend as desired, with no more than two (2) attending at any one time. The Board also reserves the ongoing right to request all participants involved in the referendum to attend night Board meetings, when deemed necessary and appropriate by the Board and/or the Supt & BA.
 - b) BA & Financial Advisors consult to establish optimum time & method to market bonds.
 - c) Architect to conduct school field site surveys, soil borings, test pits, utility mark outs, and related work to confirm details of projects to be undertaken.
 - d) Board approves the services of the Construction Attorney, at an hourly rate, to be utilized as needed.
 - e) Board approves "Reimbursement Resolution" to pay for upcoming "soft costs" before Bonds are sold.
- 4) **Dec/Jan/Feb 2020:**
 - a) Architect, in conjunction with A-Team, to prepare the bid specifications.
 - b) Final review of Architect's Bid Documents/Packets conducted by Board's Construction Attorney & BA. Applied to and received Local Finance Board approval for issuance of school district debt (Jan 8)
 - c) BA to advertise the bids "on the street" for at least 10 calendar days.
 - d) Roof Bids Advertised Fri, Jan 10, 2020.
 - e) Lavs & TJ Vestibule Bids Advertised Fri, Jan 17, 2020.
 - f) Contractor Walk thru meetings; Wed, Jan 22, 2 & 3 pm for Roof & Lav/Vestibule Bids.
 - g) BA formally received, publicly opened, and read aloud all bid prices by each contractor who submitted bids on Thursday, February 13, Open Roof Bids (11a) & Lav/Vestibule Bids (11:30a).
 - h) Bond Sale took place on Wednesday, February 19, 2020; all bonds sold within hours.
 - i) BA informed the Department of Education of debt service payments required for the 2020-21 school year and beyond to secure state funding dollars as previously agreed to. Debt service payments begin approximately 6 months after closing on the sale and will continue for 20 years, to be paid to MCIA on November 1 and May 1 of every year going forward for 20 years.
 - j) Board awarded Roofing & Lavs/Vestibule Contracts at Feb 25th meeting.
 - k) BA secures "builders' risk" insurance policy for Board for Roof & Lava Vestibule Contracts.
 - l) Lincoln Heating System & Unit Vent (HVAC) Project moved to summer of 2021.
- 5) **March/April 2020:**
 - a) Bond Sale Closed on March 11, 2020. District received \$12,480,000 in cash (full amount approved by voters, all bond closing costs paid by "premium" paid for bonds by investors - approx \$175K).
 - b) BA to transfer idle funds into allowable investment programs to maximize interest yield.
 - c) Lincoln New Addition/Fire Escape Bid advertised Friday, March 20.
 - d) Lincoln New Addition/Fire Escape Pre-Bid Meeting with contractors: Wednesday, April 1 @ 3:30pm.
- 6) **April/May 2020:**
 - a) Lincoln Interior Improv. & Asbestos Abatement Bid Advertisement: Friday, April 24.
 - b) Lincoln Interior Improv. & Asbestos Abatement Pre-Bid Meeting: Tue, April 28 @ 3:30pm.
 - c) Lincoln Addition/Fire Escape Bid Opening: Wed, April 29 @ 11am, Board Office.
 - d) Lincoln HVAC Asbestos Abatement Bid Opening: Tue, May 19 @ 11am, Board Office.
- 7) **May/June 2020:**
 - a) Award contract for Lincoln New Addition/Fire Escape: Wed, May 6 BOE Meeting.
 - b) Award contract for Lincoln Interior Improvements/Asbestos Abatement: Tue, June 2 Special BOE Meeting.
- 8) **Summer of 2020:**
 - a) Projects to be undertaken:
 - i) Lincoln School: Asbestos abatement for unit vents, gym ceiling replacement, new roof, new classroom floor tiles & ceiling tiles & cafeteria ceiling repair & abatement, and new interior LED lighting, plaster repair.
 - ii) Lincoln Addition: Move trailer, begin construction of 3 classroom addition with a new main office (to be cordoned off and will continue throughout the upcoming 20-21 school year).

- iii) Thomas Jefferson: Renovate existing restrooms for boys, girls and staff, install new security vestibule in the main entrance, replace selected roofs.

9) **Winter 2020/Spring 2021:**

- a) Lincoln Interior Improvements II: Advertisement for Bids: December 11, 2020, Bid opening: Jan 12, 2021, Bid Award Jan 26, 2021. Work to begin after the last day of school in June of 2021, work to be completed August 21, 2021.
- b) HVAC Upgrades: Lincoln & TJ. Advertisement for Bids: December 11, 2002, Bid opening: Jan 12, 2021, Bid Award Jan 26, 2021. Work began after the last day of school in June of 2021. Demo & installation completed by August 31, 2021 and fully functioning by October 15, 2021.
- c) BA to increase "Builders Risk" insurance plan coverage as driven by awarded contract costs.

10) **Summer of 2021:**

- a) Projects to be undertaken:
 - i) Lincoln Interior Improvements II: restroom renovations, electrical panel upgrade, IT closet moved, stairwell plaster repair.
 - ii) Lincoln Addition: August 1, 2021 Completion of 3 new classroom additions including new main office and security vestibule; furnish & occupy during the month of August to be ready for the 1st day of school & final removal of trailers after 14 years!
 - iii) Lincoln & Thomas Jefferson HVAC Upgrades: IT Closet moved, demo, remove & install new boilers, pumps, piping (removal of asbestos as needed), classroom unit ventilators, electrical panel upgrade, cafeteria & gym rooftop unit ventilator replacement, copper piping replacement, and asbestos tile removal & install new VCT.

11) **August 31, 2021:**

- a) Physical completion of ALL Projects and then, during the fall, the Architect completes "punch list items" and contractors are issued final payments. 9/1/21: Lincoln Addition Opening Ceremonies!
- b) Fall of 2021: final projects punch lists completed and final contractor payments by 11/15/21.

-----**END OF REFERENDUM HISTORY/SCHEDULE**-----