

ROCKAWAY BOROUGH  
BOARD OF EDUCATION

TEACHING STAFF  
POLICY 3000  
REGULATION 3000  
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**P 3000 TEACHING STAFF MEMBERS**

| <u>P. Number</u> | <u>Title</u>   |
|------------------|--|
| 3111             | Creating Positions   |
| 3112             | Abolishing Positions   |
| 3124             | Employment Contract  |
| 3125             | Employment of Teaching Staff Members                             |
| 3125.2           | Employment of Substitute Teachers                                |
| 3126             | District Mentoring Program                                       |
| 3130             | Assignment and Transfer  |
| 3134             | Assignment of Additional Duties                                  |
| 3141             | Resignation  |
| 3142             | Nonrenewal of Nontenured Teaching Staff Members                  |
| 3143             | Dismissal  |
| 3144             | Certification of Tenure Charges                                  |
| 3144.3           | Suspension Upon Certification of Tenure Charge                   |
| 3146             | Conduct of Reduction in Force                                    |
| 3150             | Discipline   |
| 3152             | Withholding an Increment   |
| 3159             | Teaching Staff Member/School District Reporting Responsibilities |
| 3160             | Physical Examination   |
| 3161             | Examination for Cause  |
| 3211             | Code of Ethics   |
| 3211.3           | Consulting Outside the District                                  |
| 3212             | Attendance   |
| 3214             | Conflict of Interest   |
| 3216             | Dress and Grooming   |
| 3217             | Use of Corporal Punishment                                       |
| 3218             | Use, Possession or Distribution of Substances                    |
| 3221             | Evaluation of Teaching Staff Members                             |
| 3223             | Evaluation of Administrators                                     |
| 3230             | Outside Activities   |
| 3231             | Outside Employment as Athletic Coach                             |
| 3232             | Tutoring Services  |
| 3233             | Political Activities   |
| 3240             | Professional Development for Teachers and School Leaders         |
| 3244             | In-Service Training  |
| 3245             | Research Projects by Staff Members                               |
| 3270             | Professional Responsibilities                                    |
| 3280             | Liability for Pupil Welfare                                      |
| 3281             | Inappropriate Staff Conduct                                      |
| 3282             | Use of Social Networking Sites                                   |
| 3310             | Academic Freedom   |

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| <u>P. Number</u> | <u>Title</u>  |
|------------------|---|
| 3321             | Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members |
| 3322             | Staff Member's Use of Personal Cellular Telephones & Other Communication Devices        |
| 3324             | Right of Privacy- Teaching Staff Members  |
| 3362             | Sexual Harassment   |
| 3370             | Teaching Staff Member Tenure  |
| 3381             | Protection Against Retaliation  |
| 3420             | Benefits  |
| 3421.13          | Postnatal Accommodations  |
| 3425             | Work Related Disability Pay   |
| 3425.1           | Modified Duty Early Return to Work Program  |
| 3431             | Uncompensated Leave   |
| 3431.1           | Family Leave - <b>ABOLISHED</b>   |
| 3431.3           | New Jersey's Family Leave Insurance Program - <b>ABOLISHED</b>                          |
| 3432             | Sick Leave  |
| 3433             | Vacations   |
| 3435             | Anticipated Disability  |
| 3436             | Personal Leave  |
| 3437             | Military Leave  |
| 3439             | Jury Duty   |
| 3440             | Job Expenses  |

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| <u>R. Number</u> | <u>Title</u>  |
|------------------|---|
| 3126             | Induction Program for Provisional Teachers  |
| 3142             | Nonrenewal of Nontenured Teaching Staff Member  |
| 3144             | Certification of Tenure Charges   |
| 3146             | Conduct of Reduction in Force   |
| 3160             | Physical Examination  |
| 3211.3           | Consulting Outside the District   |
| 3212             | Professional Staff Attendance Review and Improvement Plan                                     |
| 3218             | Use, Possession or Distribution of Substances   |
| 3221             | Evaluation of Teachers  |
| 3222             | Evaluation of Teaching Staff Members Excluding Teachers and Administrators                    |
| 3223             | Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals |
| 3223.1           | Evaluation of Nontenured Administrators   |
| 3223.2           | Evaluation of Tenured Administrators  |
| 3224             | Evaluation of Principals, Vice Principals, and Assistant Principals                           |
| 3230             | Outside Activities  |
| 3232             | Tutoring Services   |
| 3233             | Political Activities  |
| 3240             | Professional Development  |
| 3244             | In-service Training   |
| 3270             | Lesson Plans and Plan Books   |
| 3280             | Liability for Pupil Welfare   |
| 3281             | Inappropriate Staff Conduct   |
| 3321             | Acceptable Use of Computer Network(s) / Computers and Resources by Teaching Staff Members     |
| 3362             | Sexual Harassment of Teaching Staff Members Complaint Procedure                               |
| 3425.1           | Modified Duty Early Return to Work Program  |
| 3432             | Sick Leave  |
| 3440             | Job Expenses  |