

Rockaway Borough Board of Education

REGULAR MEETING MINUTES

Thomas Jefferson School Cafeteria
95 East Main Street, Rockaway, NJ 07866

Tuesday, June 12, 2018

Regular Monthly Meeting: 7:30 PM

Executive Session (Private): 6:30 PM

Visit us on the Web: rockboro.org

ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

1. Call To Order

The public portion of the meeting was called to order at 7:28 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement to those present:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date and place thereof advertised in the Daily Record and The Citizen newspapers, posted our district website, and posted in other public places."

The Pledge of Allegiance was then held . . .

2. Roll Call

BOARD MEMBERS PRESENT: Four (4): Mrs. Colleen Grow, Mrs. Linda McGovern, Mr. Jeff Tobias, and Mrs. Christa Smith, Board President.

BOARD MEMBERS ABSENT: One (1): Mrs. Sarah Concannon.

ADMINISTRATION PRESENT: Mrs. Phyllis Alpaugh, Superintendent of Schools, & Mr. William Stepka, School Business Administrator/ Secretary of the Board

OTHERS PRESENT: 7 Members of the administration, public, staff, and parents

3. Motion to enter Executive Session I: 6:35 PM

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing HIB incidents (pupils) and Teacher RBEA Negotiation Matters; the nature of which will be made public when the need for confidentiality no longer exists.

Moved By: Mr. Tobias Seconded By: Mrs. Grow Voice Vote: All Ayes

4. Motion to Reconvene to Public Session: 7:28 PM

Moved By: Mrs. McGovern Seconded By: Mrs. Grow Voice Vote: All Ayes

5. Referendum Public Hearing/Input Session #5

The Administration provided an update regarding the Building & Renovation Projects Referendum to be held on Tuesday, October 2, 2018:

The Superintendent, Business Administrator, Architect, Board Attorney and Board Member Mr. Tobias attend the Rockaway Borough Land Use Committee on Monday, June 4 at 7:30 pm to provide them with a “courtesy” review. The architect gave a brief overview of the referendum process and displayed aerial maps of what the additions to the schools would look like. Some questions were posed and answered by the school officials. The Land Use Board voted to allow the project to move forward, with one nay vote. If the referendum is approved, we will be back before them to provide more detailed site and landscaping plans.

The Department of Education is still reviewing our plans and we anticipate to receive a Preliminary Eligible Costs (PEC) letter (indicating a state debt service award) from them in about a month.

Otherwise, there were no questions or comments from the public.

Referendum Questions:

#1 ONE New boilers and other infrastructure improvements for both schools.

#2 TWO Lincoln School – 3 new classroom & new main office addition.

#3 THREE Thomas Jefferson – New Gymnasium.

NOTE: Question #1 **must pass** in order for #2 and/or #3 to be approved

6. Comments from the Public: Agenda Items Only, if any

There was none at this time.

7. Superintendent’s Report

A. Principals’ Reports – Mrs. Dachisen & Mr. Waxman read their reports.

B. Curriculum Report – Mrs. Alpaugh read Mrs. Argenziano’s report.

C. Technology Report – Mr. Reyes read his report.

D. Facilities Report – Mr. Klein read his report.

E. Special Reports:

HIB self-evaluation grades: Mrs. Dachisen disseminated and explained the report to the Board and those present.

F. Upcoming Events: Mrs. Alpaugh spoke about:

Move-Up Day, “Pass the Trash” legislation.

8. Committee Reports

A. Education Committee – None at this time.

B. Human Resources Committee – An update from their May 25th meeting was given.

C. Operations Committee – None at this time.

9. Business Administrator/Board Secretary’s Report

- A. Correspondence – There was none since the last meeting.
- B. Highlights of Consent Agenda – Mrs. Alpaugh and Mr. Stepka provided rationales to their recommended items for Board approval.

10. Consent Agenda: (* Minutes, Finance, Policy, Curriculum, and Personnel)

- A. *Be it resolved*, by the Rockaway Borough Board of Education to make all items, listed below, designated with an asterisk (*) be part of the consent agenda and be approved:

Moved By: Mrs. Colleen Grow		Seconded By: Mr. Tobias	
Board Member	Roll Call	Vote:	
	Aye	Nay	Abstain
Mrs. Sarah Concannon	Absent		
Mrs. Colleen Grow	Aye		
Mrs. Linda McGovern	Aye		
Mr. Jeffrey Tobias	Aye		
Mrs. Christa Smith	Aye		

**Except for Policy Item D, tabled until after Executive Session Discussion, all other recommendations unanimously approved, including Addendum items.

11. *Meeting Minutes

- A. **Be it resolved*, based upon the recommendation of the Business Administrator/Board Secretary, that the following Meeting Minutes be approved and accepted:

May 15, 2018:
 Executive Session I
 Regular Meeting & Ref Public Input #4
 Executive Session II

***Finance**

- A. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve the manifest of Payrolls and Bills & Claims List from the Finance Committee as follows, which is on file in the Business Administrator’s Office:
 Bills & Claims List 6/12/18: \$320,235.81
- B. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve and accept the Budgetary Transfer Report for the month of April 2018.
- C. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve and accept the Board Secretary’s Financial Report for the month of April 2018.

I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of April 30, 2018, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a).

William Stepka, RSBA-School Business Admin/Board Secretary.

- D. **Be it resolved*, based upon the recommendation of the Business Administrator, to accept and approve the Treasurer of School Monies Financial Report for the month of April 2018.
- E. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to approve the following professional services appointments for the 2018-19 school year:
- *Ferraioli, Wielkotz, Cerullo & Cuva, PA, of Newton, NJ as School District Auditors of Record.
 - Jeffrey Oster of Jeffrey A. Oster Private Investigators, Mine Hill, NJ, as District Private Investigator.
 - *David Balken, Balken Risk Management, Morristown, NJ, as the Broker of Record.
 - *Parette Somjen Architects LLC, Architectural Services of Rockaway, NJ, as the district Architect.
 - Dr. Jean-Paul Bonnet, Skylands Medical, School Physician.
 - Melissa Nestor, Treasurer of School Monies
 - *Anthony P. Sciarillo of the Law Firm Sciarillo Cornell, Merlino, McKeever & Osborne, LLC, Westfield, NJ as the district Labor Negotiator and General Counsel.
 - *Mark Wenzel, of the Law Firm of Gaccione Pomaco, PC, of Belleville, NJ, as General Counsel.
 - *Nathanya Simon of the firm Scarinci Hollenbeck, Lyndhurst, NJ, as Special Education Counsel.
 - *Brown & Brown Benefit Advisors, Inc., Roseland, NJ as employee health benefit insurance consultants.
- *These annual reappointments are considered "Professional Services" and are not subject to competitive bidding.*
- F. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to enter into a transportation agreement with the parents of student #230 for the 2018-19 school year, for them to purchase bus service from us for \$350.00.
- G. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to renew the contract with **Renaissance Learning**, of Rapids,WI, in the amount of \$13,767.50 to provide AR Star Math and Reading Enterprise Subscription renewals for the 2018-2019 school year.
- H. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to enter into a licensing agreement for the web-based **ST Math Program** with Mind Research Institute, of Irvine, CA, in the amount of \$8,815.37 for the 2018-2019 school year.

- I. **Be it resolved*, based upon the recommendations of the Superintendent and the Business Administrator, to renew a licensing agreement with **IXL Learning**, of San Mateo, CA, in the amount of \$7,500.00 for the web-based IXL Math and Language Arts program (Grades PK-8) for the 2018-2019 school year.
- J. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to approve a licensing agreement with **Sumdog, Inc.**, New York, NY, in the amount of \$450.00 for the Sumdog Math Program (Grades 1-3) for the 2018-2019 school year.
- K. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to renew the licensing agreement with **Membean**, of Portland, OR, for the Membean vocabulary development program in the amount of \$3,275.00 for the 2018-2019 school year.
- L. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to approve a contract with **Atlas Software Licenses**, for curriculum management from Rubicon International, of Portland, OR, in the amount of \$3,300.00 for the 2018-2019 school year.
- M. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to approve a Shared Services Agreement with the Borough of Rockaway for the purpose of providing on-site school security services of a **Class III Special Officer** for the 2018-19 school year, not to exceed \$35,000.00.
- N. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to approve a contract for The **enVisions 2.0** Math Program, Pearson, Chandler, Arizona, for Grades K-5 in the amount of \$38,031.19 for the 2018-2019 school year.
- O. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to approve a Child Study Team request to provide round trip transportation for student 168 to Camp Hope Summer Program, August 6, 2018 to August 17, 2018, as indicated in the student's IEP.
- P. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to approve a Child Study Team request to provide round trip transportation for students 167 and 168 to Hand Over Hand Social Skills Program, August 20 to August 24, 2018, as indicated in their IEPs.

- Q. **Be it resolved*, based upon the recommendation of the Business Administrator, to authorize the “American Family Life Assurance Company,” of Columbus, Ohio (aka “**AFLAC**” and administered out of their Basking Ridge, NJ Office) to offer district employees the choice to voluntarily participate in, through payroll deductions - no cost to the Board, their full menu of employee benefit insurance programs, including, but not limited to: term life insurance, disability plans, supplemental health insurance programs, hospice care, and other programs, for the 2018-19 school year.
- R. **Be it resolved*, based upon the recommendation of the Business Administrator, to authorize the Business Administrator to collect the following T-1 2018-19 Schedule of Local Tax Levy payments to be received from Rockaway Borough:
- | | |
|-------------------------------|-----------------------|
| By August 31, 2018: | \$1,334,611.00 (20%) |
| September 1, 2018: | \$667,305.50 |
| October 1, 2018: | \$667,305.50 |
| November 1, 2018: | \$667,305.50 |
| December 1, 2018: | <u>\$667,305.50</u> |
| 1st Half 2018 Levy: | \$4,003,833.00 |
| January 1, 2019: | \$711,609.00 |
| February 1, 2019: | \$711,609.00 |
| March 1, 2019: | \$711,609.00 |
| April 1, 2019: | \$711,609.00 |
| May 1, 2019: | \$711,609.00 |
| June 1, 2019: | <u>\$711,609.00</u> |
| 2nd Half of 2018 Levy: | \$4,269,654.00 |
| Total 2018 Local Tax Levy: | <u>\$8,273,487.00</u> |
| Amount Deferred to 2019 Levy: | \$4,269,653.00 |
- S. **Be it resolved*, based upon the recommendation of the Business Administrator, to renew the **Joint Transportation Agreement with the Rockaway Township Board of Education** to provide athletic and field trips student transportation services as needed, for the 2018-19 school year, for \$65.00 per hour (with a 2 hour minimum).
- T. **Be it resolved*, based upon the recommendation of the Business Administrator, to renew the agreement with the Rockaway Township Board of Education to provide school van fleet services, including mandated state vehicle inspections and other repairs and maintenance services, as needed, for the 2018-19 school year at a rate of \$65 per hour.
- U. **Be it resolved*, based upon the recommendation of the Business Administrator, to renew the agreement with the Educational Services Commission (ESC) of Morris County for the 2018-19 school year, to continue to provide **Chapter 192-193 Non-Public Nursing, Technology, and Professional Support Services for our Non-public schools**. Administrative fee will be based upon actual state aid award, which will be forthcoming, therefore, there will be no cost to the Board.

- V. **Be it resolved*, based upon the recommendation of the Business Administrator, to appropriate the entire award (to be announced in early July) of Special Education **Extraordinary Aid for the 2017-18 school year into the 2017-18 school budget**. Our application has identified a potential award of approximately \$261,000, but the state will reduce the actual award based upon their availability of funds.
- W. **Be it resolved*, based upon the recommendation of the Business Administrator, to transfer any available 2017-18 general fund unappropriated budget funds, up to a maximum of \$550,000 into the districts various reserve accounts: Capital Reserve, Maintenance Reserve, and Emergency Reserve, as deemed appropriate by the Business Administrator.
- X. **Be it resolved*, based upon the recommendation of the Business Administrator, to renew the subscription service with **NJSchoolJobs.com**, of Manahawkin, NJ, for unlimited advertising of district employment openings, for the 2018-19 school year, for a cost of \$1,000.00.
- Y. **Be it resolved*, based upon the recommendations of the Superintendent and Business Administrator, to accept the grant allocation award amounts and to approve the administration to submit the Grant Application for the 2018-19 Federal Elementary And Secondary Education Act (ESEA) in the following amounts:
- | | |
|-------------------------------|---------------------------------|
| Title I Part A Basic: | \$60,328 |
| Title II Part A: | \$12,026 |
| Title III: | \$7,425 (admin thru consortium) |
| Title III Immigrant: | \$2,087 |
| Title IV: | <u>\$10,000</u> |
| Total Federal Funds Accepted: | \$91,866 |
- Z. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve a renewal the Accounting & Budgeting Software System, provided by **CDK Systems, Inc.**, of Great Meadows, NJ, in the amount of \$10,170 for the 2018-19 school year.
- AA. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve a renewal of the Board Policy and Alert System, to **Strauss Esmay Associates, LLP**, of Toms River, NJ in the amount of \$2,590 which includes updates to the district's website, for the 2018-19 school year.
- BB. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve the purchase of 15 SMART Boards, which will complete the update at Lincoln School and continue the update at TJ, with CDW-G, of Vernon Hills, Illinois, in the amount of \$72,022.50 (\$4,801.50 each, furnished and installed with extended warranties), by utilizing MRESC IFB 15/16-11 NJ State Approved Co-Op contract #65MCE.

- CC. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve the renewal of a contract with **Message Logix, Inc.**, of White Plains, NY, to provide K12 Alerts, My Account Parent Portals, and Anonymous Alerts for student reporting, at an amount of \$2,026.50 for the 2018-19 school year.
- DD. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve the purchase of hydraulic powered lift gate (Tommy Gate) for installation onto a district pick-up, to Tony Sanchez Ltd, of Stanhope, NJ, in the amount of \$3,231.45. Other quote rec'd: West Chester Machinery of Flanders, NJ: \$4,600
- EE. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve the purchase and installation of a 36 inch Vulcan Range and a Mobile Heating Cabinet, from BFA - Food Service Equipment & Supplies, Inc., of Boonton, NJ, in the amount of \$8,700 from surplus cafeteria funds (no cost to the Board) to replace aging and outdated equipment at either school.
Other quote rec'd: MAP International of Newark, NJ: \$8,781.48
- FF. **Be it resolved*, based upon the recommendation of the Business Administrator, to award a contract to Core Environmental Services, LLC, of Newton, NJ, to remove the abandoned underground heating oil storage tank next the Administration Building, in the amount of \$2,100, which entails the securing of all necessary permits and state inspections, to be undertaken in the summer of 2018. Note: If any seepage of oil is detected, there will be additional charges for soil remediation, additional soil testing and state inspections. This project will be funded with Capital Reserve account funds.
- GG. **Be it resolved*, based upon the recommendation of the Business Administrator, to award a contract to Cliffhanger Services, of Sparta, NJ, to demolish, repair and replace the front porch on the front of the Administration building, at a cost of \$18,700, to be paid with Capital Reserve account funds.
Other Quote Rec'd: \$21,900 from Joseph & Sons Const., LLC of Rockaway, NJ
- HH. **Be it resolved*, based upon the recommendation of the Business Administrator, to award a contract to Joseph And Sons Construction, LLC, of Rockaway, NJ, to remove all loose stones, reinstall stones and install new mortar joints where needed, on the retaining wall between Lincoln school and its neighbor, in the amount of \$5,193.00.
- II. **Be it resolved*, based upon the recommendation of the Business Administrator, to award a services contract to **E-Rate Consulting**, of Montclair, NJ, to provide all necessary bidding, filing, and reimbursement services as it relates to the Federal E-Rate Funding for the 2018-19 school year, at an cost not to exceed \$2,000.00, fee based upon actual purchases for the 2018-19 school year.

12. ***Policy**

- A. *Be it resolved, based upon the recommendation of the Superintendent, to approve the attached revised school calendar for the 2018-19 school year.
- B. *Be it resolved, by the Rockaway Borough Board of Education to approve and accept the District and School HIB Grade Report for the 2016-17 school year.
- C. *Be it resolved, to approve the Superintendent’s Harassment, Intimidation and Bullying decision dated May 22, 2018 for incident number **TJ 2017-18 09**.
- D. **TABLED**: Be it resolved, that the Rockaway Borough Board of Education has determined that the following Quantitative and Qualitative **Merit Goals for Phyllis Alpaugh**, Superintendent of Schools, have been satisfied and were achieved during the 2017-18 school year as shown below:

<p>Quantitative #1 Begin a Twitter account as the Superintendent to improve district communications with the community. Establish the account and accumulate at least 50 followers in year one and produce at least 50 tweets.</p>	<p>Percentage 3.3% Dollar Value \$3,840.59 Completed</p>
<p>Quantitative #2 In addition to regularly scheduled observations, the Superintendent will complete at least one Walkthrough observation for each district teaching/professional staff member.</p>	<p>Percentage 3.3% Dollar Value \$3,840.59 Completed</p>
<p>Quantitative #3 PARCC district math scores will show a 5% increase in the number of students both meeting and exceeding expectations.</p>	<p>Percentage 3.3% Dollar Value \$3,840.59 IN PROGRESS</p>
<p>Qualitative #1 To support the district’s new principals, the Superintendent will set up individualized meetings at least once a month with each principal. These meetings will include pertinent topics in accordance with both the school and district calendars as well as discussions specifically discussed by one or both parties. These meetings will be held in addition to regularly scheduled admin and cabinet meetings.</p>	<p>Percentage 2.5% Dollar Value \$2,883.36 Completed</p>
<p>Qualitative #2 Complete an audit and re-organization of the personnel files within the Central Office to assure continuity and consistency in regards to all hiring practices and pertinent paperwork.</p>	<p>Percentage 2.5% Dollar Value \$2,883.36 Completed</p>

This motion was tabled until after Executive Session Discussion.

- E. **Be it resolved*, to accept the Superintendent's recommendation to approve the following persons to be named to the DEAC (District Evaluation Advisory Committee) for the 2018-19 school year:

Committee Member	Position/Title
Phyllis Alpaugh	Superintendent of Schools
Jamie Argenziano	Supervisor of Curriculum and Instruction
Carol Coulther	Lincoln Elementary Special Education Teacher
Milissa Dachisen	Lincoln Elementary Principal
Daniele Ferrone	Thomas Jefferson Math Teacher
Jerelyn Hurley	ESL Teacher/RBEA Co- President
Michael Klein	Supervisor of Buildings and Grounds
Cristin Lee	Parent
Linda McGovern	Board of Education Member
Sherry Rich	Thomas Jefferson 4th Grade Teacher
David Waxman	Thomas Jefferson Principal

- F. **Be it resolved*, to approve the **FIRST** reading of the following updated and/or new policies and regulations:

	Code	Policy/Regulation Title	Reason for Adoption
P	1550	Equal Employment/Anti-Discrimination Practices	Revised
R	1550	Equal Employment/Anti-Discrimination Practice	Revised
P	2431	Athletic Competition	Revised
R	2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad	Revised
P	5350	Student Suicide Prevention	Revised
R	5350	Student Suicide Prevention	Revised
P	5533	Student Smoking	Revised
P	5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revised

R	5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revised
P	8462	Reporting Potentially Missing or Abused Children	Revised
P	8561	Procurement Procedure for School Nutrition Programs	New

13. Curriculum

- A. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the attached list of **Staff Member Professional Development/Travel Expenditure requests**.
- B. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the attached list of **Student Instructional Field Trip Requests**.

- C. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the Child Study Teams request for the following students (listed by student ID number) to attend 2018 Extended School Year as stated in their IEPs:

PALS	ML	3	5	7	MD
278	204	155	144	236	257

- D. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a professional services contract with **Colleen Lonergan**, RBT of Ledgewood, NJ, to provide Behavioral Services for the 2018-19 school year at the rate of \$55.00 per hour for up to 6 hours per week, for 36 weeks. Total contract not to exceed \$11,880.00.
- E. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a professional services contract with **Michelle Lawton**, MA-BCBA of Lake Hopatcong, NJ, to provide Behavioral Services for school year 2018/2019 at the rate of \$125.00 per hour, up to a maximum of 650 hours.
- F. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a professional services contract with **Dave Koenig** to provide ABA Therapy for student #86 for 2018-19 school year as stated in his IEP:
 5 hours per week ABA @ \$50.00 hour while school in session.
 10 hours per week ABA @ \$50.00 hour while school is out.

- G. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a professional services contract with J and B Therapy, LLC of Augusta, NJ, to provide Speech Therapy and Occupational Therapy services during Extended School Year between July 2, 2018 to August 10, 2018 at the rate of \$82.00 per hour up to 110 hours for speech & up to 80 hours of OT services.
- H. **Be it resolved*, based upon the recommendation of the Superintendent, to approve, at the Child Study Team request, the purchase of a Juni Chair & Juni Table for student #276 at the cost of \$1,364.22, from The Flaghouse Company, of Hasbrouck Heights, NY.
- I. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a professional services contract with Elissa Rael, PT,MS of Lake Hopatcong, NJ, to provide Physical Therapy services for the 2018-19 school year at the rate of \$75.00 per hour up to 12 hours per week.
- J. **Be it resolved*, based upon the recommendation of the Superintendent, to accept the following students Out of District 2018/2019 school year program:

Student #	Location	Tuition/Aide	Dates	Transportation
145	Allegro	\$478.00 per day	9/1/18-6/30/19	Sussex Co-op
197	Westbridge	\$410.84 per day	9/1/18-6/30/19	ECS
168	Spectrum 360	\$367.43 per day	9/1/18-6/30/19	Rockaway Boro
191	Windsor	\$310.00 per day	9/1/18-6/30/19	ECS
86	YCS	\$321.79 per day/ \$202.22 per day	9/1/18-6/30/19	Rockaway Boro
190	Sage Day	\$335.00 per day	9/1/18-6/30/19	Sussex Co-op

- K. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the renewal of web based subscription **WebABLLS** used in PALS class at the total discounted price of \$810.00 for the 2018-19 school year.
- L. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the renewal application to the State DOE for the use of temporary instructional space at Lincoln school for the 2018-19 school year: a temporary exterior trailer, and authorize the Administration to work with the county Superintendent's office to conduct a site visit prior to September, 1, 2018, if necessary.

- M. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a professional services contract with J and B Therapy, LLC, of Augusta, NJ, to provide Speech Therapy services for the 2018-19 school year at an hourly rate of \$82.00, for up to two (2) days per school week, as needed.
- N. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a subscription service of 10 individual FEA sessions, with NJPSA/FEA, of Monroe Township, NJ, to provide state mandated legal training for our district administrators, at a cost of \$1,100 (a 26% savings versus individual sessions), for the 2018-19 school year.
- O. **Be it resolved*, based upon the recommendation of the Superintendent, to approve One-on-One Student Nursing Services Contract, if needed, for the 2018-19 school year, with Bayada Pediatrics, of Morris Plains, NJ, in the amount of \$60.00 per hour.
- P. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a renewal contract with CDW-G, of Vernon Hills, IL, to provide VMware Support and Subscription Production for the 2018-19 school year, utilizing NJPA contract number 100614#CDW Technology, in the amount of \$2,624.39.
- Q. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a renewal contract with CDW-G, of Vernon Hills, IL, to provide 67 Microsoft Desktop Education Licenses & Software Assurance packages, utilizing MRESC IFB 15/16-11 NJ State Approved Co-op Contract 65MCE in the amount of \$3,749.99 (\$55.97 each) and 24 Microsoft Windows Server Datacenter Edition - Licenses & Software Assurance packages, utilizing NJPA 100614#CDW Technology Catalog Award, in the amount of \$1,054.08 (\$43.92 each), for the 2018-19 school year.
- R. **Be it resolved*, based upon the recommendation of the Superintendent, to approve J & B Therapy, LLC to perform up to 20 Speech Evaluations as needed by the Child Study Team at the rate of \$405.00 per evaluation for the 2018-19 school year.

14. *Personnel

- A. **Be it resolved*, based upon the recommendation of the Superintendent, to regretfully accept the resignations of the following staff members effective June 30, 2018: **Tanya Fleming, Michael Scholtz** and **Betsy Vaccaro**.
- B. **Be it resolved*, based upon the recommendation of the Superintendent, to regretfully accept the resignation of **Monica Dattoli** effective June 30, 2018.
- C. **Be it resolved*, based upon the recommendation of the Superintendent, to approve up to 20 additional work days for **Jamie Argenziano** between July 1, 2018 and August 30, 2018 at a per diem rate based on salary, to be adjusted once negotiations are completed for the 2018-19 school year.
- D. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Kenneth Marsh** as a returning summer custodian at a rate of \$9.50 per hour. Mr. Marsh will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- E. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Anthony VanSaders** as a summer custodian at a rate of \$9.00 per hour. Mr. VanSaders will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- F. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Matthew Walls** as a summer custodian at a rate of \$9.00 per hour. Mr. Walls will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- G. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Dillon Connington** as a returning summer custodian at a rate of \$9.25 per hour. Mr. Connington will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- H. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Kevin Putsky** as a summer custodian at a rate of \$9.00 per hour. Mr. Putsky will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- I. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Ian Pelkey** as a summer custodian at a rate of \$9.00 per hour. Mr. Pelkey will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.

- J. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Javier Velasquez** as a summer IT technician at a rate of \$10.00 per hour. Mr. Velasquez will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- K. **Be it resolved*, based upon the recommendation of the Superintendent, to retroactively approve an employment contract for **Cesar Sepulveda** as a district custodian beginning on June 4, 2018 to June 30, 2018. Mr. Sepulveda will be placed on Step C-1 of the custodial guide at an annual salary rate of \$34,110.00 (to be prorated from hire date).
- L. **Be it resolved*, based upon the recommendation of the Superintendent, to approve an employment contract for **Cesar Sepulveda** as a district custodian beginning on July 1, 2018 through June 30, 2019. Mr. Sepulveda will be placed on Step C-1 of the custodial guide at an annual salary rate of \$34,110.00, pending the completion of negotiations.
- M. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Dylan McBride** as a returning summer custodian at a rate of \$9.25 per hour. Mr. McBride will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- N. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Courtney Hartnett, Heather Moriano and Denise Jacobus** for the Kindergarten Boot Camp program at a rate of \$37.06 per hour as per RBEA Contract pending completion of Negotiations. The program will run from August 20-24, 2018 and be funded through Title I funding.
- O. **Be it resolved*, based upon the recommendation of the Superintendent, to rescind the previous resolution approving **Daniele Ferrone** as the co-advisor of the Middle School Newspaper, for the 2017-18 school year, due to her request that the other co-advisor did the work and should receive the full stipend.
- P. **Be it resolved*, based upon the recommendation of the Superintendent, to rescind the previous resolution approving **Maryann Medore and Tanya Fleming** as ESY Instructional Aides at Lincoln School.
- Q. **Be it resolved*, based upon the recommendation of the Superintendent to approve the attached **Staff Assignment List** for the 2018-2019 school year.

- R. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the following **Extra Curricular advisors** for the 2018-19 school year:

Program	Advisor
Assistant Director of the Musical	Marianne Kopetz
Athletic Scheduler	Michael Onischuk
Boys Baseball	Michael Onischuk
Boys and Girls Cross Country	Michael Leahey
Boys Basketball	Michael Onischuk & Michael Leahey Shared stipend
Boys Soccer	Michael Onischuk
Cube Club	OPEN
Director of Musical/Drama Productions	Helen Love
Girls Basketball	Robert Longo
Girls Soccer	Aileen Schumacher
Girls Softball	Robert Longo
Jazz Band Director	Helen Love
Middle School Dean of Students	Cindy O'Brien & Michael Onischuk Shared stipend-funded through Title IV grant
National Junior Honor Society	Katelyn Sloan
Newspaper	Cindy O'Brien
Odyssey of the Mind	Charles Malaniak
SGO	Amy DeFelice
Solar Car Advisor	Melanie Byrne
Volleyball Club	Michael Onischuk & Michael Leahey Shared stipend
Yearbook	Cindy O'Brien
8th Grade Class Advisor	Amy DeFelice & Michael Leahey Shared stipend

- S. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Matthew Toohey** as a returning summer custodian at a rate of \$9.75 per hour. Mr. Toohey will be employed for no more than 7.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- T. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the summer employment of **Jennifer Marsh** and **Sarah Klein** as summer painters, as needed, but not to exceed 40 hours per week, at the hourly rate of \$15.00, for the summer of 2018.
- U. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Marcy Rattay** as a returning summer custodian at a rate of \$12.00 per hour. Mrs. Rattay will be employed for no more than 7.5 hours per day/5 days per week from June 27, 2018 through August 31, 2018.
- V. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the following people to complete **curriculum writing** between June 27, 2018 through August 13, 2018 at a rate of \$37.06 per hour:

Name	Subject Area	Maximum Hours
Casandra Brodhecker	Gifted & Talented: K-3	20 hours
Casandra Brodhecker	Gifted & Talented: 4-8	25 hours
Aileen Schumacher	Technology/Coding: K-3	20 hours
Cecilia Isenberg	Technology/Coding: 4-8	25 hours
Cecilia Isenberg	Instrumental Music: 4-8	25 hours
Daniele Ferrone	Math: Grade 6	5 hours
Daniele Ferrone	Math Plus: Grade 6	5 hours
Daniele Ferrone	Algebra	5 hours
Diane Rounsaville	Library/Media: K-5	30 hours

W. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the following **additional ESY positions** for 2018:

Name	Position	Hours per Day	Days	Rate
Lisa Fonda	ESY Instructional Aide - Lincoln School	3.5	24	\$14.00/hour*
Kelly Carmona	ESY Instructional Aide - Lincoln School	3.5	24	\$14.00/hour*
Robin Heins	ESY Personal Aide - Extended day at Boro Kids Thomas Jefferson	2	29	\$14.77/hour*
Kerri Iapicca	Substitute	TBD	TBD	\$45.00/day
Katelyn Dillon	Substitute	TBD	TBD	\$45.00/day
Maryann Medore	Substitute	TBD	TBD	\$45.00/day

Addendum Items:

Policy

- A. **Be it resolved*, to accept the Superintendent's Harassment, Intimidation and Bullying decision dated 6/5/18 for incident number **TJ 2017-18 10**.
- B. **Be it resolved*, to accept the Superintendent's Harassment, Intimidation and Bullying decision dated 6/11/18 for incident number **TJ 2017-18 11**.
- C. **Be it resolved*, to accept the Superintendent's Harassment, Intimidation and Bullying decision dated 6/7/18 for incident number **TJ 2017-18 12**.
- D. **Be it resolved*, to accept the Superintendent's Harassment, Intimidation and Bullying decision dated 6/7/18 for incident number **TJ 2017-18 13**.

- E. **Mr. Tobias moved, seconded by Mrs. McGovern, to table the following motion until a subsequent meeting, unanimous roll call vote of Ayes: Motion TABLED:** **Be it resolved*, based upon the recommendation of the Superintendent, to approve the following District Goals for the 2018-19 school year:
- Assemble a Future Ready Team to assess the district capabilities with the hopes of pursuing “future ready” status in one or both schools.
 - Assess the security needs of the district as a whole to determine the best ways to ensure a safe and secure environment for all students and staff. This will include policies and procedures, facilities, and potential training for all members of the school community.
 - Refine opportunities for PreK-8 for students through the expansion of the 1:1 initiative to engage in creative, authentic and collaborative learning experiences that inspire curiosity, encourage innovation and engage students’ imagination through the integration of technology.
- This motion was tabled until a subsequent meeting. . .***

Finance

- A. **Be It Resolved*, based upon the recommendation of the Business Administrator, to authorize the replenishment of Petty Cash, in accordance with Policy #6620, for the 18-19 school year for the Business Office in the amount of \$400, with no single cash purchase to exceed \$25.00 without the prior written approval by the Business Administrator.
- B. **Be It Resolved*, based upon the recommendation of the Business Administrator, to approve a contract with CDW-G, of Vernon Hills, IL, to provide 370 Google Licenses, at \$26 each, for a grand total of \$9,620.00, for the new 1:1 Chrome books, by utilizing MRESD IFB 15/16-11 NJ State Approved Co-op Contract #65MCE(15/16-11).
Other Quote Rec'd: EComm: \$28 each, or a gt of \$10,360.00
- C. **Be It Resolved*, based upon the recommendation of the Business Administrator, to approve a contract with Morris Hills Regional HSD Board of Education to provide contracted ESY (Extended School Year or Summer School) Transportation services (Route # RB-2018) to and from Lincoln Elementary School, effective July 2 to August 10, 2018, in the amount of \$7,630.13.

- D. **Be It Resolved*, based upon the recommendation of the Business Administrator, to approve a renewal contract with No Red Ink, Corporation, of San Francisco, CA, in the amount of \$2,750.00, to provide Premium Software and Training Services, in conjunction with mandated special education student IEP meetings and documentation, for the 2018-19 school year.
- E. **Be It Resolved*, based upon the recommendation of the Business Administrator, to approve a renewal contract with Discovery Education, of Silver Spring, MD, in the amount of \$5,200, to provide supplemental instruction across all K-8 curricular areas, for the 2018-19 school year.

Personnel

- A. **Be it resolved*, based upon the recommendation of the Superintendent, to approve **Joseph Corbo** as the Extra-curricular advisor for the **Cube Club** for the 2018-19 school year.

Student Field Trips: ESY

- A. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the following Student Field Trips for the 2018 ESY Program:
1. Shop Rite, Rt. 46 East, Rockaway, July 6, 2018, Ms. Zangara
 2. Quick Check, East Main Street, Rockaway, July 12, 2018 Ms. Zangara

15. General Comments from the Public (Agenda & Non-Agenda Items):

Mrs. Adamchuck inquired about the following items: Can students join both Cross Country and Soccer (Yes), about funds available for next year's Washington Trip, and if the summer curriculum writing included LAL.

Mr. Onischuk inquired if the "Go-Guardian" internet filter program was going to be expanded for next year – Yes.

16. Old Business

- A. The Board was updated on the Superintendent's Evaluation process for the 2017-18 School Year.
- B. Adoption/Discussion of District Goals for the 2018-19 School Year. There was some discussion regarding the proposed goals and the Board decided to revise them and adopt at our next meeting (see above addendum motion).

17. New Business

- A. Mr. Tobias provided a presentation concerning State Aid/School Funding Reform and how our district is underfunded by the State by almost \$500,000.

18. Next Meeting

Tuesday, July 17th, 2018; Executive/Closed Session at 6:30 pm with the Regular Public Meeting to begin at approximately 7:30 pm.

19. Executive Session II: 9:20 PM

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing a Personnel Issue (Superintendent’s Merit Goals), the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of the private portion, the Board will reconvene in Public Session. Action will be taken after returning to public session.

Moved By: Mr. Tobias Seconded By: Mrs. Grow Voice Vote: All Ayes

20. Motion to Re-Enter Regular Meeting: 10:04 PM

Moved By: Mrs. Grow Seconded By: Mr. Tobias Voice Vote: All Ayes

Motion to take from the table and consider the following resolution, moved by Mrs. Grow, seconded by Mr. Tobias and unanimously approved by voice vote:

- A. *Be it resolved*, that the Rockaway Borough Board of Education has determined that the following Quantitative and Qualitative **Merit Goals for Phyllis Alpaugh**, Superintendent of Schools, have been satisfied and were achieved during the 2017-18 school year as shown below:

<p>Quantitative #1 Begin a Twitter account as the Superintendent to improve district communications with the community. Establish the account and accumulate at least 50 followers in year one and produce at least 50 tweets.</p>	<p>Percentage 3.3% Dollar Value \$3,840.59 Completed</p>
<p>Quantitative #2 In addition to regularly scheduled observations, the Superintendent will complete at least one Walkthrough observation for each district teaching/professional staff member.</p>	<p>Percentage 3.3% Dollar Value \$3,840.59 Completed</p>
<p>Quantitative #3 PARCC district math scores will show a 5% increase in the number of students both meeting and exceeding expectations.</p>	<p>Percentage 3.3% Dollar Value \$3,840.59 IN PROGRESS</p>
<p>Qualitative #1 To support the district’s new principals, the Superintendent will set up individualized meetings at least once a month with</p>	<p>Percentage 2.5% Dollar Value \$2,883.36 Completed</p>

<p>each principal. These meetings will include pertinent topics in accordance with both the school and district calendars as well as discussions specifically discussed by one or both parties. These meetings will be held in addition to regularly scheduled admin and cabinet meetings.</p>	
<p>Qualitative #2 Complete an audit and re-organization of the personnel files within the Central Office to assure continuity and consistency in regards to all hiring practices and pertinent paperwork.</p>	<p>Percentage 2.5% Dollar Value \$2,883.36 Completed</p>

Mrs. Grow moved, seconded by Mrs. McGovern, to approve the above Merit Goals that were completed. Mrs. Grow: Aye, Mrs. McGovern: Aye, Mr. Tobias: Aye, and Mrs. Smith: Aye. Resolution unanimously approved.

21. Motion to Adjourn: 10:05 PM

There being no further business before the Board, the meeting was adjourned.

Moved By: Mrs. Grow Seconded By: Mr. Tobias Voice Vote: All Ayes

Respectfully submitted,

Mr. William Stepka, RSBA
Secretary of the Board of Education/
School District Business Administrator

Pursuant to PL 2015, Chapter 47 the Board intends to renew the following contracts previously awarded. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.:

Markovski Landscaping	CDW-G Sophos
Keyboard Consultants	American Tutor
Nessy Reading Center	Parette Somjen Architects LLC
Sussex County Trans Coop	Morris County ESC
ACES	Pomptonian Food Service
Battelle Development Inventory Eval	Delta T Group – Nursing Subs
Waste Management	Simplex/Grinnel Fire Alarms
Karl & Associates – Environ Svcs	Handi-Lift Service Company
Duff & Phelps	K12USA.COM
Cisco Umbrella	CDW-G Internet Firewall
Safeware Cromebook Protection	Hillmar
On Course, Inst. Data Base Pgm.	Frontline Education (absence software)
Western Pest Services	David Koenig, ABA Therapy
Speech Therapy Center	Sage Day Boonton
Morris Hills RSD, Transportation	Bayada Nurse sub services
Elissa Rael, PT	Woodcock Johnson Testing Forms
Data Finch Technologies	Follette School Solutions, Inc.
Dell Financial Services	Ferraioli, Wielkotz, Cerullo & Cuva
Jeffrey A. Oster Private Investigators	Balken Risk Management
Skylands Medical	Sciarrillo Cornell, Merlino, et al.
Gaccione Pomaco, PC	Scarinci Hollenbeck
Brown & Brown Benefit Advisors, Inc.	Renaissance Learning
Mind Research Institute	IKL Learning
CDK Systems	Sumdog Inc.
Membean	Atlas Software Licenses
Rockaway Borough Council	EnVisions 2.0 Math
Camp Hope	Hand Over Hand Social Skills Pgm.
AFLAC	R&L Payroll Services, Inc.
Rockaway Township Field Trips	NJSchoolJobs.com
Strauss Esmay Associates	Message Logix, Inc.
E-Rate Consulting	J&B Therapy
Elissa Rael, PT	WebABLLS, Inc.
NJPSA/FEA Mandated Training Svcs	GCN Employee Training Module
NJESC Cooperative Bidding	CDW-G Google Licenses
No Red Ink IEP Svcs	Office of Compliant Admin (COBRA)
EZ Lobby Mgt Svcs	Hand Over Hand - ABA Home Therapy
Q Interactive Testing	Cerebral Palsy of Norther NJ
Brain POP	Catapult Learning, LLC
PowerSchool, Inc.	School Dude – Bldg Work Order System
Blackboard Connect	Teaching Strategies
Chambers School	Saint Clare’s Behavioral Health Svcs
Delta Education – Foss Kits	Pear Deck, Inc.
Santander Bank, NA	Horizon Health Care
Stewart Business Systems	Hillmar, LLC.
E.Comm	DataFinch Technologies
PG Chambers	

**Rockaway Borough Board of Education
Professional Development/Travel Expenditure Approval Requests:**

NAME	WORKSHOP TITLE & DESTINATION	DATES	FEES	PURPOSE OF THE TRIP
Mike Klein	Purchasing Refresher/ Rutgers	7/14/18	\$278.00	CEU Requirement

Student Field Trip Approval Requests:

GRADE	TEACHERS	DATE	TIME DEPART/ RETURN	DESTINATION	# OF STUDENTS	# OF ADULTS	COST PER STUDENT	REASON FOR TRIP
MD	Zangara	6/22/18	10:30am 11:30am	Aldi Foods/ Rockaway	5	4	\$0	To purchase items for school picnic.
5th Grade	Forte Sloane Capen	6/18/18	9:00am 1:30pm	Rockaway Bowling Lane Rockaway	75	4	\$0	To reward the 5th graders for the completion of LEAD. Also to promote positive choices and decision making with their peers.

**ROCKAWAY BOROUGH PUBLIC SCHOOLS
2018-2019 STAFF ASSIGNMENTS**

LINCOLN SCHOOL

ADMINISTRATION

Superintendent of Schools Phyllis Alpaugh
 Secretary to the Superintendent Sally Ascoli
 Business Administrator William Stepka
 Payroll Nancy Beiermeister
 Accounts Payable Sandra Patamia
 Supervisor of Buildings and Grounds Michael Klein
 Supervisor of Curriculum and Instruction Jamie Argenziano
 Assistant to Maintenance Supervisor Timothy Yobs
 Technology Coordinator Shaun Reyes

SPECIAL SERVICES

Special Service Supervisor Marie Giantomasi (MH)
 Learning Consultant Stephanie Dzikowski (MH)
 Learning Consultant Leslie Mozulay (MH)
 Special Services Secretary Nora Amato
 Psychologist Stacy McCoy (MH)
 Psychologist Brooke Hanenberg (MH)
 Social Worker Armi Clancy (MH)
 Speech & Language Therapist Lisbeth Schnurman
 Occupational Therapist Christine Matriciano
 Behavior Specialist (contracted)

(MH) – indicates Morris Hills employee, as per Shared Service Agreement

LINCOLN/THOMAS JEFFERSON SCHOOL

Art Cecilia Isenberg
 Bus Driver Joseph Ellis
 Bus Driver Patricia Fitzgerald
 ESL Jerelyn Hurley
 ESL Open
 Gifted and Talented Casandra Brodhecker
 Health/Physical Education Michael Onischuk
 Media Specialist Diane Rounsaville
 Reading Specialist Jennifer Marsh
 Vocal Music Marianne Kopetz

Principal Milissa Dachisen
 Principal's Secretary Kimberly Stockstill
 Nurse Denise Jacobus
 Preschool Mary Leslie
 Kindergarten Heather Moriano
 Kindergarten Courtney Hartnett
 Kindergarten Elizabeth Hickman
 Grade 1 Joanne Parent
 Grade 1 Sarah Orr
 Grade 1 Dorothea Yobs
 Grade 2 Open
 Grade 2 Maryanne Medore
 Grade 2 Mihaela Tuluca
 Grade 3 Sharon Izzo
 Grade 3 Jessica Parry
 Grade 3 Aileen Schumacher
 Resource Center Carol Coulther
 Resource Center Christine Savini
 PALS Jennifer Panzica
 Multiple Disabilities Hailey Smith
 Basic Skills Nicole McCarter
 Basic Skills/Keyboarding Diane Rounsaville
 Guidance Counselor Open
 Physical Education Michael Jones
 Reading Recovery/Literacy Groups Susanne Lonergan
 World Language Elizabeth Blake
 Custodian Robert Lenahan
 Custodian (evening) Cesar Sepulveda

THOMAS JEFFERSON SCHOOL

Principal David Waxman
 Principal's Secretary Janet Basile
 Auxiliary Secretary Jennifer Vogezang
 Nurse Linda Savercool
 Grade 4 Science/Social Studies Kimberly Blackadar
 Grade 4 Math Kellianne Fowler
 Grade 4 LAL Sherry Rich
 Grade 5 LAL Katelyn Sloane
 Grade 5 Math Catherine Forte
 Grade 6 LAL Monica Fleming
 Grade 6 Math Joseph Corbo
 Grade 5/6 Social Studies Christine Capen
 Grade 5/6 Science Heather DenHeyer
 Grade 7 LAL Michael Leahey
 Grade 7 Math Jenna Schreck
 Grade 8 LAL Cynthia O'Brien
 Grade 8 Math Daniele Ferrone
 Grade 7/8 Social Studies Amy DeFelice
 Grade 7/8 Science Melanie Byrne
 Guidance Counselor Open
 Language Learning Disabilities Morgan Abrams
 Multiple Disabilities Antonia Zangara
 Resource Center Nicole DiLizia
 Resource Center Janet Dobbs
 Resource Center Laurie McGill
 Resource Center Open
 Resource Center Sandy Gancarcik
 Resource Center Tara Keegan
 Technology Open
 World Language Open
 Instrumental Music Helen Love
 Physical Education Lauren Bogart
 Custodian Brandon Medore
 Custodian (evening) Michael Gibbons
 Custodian (evening p/t) Nathaniel Stevens

**ROCKAWAY BOROUGH PUBLIC SCHOOLS
2018-2019 STAFF ASSIGNMENTS**

DISTRICT AIDES

Personal/Instructional Aide	Joseph Basile
Personal/Instructional Aide	Daniela Bubba
Instructional/Personal Aide	Jeffrey Burke
Instructional/Personal Aide	Kelly Carmona
Personal/Instructional Aide	Kristy Centi
Personal/Instructional Aide	Katelyn Dillon
Lunchroom/Playground Aide	Erika Donker
Personal/Instructional Aide	Yasmin Elhendy
Bus/Lunchroom/Playground Aide	Karen Fitzgerald
Personal/Instructional Aide	Lisa Fonda
Personal/Instructional Aide	Eileen Garbarini
Bus Aide	Debra Garris
Instructional Aide	Jean Giouvanos
Personal/Bus Aide	Elisa Greuter
Instructional Aide	Dianne Hamman
Personal Aide	Elizabeth Hartwig
Personal Aide	Robin Heins
Personal/Instructional Aide	Judith Julian
Personal/Instructional Aide	Saadia Khan
Personal/Instructional Aide	Sarah Klein
Personal/Instructional Aide	Maryann Kohaut
Personal Aide	Margaret Lenahan
Personal Aide	Carole Leonard
Lunchroom/Playground Aide	Sharon Lowry
Personal/Bus Aide	Nicole Macera
Personal Aide	Julie McBride
Instructional/Personal Aide	Meghan Murphy
Instructional Aide	Wendy Nickoley
Instructional Aide	Judy O'Hara
Personal Aide/Instructional Aide	Brittani Oschmann
Lunchroom/Playground Aide	Miguel Plaza
Personal Aide	Catherine Quirke
Lunchroom/Playground Aide	Marcy Rattay
Personal/Instructional Aide	Megan Reilly
Personal Aide	Jackie Rial
Lunchroom/Playground Aide	Patricia Rolph
Lunchroom/Playground Aide	Janice Santoro
Instructional Aide	Jean Swanick
Personal/Instructional Aide	Dana Vissers
Instructional Aide	Eileen Weidanz

Rockaway Borough School District | 2018-2019 CALENDAR

28 – New Staff Report
29 – New Staff Report
30 – Staff Report
31 – Staff Report

AUGUST '18						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Staff: 2
 Students: 0

FEBRUARY '19						
S	M	T	W	Th	F	S
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

18 & 19: School Closed. Winter Break

Staff: 18
 Students: 18

3: Labor Day- School Closed
4: Students First Day

SEPTEMBER '18						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Staff: 19
 Students: 19

MARCH '19						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

6-8: Early Dismissal- 1:00pm for Parent Conferences

Staff: 21
 Students: 21

8: School Closed. Columbus Day Staff PD

OCTOBER '18						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Staff: 23
 Students: 22

APRIL '19						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

18: Early Dismissal- 1:00pm
19-26: School Closed. Spring Break
 *At the Boards discretion Spring Break may be adjusted to accommodate emergency closing days starting with April 26 & working backwards.

Staff: 16
 Students: 16

8-9: School Closed. NJEA Convention
16, 19, 20: Early Dismissal- 1:00pm for Parent Conferences
21: Early Dismissal
22-23: School Closed. Thanksgiving Break

NOVEMBER '18						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Staff: 18
 Students: 18

MAY '19						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

27: School Closed. Memorial Day

Staff: 22
 Students: 22

21: Early Dismissal- 1:00pm
24-31: School Closed- Holiday Break

DECEMBER '18						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Staff: 15
 Students: 15

JUNE '19						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

19: Early Dismissal- 1:00pm. Tentative Last Day of School for Students
20: Tentative Last Day of School for Staff. 1:00pm dismissal

Staff: 13
 Students: 13

1: School Closed New Year's Day
21: School Closed. MLK Day/ Staff PD

JANUARY '19						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Staff: 22
 Students: 12

Calendar includes 5 snow days. At the Boards discretion, if additional snow days are required, additional days may cause the school year to be extended in June or they may be taken from Spring Break starting with April 26 and going backward. (Other possibilities may be considered).

Total Staff Days: 190
 Total Student Days: 185

EMERGENCY SCHOOL CLOSING INFORMATION
www.rockboro.org - K12 Alerts – News 12 NJ – WABC-TV - Facebook

If days are not used, they will be added back at the Board's discretion:
This calendar is subject to change based on need.

1:00 dismissal ■
 School Closed ■