

# Rockaway Borough Board of Education

## REGULAR MEETING AGENDA

Thomas Jefferson School Cafeteria, 95 East Main Street, Rockaway, NJ 07866

**Wednesday, March 18, 2020**

Workshop Session: 6:30 PM/Executive Session (Private): 7:30 PM (IF Necessary)

Regular Monthly Business Meeting: Approx. 8:00 PM OR BEFORE

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### **ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:**

*The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.*

### **1. Call To Order:**

*The meeting will be called to order at approximately 6:30 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement to those present:*

**"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date and place thereof advertised in The Citizen newspaper, posted on our website and at town hall. Official Board actions will be taken at this meeting. This meeting may be attended by some of our Board members via telephonic conference call, in accordance with NJSA 10:4-6, et seq. - the Open Public Meetings Act."**

### **2. Board Member Roll Call:**

***Mrs. Linda McGovern, VP***

Elected 2017 Board Member to 1<sup>st</sup> Term (Full 3-year term runs to Dec. 31, 2020)

***Mrs. Alexis Piombino***

Elected 2018 Board Member to 1<sup>st</sup> Term (Full 3-year term runs to Dec. 31, 2021)

***Mrs. Christa Smith, President***

Elected 2019 Board Member to 7<sup>th</sup> Term (Full 3-year term runs to Dec. 31, 2022)

***Mr. Jeffrey Tobias***

Elected 2017 Board Member to 1<sup>st</sup> Term (Full 3-year term runs to Dec. 31, 2020)

***Mrs. Karen Walter***

Elected 2018 Board Member to 1<sup>st</sup> Term (Full 3-year term runs to Dec. 31, 2021)

***Mrs. Phyllis Alpaugh, Superintendent of Schools***

Appointed 2017 Chief School Administrator & Non-Voting Board Member (CSA/Supt)

***Mr. William Stepka, SBA/Bd. Sec.***

Appointed 2017 School District Business Administrator (BA) & Secretary of the Board

Mr. Stepka Declares a: Board Quorum or All Present

***"Now, please join us for the Pledge of Allegiance . . ."***

### 3. Workshop Session (If Necessary)

The Board will review the monthly Principal & Supervisor reports and then review and discuss recommendations for approval listed on the Agenda, plus any other item(s) brought before it for consideration. Official Board action will be taken immediately after this Workshop Session and Executive Session. The Regular Meeting may begin earlier than 8:00 PM.

#### A. Principals' & Supervisors' Monthly Reports:

- |  |                 |
|--|-----------------|
| 1. Lincoln Principal's Report:                   | Ms. Dachisen    |
| 2. Thomas Jefferson Principal's Report:          | Mr. Waxman      |
| 3. Curriculum & Instruction Supervisor's Report: | Mrs. Argenziano |
| 4. Building & Grounds Supervisor's Report:       | Mr. Klein       |
| 5. Technology Supervisor's Report:               | Mr. Reyes       |

#### B. Other Items for Review & Discussion:

1. Agenda resolutions & recommendations for approval.

### 4. Motion to Adjourn Workshop Session and Enter Exec Session

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing: a personnel matter for a paraprofessional, the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of the Private portion, the Board will reconvene in Public Session at approximately 8:00 pm or earlier.

***Moved by:***

***Seconded by:***

***Voice Vote:***

### 5. Motion to Adjourn Exec Session

***Moved by:***

***Seconded by:***

***Voice Vote:***

### 6. Public Comment No. 1 on Agenda Items ONLY

A. Please refer to rules governing public and employee . . .

comments under: Item #20: Public Comment #2

***Please be respectful of the Board, Administration, Staff, Students,  
and all other Audience Members in attendance. Thank you.***

## 7. Facilities Renovation Referendum II: Status Update #6

### Ref Milestones: Completed Items in Green/New Items in RED

- 1) September 24, 2019: Referendum II Passes: YES: 649 NO: 442, Approved by 207 votes.
- 2) Oct/Nov/Dec 2019:
  - a) "Arch/Admin Team" formed (aka "The A-Team"): Supt, BA, Sup of B&G, B&G Asst, and Architects, and will meet at least monthly throughout the entire schedule, and more if/as needed. All Board members are ad-hoc members and invited to attend as desired, with no more than two (2) attending at any one time. The Board also reserves the ongoing right to request all participants involved in the referendum to attend night Board meetings, when deemed necessary and appropriate by the Board and/or the Supt & BA.
  - b) BA & Financial Advisors consult to establish optimum time & method to market bonds.
  - c) Architect to conduct school field site surveys, soil borings, test pits, utility mark outs, and related work to confirm details of projects to be undertaken.
  - d) Board approves the services of Construction Attorney, at an hourly rate, to be utilized as needed.
  - e) Board approves "Reimbursement Resolution" to pay for upcoming "soft costs" before Bonds are sold.
- 3) Dec/Jan/Feb 2020:
  - a) Architect, in conjunction with A-Team, to prepare the bid specifications.
  - b) Final review of Architect's Bid Documents/Packets conducted by Board's Construction Attorney & BA.
  - c) Applied to and received Local Finance Board approval for issuance of school district debt (Jan 8)
  - d) BA to advertise the bids "on the street" for at least 10 calendar days.
  - e) Roof Bids Advertised Fri, Jan 10, 2020.
  - f) Lavs & TJ Vestibule Bids Advertised Fri, Jan 17, 2020.
  - g) Contractor Walk thru meetings; Wed, Jan 22, 2 & 3 pm for Roof & Lav/Vestibule Bids.
  - h) BA formally received, publicly opened, and read aloud all bid prices by each contractor who submitted bids on Thursday, February 13, Open Roof Bids (11a) & Lav/Vestibule Bids (11:30a).
  - i) Bond Sale took place on Wednesday, February 19, 2020; all bonds sold within hours.
  - j) BA informed the Department of Education of debt service payments required for the 2020-21 school year and beyond to secure state funding dollars as previously agreed to. Debt service payments to begin approximately 6 months after closing on the sale and will continue for 20 years, to be paid to MCIA on November 1 and May 1 of every year going forward for 20 years.
  - k) Board awarded Roofing & Lavs/Vestibule Contracts at Feb 25<sup>th</sup> meeting.
  - l) BA secures "builders' risk" insurance policy for Board for Roof & Lava Vestibule Contracts.
  - m) Lincoln Heating System & Unit Vent (HVAC) Project moved to summer of 2021.
- 4) March/April 2020:
  - a) Bond Sale Closed on March 11, 2020. District received \$12,480,000 in cash.
  - b) BA to transfer idle funds into allowable investment programs to maximize interest yield.
  - c) **Lincoln New Addition/Fire Escape Bid to be advertised Friday, March 20.**
  - d) **Lincoln New Addition/Fire Escape Pre-Bid Meeting with contractors: Wednesday, April 1 @ 3:30pm.**
- 5) April/May 2020:
  - a) **Lincoln HVAC Asbestos Abatement Bid Advertisement: Friday, April 24.**
  - b) **Lincoln HVAC Asbestos Abatement Pre-Bid Meeting with contractors: Tue, April 28 @ 3:30pm.**
  - c) **Lincoln Addition/Fire Escape Bid Opening: Wed, April 29 @ 11am, Board Office.**
  - d) **Lincoln HVAC Asbestos Abatement Bid Opening: Tue, May 19 @ 11am, Board Office.**
  - e) BA to secure "Builder's Risk" insurance policy at sufficient levels to protect the district's interests.

**6) April/May/June 2020:**

- a) Award contract for Lincoln New Addition/Fire Escape: Wed, May 6 BOE Meeting.
- b) Award contract for Lincoln HVAC Asbestos Abatement: Mon, June 1 Special BOE Meeting.

**7) June 22, 2020 (Monday)**

- a) Official Groundbreaking Ceremonies.

**8) Summer of 2020:**

- a) Projects to be undertaken:
  - i) Lincoln School: Asbestos abatement for unit vents, replacement of exterior fire escape, gym ceiling replacement & gym rooftop unit ventilator, new roof, classroom & cafeteria ceiling repair & abatement, and new interior LED lighting.
  - ii) Lincoln Addition: August 1, 2020 (after ESY concludes): Move trailer, begin construction of 3 classroom addition with a new main office (to be cordoned off and will continue throughout the upcoming 20-21 school year).
  - iii) Thomas Jefferson: Renovate existing restrooms for boys, girls and staff, install new security vestibule in the main entrance, replace selected roofs.

**9) Winter/Spring 2021:**

- a) Repeat all Bid Specifications, advertisement, review and award procedures as stated above for remaining projects to be done in the summer of 2021. (Milestones 4, 5, and 6).
- b) BA to increase "Builders Risk" insurance plan coverage as driven by awarded contract costs.

**10) Summer of 2021:**

- a) Projects to be undertaken:
  - i) Lincoln School: Demo, remove & install new boilers, pumps, piping, classroom unit ventilators, restroom renovations, an electrical panel upgrade, IT closet moved, plaster repair.
  - ii) Lincoln Addition: August 1, 2021 Completion of 3 new classroom additions including new main office and security vestibule; furnish & occupy during the month of August to be ready for the 1st day of school & final removal of trailers after 14 years!
  - iii) Thomas Jefferson: Demo, remove & install new boilers, pumps, piping (removal of asbestos as needed), classroom unit ventilators, hot water heater replacement, electrical panel upgrade, cafeteria & gym rooftop unit ventilator replacement, copper piping replacement, and asbestos tile removal & install new VCT.

**11) August 31, 2021:**

- a) Physical completion of ALL Projects and then, during the fall, the Architect completes "punch list items" and contractors are issued final payments. 9/1/21: Lincoln Addition Opening Ceremonies!
- b) Fall of 2021: final projects punch lists completed and final contractor payments by 11/15/21.

**Update on latest Referendum Items being worked on/up for approval:**

- A. Verbal elaboration of new items in Red, or completed items in Green above, if needed.
- B. Recap of A-Team Meeting #5 held on March 17, 2020.

**8. Superintendent's Report (Supt) - Mrs. Alpaugh**

- A. Legislative Report:
- B. Upcoming Events:
- C. Special Report:
- D. Enrollment Report:

Grade Level & School	Students June 30, 2019	Students March 13, 2020	Diff	Sections (Classes)	Average Class Size
Preschool - Lincoln	27	26	-1	2	13
Kindergarten - Lincoln	62	64	2	3	21
Grade 1 - Lincoln	46	59	13	3	20
Grade 2 - Lincoln	62	48	-14	3	16
Grade 3 - Lincoln	54	62	8	3	21
<b>Total Lincoln School:</b>	<b>251</b>	<b>259</b>	<b>8</b>	<b>14</b>	<b>19</b>
Grade 4 - TJ	51	53	2	3	18
Grade 5 - TJ	50	53	3	3	18
Grade 6 - TJ	72	51	-21	3	17
Grade 7 - TJ	69	74	5	3	25
Grade 8 - TJ	67	69	2	3	23
<b>Total Thomas Jefferson:</b>	<b>309</b>	<b>300</b>	<b>-11</b>	<b>15</b>	<b>20</b>
Special Ed Out-of-District:	5	5	0	-	-
<b>Resident Students:</b>	<b>565</b>	<b>564</b>	<b>-1</b>	<b>29</b>	<b>19</b>
Charter/Choice Schs Out:	5	5	0	-	-
Spec. Ed Tuition Incoming:	4	3	-1	-	-
<b>Total Students:</b>	<b>574</b>	<b>569</b>	<b>-5</b>	<b>-</b>	<b>-</b>

**9. District Business Admin./Board Secretary's Report (BA) - Mr. Stepka**

- A. Board Correspondence: Received(R)/Sent(S) since our last meeting:
  - 1. R: Morris County Council of Education Association, to invite the Board President to a cocktail Reception honoring "Morris County Friends of Public Education" on April 13, between 6 and 8 pm, at The Meadow Wood Manor on Route 10 in Randolph.
- B. District Financial Update: as of February.
- C. 2020-21 Budget Development Status Update: Highlights of Tentative 20-21 Budget.

**10. Meeting Minutes**

- A. Be it resolved, based upon the recommendation of the Business Administrator/Board Secretary, that the following Meeting Minutes be approved and accepted:
1. February 25, 2020 Workshop, Regular and Executive Meeting Minutes.

**11. Finance/Budget**

- A. Be it resolved, based upon the recommendation of the BA, to approve the manifest of Payrolls and Bills & Claims List, which is on file in the Business Administrator's Office:
1. Bills & Claims List: Feb 26 to Mar 18: \$619,768.02

- B. Be it resolved, based upon the recommendation of the BA, to approve and accept the Budgetary Transfer Report for the month of February of 2020.

- C. Be it resolved, based upon the recommendation of the BA, to accept and approve the Board Secretary's Financial Report for the month of February of 2020.

*I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of February 28th, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a). William Stepka, RSBA-School Business Admin/Board Secretary.*

- D. Be it resolved, based upon the recommendation of the BA, to accept and approve the Treasurer of School Monies Financial Report for the month of February of 2020.

- E. Be it resolved, based upon the recommendations of the Supt & BA, to approve and adopt the Tentative 2020-21 School District Budget and to authorize the Supt & BA to certify and submit it to the Morris County Executive Superintendent of Schools for review and approval in the following amounts: (Public Budget Hearing to be held on Wednesday; at the May 6th Regular Meeting.)

1. General Fund - Current Operating Expense Budget: \$11,260,615
2. General Fund - Local Tax Levy - \$8,710,093 (2% increase from 2019-20)
3. Special Revenue Fund - \$275,235 (Federal & State Grant Awards)
4. Debt Service Fund - Budget: \$531,178 (New due to Referendum)
5. Debt Service Fund - Local Tax Levy - \$531,178 (New due to Referendum),

and be it further resolved, to approve the use of Capital Reserve Funds and this Capital Reserve Statement of Purpose, Capital Reserve Withdrawal - Other Capital Projects, included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects, is \$430,500 for other capital project costs to fund 1) the replacement of the roof over the 8th grade wing at Thomas Jefferson School for \$393,000 and 2) the repaving of the front driveway circle also at Thomas Jefferson School for \$37,500. The total cost of these projects is \$430,500 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

- F. Be it resolved, based upon the recommendation of the BA, to renew our membership in the Sussex County Regional Transportation Cooperative (aka "Co-Op") (and approve the joint resolution) for the 2020-21 school year, to provide regular, special education and athletic/field trip student transportation services, as and if/when needed, in accordance with the shared ride/cost payment structure to maximize transportation efficiency and reduce costs, in accordance with the joint resolution.
- G. Be it resolved, based upon the recommendation of the Supt & BA, to renew our shared service agreement for complete Child Team Services for the 2020-21 School year with the Morris Hills Regional School District Board of Education, at an annual cost of \$234,638 (a 3.6% increase), and at a daily rate of \$418.98, as needed, for new summer referrals from staff, parents, and early intervention services.
- H. Be it resolved, based upon the recommendations of the Supt & BA, that the Rockaway Board of Education "SFA" approves the renewal of the Food Service Management contract with The Pomptonian, Inc. "FSMC" for the food service operation for 2020-2021 school year.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.2121 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.2121 will be multiplied by total meals. The FSMC guarantees the SFA no cost of operation for school year 2020-2021.

- I. Be it resolved, based upon the recommendation of the BA, to re-open and rename the following two Board of Education bank accounts, held with Santander Bank, to accommodate capital reserve and bond sale proceeds monies:

Reopen:	Capital Reserve Account (587)	Name to remain the same
Reopen & Rename:	Petty Cash Account (964)	Capital Projects/Bond Proceeds

## 12. Referendum Action Items

- A. There is nothing to act on at this time.

## 13. Personnel

- A. Be it resolved, based upon the recommendation of the Supt, to approve\* the attached list of Staff Member **Professional Development Workshops & Travel Expenditure Requests** that have been deemed related to and within the scope of the employee's current job responsibilities and will enhance the efficient delivery of student instruction and/or furthers the efficient operation of the school district. Reimbursements listed are in accordance with guidelines established by the Dept. of Treasury, BOE Policy, and in accordance with NJAC 6A:23B-1.1. (*\*Unless the event is cancelled by the sponsor due to the Coronavirus outbreak or the schools are **not** teaching students on-site.*)

- B. Be it resolved, based upon the recommendation of the Supt, to approve **Jessica Bell, Lisa Fonda, Krista Gore, and Sita Goss** as substitute teachers for the remainder of the 2019-2020 school year at a daily rate of \$90.00 for the first ten days and \$95.00 per day thereafter.
- C. Be it resolved, based upon the recommendation of the Supt, to regrettfully approve the resignation of **Meghan Murphy**, Thomas Jefferson School paraprofessional, effective April 6, 2020.

**14. Curriculum & Instruction/Students**

- A. Be it resolved, based upon the recommendation of the Supt, to approve\* the attached list of **Student Field Trip** Requests which have been deemed to support and further enhance the delivery of student instruction and curriculum. (*\*Unless the event is cancelled by the sponsor due to the Coronavirus outbreak or the schools are **not** teaching students on-site.*)

**15. Building & Grounds/Technology**

- A. There is nothing to act on at this time.

**16. Policy**

- A. There is nothing to act on at this time.

**17. Consent Agenda**

- A. **Move and Vote on all Agenda Resolutions & Recommendations in One Motion:**

<b><u>Roll Call Vote:</u></b>	<b><u>Moved &amp; Seconded By:</u></b>	<b><u>Yeas</u></b>	<b><u>Nays</u></b>	<b><u>Abstentions</u></b>	<b><u>Absent</u></b>
<b>Mrs. McGovern:</b>					
<b>Mrs. Piombino:</b>					
<b>Mr. Tobias:</b>					
<b>Mrs. Walter:</b>					
<b>Mrs. Smith:</b>					

**Mr. Stepka declares all Resolutions & Recommendations are hereby \_\_\_\_\_.**

**18. Old Business**

- A. Be it resolved, based upon the recommendation of the Supt, to retroactively approve two (2) unpaid NJ Family Leave of Absence requests from **Jackie Rial**, a paraprofessional at TJ; the first one commencing December 9, 2019, to January 20, 2020, and the second one commencing January 20, 2020, and ending on/or about March 13, 2020. **Moved to table: Mrs. McGovern, seconded by Mrs. Walter, and unanimously approved by a roll call vote.** (*This recommendation was tabled at the January 28, 2020 meeting until further notice.*)

**19. New Business**

- A.** Be it resolved, to schedule a Special Board Meeting, for Monday, June 1, 2020 to award a construction contract for summer work (of 2020) at Lincoln School for Interior Improvements, related to all HVAC work, beginning at 6:30 PM in the TJ Cafeteria and authorized the Board Secretary/BA to advertise for such meeting.
- B.** Be it resolved, to approve the following resolution supporting and reaffirming the Superintendent's decisions and actions regarding the district's response to the Coronavirus Outbreak, Online Student Distance Learning, and the continued operation of the school district during this nationwide health crisis:

*Whereas*, the COVID-19 global pandemic has caused the disruption of regular and routine life for everyone; our students in Rockaway Borough, throughout New Jersey, the United States, and the world, and

*Whereas*, the Superintendent and District Administrators, in response to the State of Emergency declared, and in coordination with local health officials and the New Jersey Department of Education, created and launched plans for our school buildings to close and for the daily student instructional programs to transition to online "Distance Learning Sessions" under extraordinary intense circumstances and extremely tight deadlines, and

*Whereas*, the staff members of the Rockaway Borough Public Schools have worked quickly, professionally and admirably to implement these plans, also under extremely tight deadlines,

*Now Therefore, be it Resolved*, that the Rockaway Borough Board of Education thank all of those involved for their hard work and dedication to ensure our students are continuing to learn academically, and

*Be it Further Resolved*, in response to Governor Murphy's Executive Order #104 on "Aggressive Social Distancing Measures to Mitigate Further Support of COVID-19" in New Jersey, the Board is confirming the move to student "Distance Learning Sessions" effective March 17, 2020 and the closing of the school district buildings on March 16, 2020, until such time the Governor and local health officials declare this health crisis over.

**20. Public Comment No. 2 (Agenda & Non-Agenda Items to be Heard)**

*Please be respectful of the Board, Administration, Staff, Students, and all other Audience Members in attendance.*

*Public participation shall be governed by Policy #0167:*

- A.** *All participants must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;*
- B.** *In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to not less than three minutes' duration;*
- C.** *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;*
- D.** *All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; The presiding officer may: Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy; Interrupt and/or warn a participant when the statement, question, or inquiry is abusive,*

*obscene, or may be defamatory; Request any person to leave the meeting when that person does not observe reasonable decorum; Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting; Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*

**E.** *Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.*

**F.** *District staff members may make a statement, except for when the issue(s) or question(s) to be inquired about is subject to the administrative chain of command: ALL staff members shall address their concern/issue to their immediate Supervisor, Principal, the Business Administrator, or the Superintendent. Routine administrative/management questions/matters shall not be brought before the Board.*

**21. Next Regularly Scheduled Meeting:**

Tuesday, April 7, 2020 in the TJ Cafeteria: 6:30 pm

**22. Motion to Adjourn**

There being no further business before the Board, the meeting is hereby adjourned.

**Moved by:**

**Seconded by:**

**Voice Vote:**

**Student Field Trip Approval Requests\*:**

GRADE	TEACHERS	DATE OF TRIP	TIME: DEPART/ RETURN	DESTINATION	# OF STUDENTS	# OF ADULTS	\$ PER STUDENT	JUSTIFICATION FOR THE TRIP
MD PALS	Zangara Butler	4/6/2020	9:30 / 2:30	Turtle Back Zoo	16	11	\$21.00	To enhance our social skills curriculum with real world connections and interdisciplinary math skills as well as foster growth in college and career readiness.
5th	Selikoff	5/21/2020	8:30/3:00	Trenton Thunder School Day event	50	1	\$25.00	Trenton Thunder provides an experience for students to further learn about the 4C concepts of (collaboration, communication, creativity and critical thinking) through sports. They also help students learn about new technology and STEM concepts in sports such as Zepp technology, the speed radar gun and scouting analytics.
MD/Peer Group	Zangara	6/12/2020	10:00/ 11:00	Shop-rite, Rockaway	12	7	FREE	To enhance our social skills curriculum with real world connections and interdisciplinary math skills as well as foster growth in college and career readiness.

(\*Unless the event is cancelled by the sponsor due to the Coronavirus outbreak or the schools are **not** teaching students on-site.)

**Professional Development/Travel Expenditure Approval Requests\*:**

STAFF MEMBER	WORKSHOP TITLE/DEST	DATES	FEES/MILEAGE	JUSTIFICATION FOR THE TRIP
None at this time.				

(\*Unless the event is cancelled by the sponsor due to the Coronavirus outbreak or the schools are **not** teaching students on-site.)