

Rockaway Borough Board of Education

REGULAR MEETING AGENDA

Thomas Jefferson School Cafeteria
95 East Main Street, Rockaway, NJ 07866

Tuesday, May 7, 2019

Workshop Session: 6:30 PM

Executive Session (Private): 7:30 PM

Regular Monthly Business Meeting: 8:00 PM

Visit Us on the Web: rockboro.org

ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

1. Call To Order

The meeting will be called to order at approximately 6:30 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement to those present:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date and place thereof advertised in the Daily Record and The Citizen newspapers, posted our website, and posted in other public places. Official Board actions will be taken after the Workshop Session concludes."

2. Board Member Roll Call

| | |
|--------------------------------------|---|
| Mrs. Karen Walter | Elected Board Member (term expires Dec. 31, 2021) |
| Mrs. Alexis Piombino | Elected Board Member (term expires Dec. 31, 2021) |
| Mr. Jeffrey Tobias | Elected Board Member (term expires Dec. 31, 2020) |
| Mrs. Linda McGovern, VP | Elected Board Member (term expires Dec. 31, 2020) |
| Mrs. Christa Smith, President | Elected Board Member (term expires Dec. 31, 2019) |
| Mrs. Phyllis Alpaugh, Supt | Non-Voting Board Member & Chief School Administrator (CSA/Supt) |
| Mr. William Stepka, BA | Secretary of the Board & School Business Administrator (SBA) |

"Now please join us for the Pledge of Allegiance . . ."

3. 6:30 PM: Workshop Session

The Board and Administration will review and discuss recommendations for approval listed on the Agenda and any other items brought before it for consideration. Official Board action will be taken at the 8:00 PM Regular Meeting Session.

(Audience members: This is *not* a public comment session. The public may observe the Board & Administration at work, and comment later in the meeting; when so indicated on the Agenda.)

A. Administrators & Supervisors Monthly Reports

1. Lincoln Principal's Report - Ms. Dachisen
2. Thomas Jefferson Principal's Report - Mr. Waxman
3. Curriculum & Instruction Supervisor's Report - Mrs. Argenziano
4. Building & Grounds Supervisor's Report - Mr. Klein
5. Technology Supervisor's Report - Mr. Reyes

B. Discussion Items

1. Review of pertinent agenda items recommended for approval.
2. Anything else for the good of the order?

4. 7:30 PM: Motion to Adjourn Workshop Session and enter Executive Session I

Be it Resolved, that the Board enter into Executive Session (Private) for the purposes of: 1) Student HIB Decision(s) Review, 2) Evaluation/Performance Reviews of All Current Instructional, Non-Instructional, Administrator & Supervisor Personnel To Be Considered for Re-Appointment (re-employment) for the 2019-20 School Year, 3) a potential litigation issue, and 4) a personnel issue; the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of the Private portion, the Board will reconvene in Public Session at approximately 8:00 pm.

Moved By:

Seconded By:

Voice Vote:

5. 8:00 PM: Motion to Adjourn Executive Session I and Begin the Regular Meeting

Moved By:

Seconded By:

Voice Vote:

6. Spotlight on RAMS

- A. Presentation: Class Pet Presentation--Ms. Scimeca and 4th grade students.
- B. Presentation: TJ High Honor Roll Recipients.

10. Superintendent's Report (Supt) - Mrs. Alpaugh

- A. Legislative/Special Report
- B. Upcoming Events/Other Pertinent Information
- C. Enrollment Report:

| Grade Level & School | Students June 30, 2018 | Students March 30, 2019 | Diff | Sections (Classes) | Avg Class Size |
|-------------------------------------|-----------------------------------|------------------------------------|-------------|-------------------------------|---------------------------|
| Preschool - Lincoln | 23 | 27 | +4 | 2 | 14 |
| Kindergarten - Lincoln | 53 | 61 | +8 | 3 | 20 |
| Grade 1 - Lincoln | 58 | 46 | -12 | 3 | 15 |
| Grade 2 - Lincoln | 49 | 63 | +14 | 3 | 21 |
| Grade 3 - Lincoln | 47 | 54 | +7 | 3 | 18 |
| Total Lincoln School: | 230 | 251 | +21 | 14 | 18 |
| Grade 4 - TJ | 55 | 51 | -4 | 3 | 17 |
| Grade 5 - TJ | 74 | 51 | -23 | 3 | 17 |
| Grade 6 - TJ | 71 | 74 | +3 | 3 | 25 |
| Grade 7 - TJ | 69 | 69 | 0 | 3 | 23 |
| Grade 8 - TJ | 76 | 67 | -9 | 3 | 22 |
| Total Thomas Jefferson: | 345 | 312 | -33 | 15 | 21 |
| Special Ed Out-of-District: | 6 | 6 | 0 | - | - |
| Resident Students: | 581 | 569 | -12 | 29 | 20 |
| Charter/Choice Schs Out: | 4 | 5 | +1 | - | - |
| Spec. Ed Tuition Incoming: | 5 | 6 | +1 | - | - |
| Total Students: | 590 | 580 | -10 | - | - |

11. Business Administrator/Board Secretary's Report (BA) - Mr. Stepka

- A. Correspondence sent/received since our last meeting.
- B. Other items of importance . . .

12. Meeting Minutes

- A. Be it resolved, based upon the recommendation of the Business Administrator/Board Secretary, that the following Meeting Minutes be approved and accepted:

April 16, 2019

Regular Monthly Meeting, which includes Workshop Session
Executive Session

13. Finance

- A. Be it resolved, based upon the recommendation of the BA, to approve the manifest of Payrolls and Bills & Claims List, which is on file in the Business Administrator's Office:

Bills & Claims List; April 17 to May 7: \$220,317.94

- B. Be it resolved, based upon the recommendation of the BA, to approve and accept the Budgetary Transfer Report for the month of March 2019.

- C. Be it resolved, based upon the recommendation of the BA, to accept and approve the Board Secretary's Financial Report for the month of March 2019.

*I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of March 31, 2019, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a).
William Stepka, RSBA-School Business Admin/Board Secretary.*

- D. Be it resolved, based upon the recommendation of the BA, to accept and approve the Treasurer of School Monies Financial Report for the month of March 2019.

- E. Be it resolved, based upon the recommendations of the Supt & BA, to enter into a student transportation subscription agreement with the parents of student #230 and student #091 for the 2019-20 school year for them to subscribe for \$370 each, for the year.

14. Personnel

- A. Be it resolved, based upon the recommendation of the Superintendent, to approve the attached list of Staff Member Professional Development/Travel Expenditure requests.

- B. Be it resolved, based upon the recommendation of the Superintendent, to approve the following leave of absence request, based on her physician's certification of a personal disability (pregnancy), for Mrs. Maria Castano, World Language teacher at Thomas Jefferson School: It is her intention to claim unpaid NJ Family Leave Insurance Act (NJFLIA) for approximately 7 weeks, for child rearing purposes, to begin on or about September 6, 2019 and to end on or about October 23, 2019, and therefore will not utilize any banked sick days at all.

- C. Be it resolved, based upon the recommendation of the Superintendent, to approve the following summer custodial staff:

Summer Custodians @ \$12 per hour and are: Dillan Connington, Matt Walls, Anthony VanSaders, Kevin Putsky, Kenny Marsh & Dylan McBride.
Summer Custodian @ \$10 per hour: John Sautter.
Summer Painters @ \$15 per hour and are: Dana Vissers, Sarah Klein & Daniele Ferrone.

- D. Be it resolved, based upon the recommendation of the Superintendent of Schools, to offer one-year employment contracts for the 2019-20 school year, with salaries to be determined at the June 18th Board meeting, to the non-exempt administrators, supervisors, coordinators, executive administrative assistant staff, and other managerial personnel positions and long-term substitutes as listed:

Mr. William Stepka, Business Admin/Board Secretary (Yr 3, non-tenured)

Ms. Milissa Dachisen, Lincoln Principal (Yr 3, non-tenured)

Mr. David Waxman, TJ Principal (Yr 3, non-tenured)

Mrs. Jamie Argenziano, C&I Supervisor (tenured)

Mr. Michael Klein, B&G Supervisor (non-tenured)

Mr. Shaun Reyes, Technology Coordinator (non-tenured)

Mrs. Melissa Nestor, Treasurer (non-tenured)

Mr. Jean-Paul Bonnet, Physician (non-tenured)

Mrs. Sally Ascoli, Executive Sec'y to Supt. (tenured)

Mrs. Nancy Beiermeister, Payroll & HB Coord/Asst. to BA (non-tenured)

Ms. Wendy Chandler, Accts Payable Coord/Asst. to BA (non-tenured)

- E. Be it resolved, based upon the recommendation of the Superintendent, to offer letters of intent, and employment contracts, for the 2019-20 school year to the following staff members, which include tenured & non-tenured teachers (not any of the non-tenured teachers will achieve tenure status in the 2019-20 school year), tenured & non-tenured secretaries, custodians, instructional & cafeteria aides, school van drivers & aides, along with employment contracts to be struck at the guide, step and salaries as listed for all employees for the 2018-19 school year:

| <u>Last Name</u> | <u>First Name</u> | <u>2018-2019 Guide/Step</u> | <u>2018-2019 Salary or Hourly</u> | <u>Longevity /Black Seal 18-19</u> | <u>2019-2020 Guide/Step</u> | <u>2019-2020 Salary or Hourly</u> | <u>Longevity /Black Seal 19-20</u> |
|------------------|-------------------|-----------------------------|-----------------------------------|------------------------------------|-----------------------------|-----------------------------------|------------------------------------|
| Abrams | Morgan | BA-5 | \$51,000 | | BA-6 | \$52,125 | |
| Amato | Nora | Secretary | \$34,391 | | Secretary | \$35,717.20 | |
| Barbone | Alexa | MA-2 | \$54,000 | | MA-3 | \$55,325 | |
| Basile | Joseph | Aide | \$16.12/hr. | | Aide | \$16.62/hr. | |
| Blackadar | Kimberly | MA-10 | \$56,765 | | MA-11 | \$58,350 | |
| Blake | Elizabeth | MA-3 | \$54,700-50% =\$27,350 | | MA-4 | \$44,660 (80%) | |
| Bogart | Lauren | BA-3 | \$50,500 | | BA-4 | \$51,625 | |
| Bowles | Lindsey | Aide | \$15/hr. | | Aide | \$15.47/hr. | |

ROCKAWAY BOROUGH BOARD OF EDUCATION**AGENDA****MAY 7, 2019**

| | | | | | | | |
|-------------|------------|------------|-------------|---------|-----------------|-------------|---------|
| Bubba | Daniela | Aide | \$15.16/hr. | | Aide | \$15.63/hr. | |
| Burke | Jeffrey | Aide | \$16.12/hr. | | Aide | \$16.62/hr. | |
| Capen | Christine | BA-7 | \$51,550 | | BA-8 | \$53,280 | |
| Carpentiere | Celina | Aide-Lunch | \$11.50/hr. | | Aide-Lunch | \$11.86/hr. | |
| Castano | Maria | BA-13 | \$55,540 | | BA-14 | \$57,990 | |
| Centi | Kristy | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Corbo | Joseph | BA-3 | \$50,500 | | BA-4 | \$51,625 | |
| Coulther | Carol | OG | \$85,925 | \$1,200 | OG | \$86,425 | \$1,200 |
| Crane | Brianna | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| DeFelice | Amy | BA-5 | \$51,000 | | BA-6 | \$52,125 | |
| DenHeyer | Heather | BA-3 | \$50,500 | | BA-4 | \$51,625 | |
| Dilizia | Nicole | BA-5 | \$51,000 | | BA-6 | \$52,125 | |
| Dobbs | Janet | MA-15 | \$64,005 | | MA-16 | \$66,820 | \$500 |
| Elhendy | Yasmin | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Ellis | Joseph | C-14 | \$22.49/hr. | | C-15 Bus Driver | \$23.49/hr. | |
| Fernandez | Nicole | Secretary | \$48,000 | | Secretary | \$48,000 | |
| Ferrone | Daniele | BA-9 | \$52,565 | | BA-10 | \$54,150 | |
| Figueroa | Gina Marie | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Fitzgerald | Karen | Aide-Lunch | \$11.50/hr. | | Aide-Lunch | \$11.86/hr. | |

ROCKAWAY BOROUGH BOARD OF EDUCATION**AGENDA****MAY 7, 2019**

| | | | | | | | |
|------------|-----------|----------------|---------------------------|-------|----------------|---------------------------|-------|
| Fitzgerald | Karen | Bus Aide | \$15.16/hr. | | Bus Aide | \$15.63/hr. | |
| Fitzgerald | Patricia | C-7 Bus Driver | \$18.20/hr. | | C-8 Bus Driver | \$18.83/hr. | |
| Fleming | Monica | BA-11 | \$54,035 | | BA-12 | \$55,940 | |
| Forte | Catherine | BA-18 | \$70,665 | | BA-19 | \$73,980 | \$500 |
| Fowler | Kellianne | MA-17A | \$71,700 | \$500 | MA-18A | \$74,865 | \$500 |
| Gancarcik | Sandy | MA-10 | \$56,765 | | MA-11 | \$58,350 | |
| Garbarini | Eileen | Aide | \$16.60/hr. | | Aide | \$17.11/hr. | |
| Garris | Debra | Bus Aide | \$16.12/hr. | | Bus Aide | \$16.62/hr. | |
| Gibbons | Michael | C-2 | \$35,065 | \$500 | Custodian C-3 | \$35,840 | \$500 |
| Giouvanos | Jean | Aide | \$17.39/hr. | | Aide | \$17.93/hr. | |
| Giraldo | Jennifer | BA-5 | \$51,000 | | BA-6 | \$52,125 | |
| Greuter | Elisa | Aide | \$16.12/hr. | | Aide | \$16.62/hr. | |
| Hamman | Dianne | Aide | \$17.39/hr. | | Aide | \$17.93/hr. | |
| Hartnett | Courtney | MA-5 | \$55,200 | | MA-6 | \$56,325 | |
| Hartwig | Elizabeth | Aide | \$16.60/hr. | | Aide | \$17.11/hr. | |
| Heins | Robin | Aide | \$15.16/hr. | | Aide | \$15.63/hr. | |
| Hickman | Elizabeth | MA-8 | \$56,765 | | MA-9 | \$58,350 | |
| Holmes | Helena | MA-7 | \$55,750-50% =\$27,875 | | MA-8 | \$57,480- 50%=\$28,740 | |
| Hurley | Jerelyn | MA-17A | \$71,700 | \$500 | MA-18A | \$74,865 | \$500 |

ROCKAWAY BOROUGH BOARD OF EDUCATION**AGENDA****MAY 7, 2019**

| | | | | | | | |
|----------|----------|------------|-------------|---------|------------------|-------------|---------|
| Isenberg | Cecilia | BA-7 | \$51,550 | | BA-8 | \$53,280 | |
| Izzo | Sharon | MA-19 | \$78,180 | \$1,000 | MA-20 | \$81,345 | \$1,000 |
| Jacobus | Denise | BA-9 | \$52,565 | | BA-10 | \$54,150 | |
| Jones | Michael | BA-2 | \$50,000 | | BA-3 | \$51,125 | |
| Jozwiak | Brianna | MA-1 | \$54,200 | | MA-2 | \$55,325 | |
| Julian | Judith | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Keegan | Tara | BA-18 | \$70,665 | \$500 | BA-19 | \$73,980 | \$500 |
| Khan | Saadia | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Klein | Sarah | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Kohaut | MaryAnn | Aide | \$17.39/hr. | | Aide | \$17.93/hr. | |
| Kopetz | Marianne | BA-22 | \$83,925 | \$1,000 | BA-23 | \$84,925 | \$1,000 |
| Lamont | Laurette | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Leahey | Michael | BA-13 | \$55,540 | | BA-14 | \$57,990 | |
| Lenahan | Margaret | Aide | \$15.16/hr. | | Aide | \$15.63/hr. | |
| Lenahan | Robert | C-3 | \$35,615 | | Custodian C-4 | 36,590 | |
| Leonard | Carole | Aide | \$16.98/hr. | | Aide | \$17.50/hr. | |
| Leslie | Mary | BA+30-19 | \$76,080 | | BA+30-20 | \$79,245 | |
| Lonergan | Susanne | BA-19 | \$73,980 | \$500 | BA-20 | \$77,145 | \$500 |
| Love | Helen | MA-19 | \$78,180 | \$1,000 | MA-20 | \$81,345 | \$1,000 |
| Lowry | Sharon | Aide-Lunch | \$11.50/hr. | | Aide-Lunch | \$11.86/hr. | |

ROCKAWAY BOROUGH BOARD OF EDUCATION**AGENDA****MAY 7, 2019**

| | | | | | | | |
|--------------|-----------|----------|-------------|---------|------------------|-------------|---------|
| Macera | Nicole | Aide | \$16.12/hr. | | Aide | \$16.62/hr. | |
| Marsh | Jennifer | MA-19 | \$78,180 | \$500 | MA-20 | \$81,345 | \$500 |
| Matrisciano | Christine | MA+30-22 | \$90,225 | | MA+30-23 | \$91,225 | |
| McBride | Julie | Aide | \$16.98/hr. | | Aide | \$17.50/hr. | |
| McCarter | Nicole | MA-8 | \$56,765 | | MA-9 | \$58,350 | |
| McGill | Laurie | BA-6 | \$51,000 | | BA-7 | \$52,125 | |
| Medore | Brandon | C-3 | \$35,615 | TBD | Custodian C-4 | \$36,590 | TBD |
| Medore | Maryann | BA-14 | \$57,490 | \$100 | BA-15 | \$60,005 | \$500 |
| MoralesJunco | Elizabeth | MA+30-17 | \$71,185 | | MA+30-18 | \$74,100 | |
| Moriano | Heather | BA-7 | \$51,550 | | BA-8 | \$53,280 | |
| Murphy | Meghan | Aide | \$16.12/hr. | | Aide | \$16.62/hr. | |
| Nickoley | Wendy | Aide | \$21.06/hr. | | Aide | \$21.72/hr. | |
| O'Brien | Cynthia | MA-11 | \$58,235 | | MA-12 | \$60,140 | |
| O'Hara | Judith | Aide | \$16.98/hr. | | Aide | \$17.50/hr. | |
| Onischuk | Michael | MA-10 | \$56,765 | | MA-11 | \$58,350 | |
| Orr | Sarah | BA-3 | \$50,500 | | BA-4 | \$51,625 | |
| Oschmann | Brittani | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Parent | Joanne | BA-21 | \$80,460 | \$1,000 | BA-22 | \$83,925 | \$1,000 |
| Parry | Jessica | BA-12 | \$54,035 | | BA-13 | \$55,940 | |
| Quirke | Catherine | Aide | \$17.39/hr. | | Aide | \$17.93/hr. | |

ROCKAWAY BOROUGH BOARD OF EDUCATION**AGENDA****MAY 7, 2019**

| | | | | | | | |
|-------------|-----------|-------------------|-------------|---------|-------------------|-------------|---------|
| Ralli | Ashley | Aide | \$15/hr. | | Aide | \$15/hr. | |
| Rattay | Marcy | Aide- Lunch/CG | \$15.75/hr. | | Aide- Lunch/CG | \$16.25/hr. | |
| Reilly | Mehan | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Rial | Manuela | Aide | \$16.12/hr. | | Aide | \$16.62/hr. | |
| Rich | Sherry | BA-21 | \$80,460 | \$1,000 | BA-22 | \$83,925 | \$1,000 |
| Rolph | Patricia | Aide-Lunch | \$11.50/hr. | | Aide-Lunch | \$11.86/hr. | |
| Rounsaville | Diane | MA-19 | \$78,180 | \$1,000 | MA-20 | \$81,345 | \$1,000 |
| Santoro | Janice | Aide-Lunch | \$11.50/hr. | | Aide-Lunch | \$11.86/hr. | |
| Savercool | Linda | BA+30-5 | \$53,100 | | BA+30-6 | \$54,225 | |
| Savini | Christine | BA-3 | \$50,500 | | BA-4 | \$51,625 | |
| Schnurman | Lisbeth | MA-19 | \$78,180 | | MA-20 | \$81,345 | |
| Schreck | Jenna | BA-2 | \$50,000 | | BA-3 | \$51,125 | |
| Schumacher | Aileen | MA-16 | \$66,520 | \$500 | MA-17 | \$69,385 | \$500 |
| Scimeca | Kristen | BA-1 | \$50,000 | | BA-2 | \$51,125 | |
| Selikoff | Samantha | BA+30-10 | \$54,665 | | BA+30-11 | \$56,250 | |
| Sepulveda | Cesar | C-14 | \$34,515 | \$300 | Custodian C-2 | \$35,290 | \$500 |
| Sloane | Katelyn | MA-3 | \$54,700 | | MA-4 | \$55,825 | |
| Smith | Hailey | BA-3 | \$50,500 | | BA-4 | \$51,625 | |
| Stein | Lauren | MA-5 | \$55,200 | | MA-6 | \$56,325 | |

ROCKAWAY BOROUGH BOARD OF EDUCATION**AGENDA****MAY 7, 2019**

| | | | | | | | |
|------------|-----------|-----------|---------------------------|-------|------------------|-------------|-------|
| Stevens | Nathaniel | C-8 | \$18.20/hr. | | C-9 Custodian | \$18.83/hr. | |
| Stockstill | Kimberly | Secretary | \$58,580 | | Secretary | \$59,906.20 | |
| Swanick | Jean | Aide | \$17.30/hr. | | Aide | \$17.93/hr. | |
| Tully | Susan | MA-6 | \$55,200-50% =\$27,600 | | MA-7 | \$56,325 | |
| Tuluca | Mihaela | MA-8 | \$56,765 | | MA-9 | \$58,350 | |
| Vissers | Dana | Aide | \$15/hr. | | Aide | \$15.47/hr. | |
| Vogelezang | Jennifer | Secretary | \$28,000 | | Secretary | \$29,326.20 | |
| Weidanz | Eileen | Aide | \$18.10/hr. | | Aide | \$18.66/hr. | |
| Wolfe | Melody | Aide-Caf | \$11.50/hr. | | Aide-Caf | \$11.86/hr. | |
| Yobs | Dorothea | BA-14 | \$57,490 | | BA-15 | \$60,005 | |
| Yobs | Timothy | C-10 | \$39,940 | \$500 | C-11 | 41,775 | \$500 |
| Zangara | Antonia | BA-5 | \$51,000 | | BA-6 | \$52,125 | |

15. Curriculum/Instruction/Students

- A. Be it resolved, based upon the recommendation of the Superintendent, to approve the attached list of Student Field Trip requests.
- B. Be it resolved, based upon the recommendation of the Supt & BA, to renew our shared service agreement for Child Team Services for the 2019-20 School year with the Morris Hills Regional School District Board of Education, at an annual cost of \$226,276. (this is a 1.8% increase from 18-19)
- C. Be it resolved, based upon the recommendation of the Superintendent, to approve the acceptance of Rockaway Borough student #305 to attend the second grade ESY program for 5 weeks, as per the student's IEP.
- D. Be it resolved, based upon the recommendation of the Supt & BA, to renew our membership in the Sussex County Regional Transportation Cooperative (aka "Co-Op") (and approve the joint resolution) for the 2019-20 school year, to provide regular, special education and athletic/field trip student transportation services, as and if needed, in accordance with the shared ride/cost payment structure to maximize transportation efficiency and reduce costs, as per their joint resolution.

- E. Be it resolved, based upon the recommendation of the Supt & BA, to renew our membership in the Education Services Commission of Morris County (aka "ESC") (and approve the joint resolution) for the 2019-20 school year, to provide regular, special education and athletic/field trip student transportation services, as and if needed, in accordance with the shared ride/cost payment structure to maximize transportation efficiency and reduce costs, as per their joint resolution.
- F. Be it resolved, based upon the recommendation of the Supt & BA, to renew our membership in the Education Services Commission of Morris County (aka "ESC") (and approve the joint resolution) for the 2019-20 school year, to provide Professional Support for Non-Public School Services, which include non-public nursing and technology services.

Background: This is state grant money to Divine Mercy and costs us nothing, but according to state law, we administer the receipt and disbursement of the grant by processing purchase orders for them.
- G. Be it resolved, based upon the recommendation of the Supt & BA, to renew our Vehicle Maintenance Agreement with Rockaway Township Board of Education for the 2019-20 school year, to provide vehicle repair & inspection services, as need, in accordance with their rate sheet.
- H. Be it resolved, based upon the recommendation of the Supt & BA, to renew our agreement with Rockaway Township Board of Education for the 2019-20 school year, to provide athletic & field trip transportation services, if and when needed, at \$65.00 per hour. (no increase from the 18-19 sy.)
- I. Be it resolved, based upon the recommendation of the Supt & BA, to renew our agreement with J&B Therapy, of Augusta, NJ, for the 2019-20 school year, to provide the following special education student services, as and if needed: OT, PT, LDTC, Physical Therapy, Psychological, Evaluations, BCBA, and Reading Specialists, at hourly rates, if and when needed, in accordance with their proposal dated January 24, 2019.

16. Technology/Building & Grounds

- A. Be it resolved, based upon the recommendation of the BA, to approve a purchase order with Delta-T Group North Jersey, Inc, of Woodbridge, NJ, to furnish a temporary custodian, at the rate of \$21.00 per hour, effective Monday, May 6th, for as long as necessary, due to staffing shortages within our existing staff.
- B. Be it resolved, based upon the recommendation of the Supt & BA, to acknowledge receipt of the Final Eligible Cost (FEC) Letters (2 of them), dated April 23, 2019 from the NJ Schools Development Authority (SDA) which pertains to the September 24, 2019 Building Renovation & Addition Referendum. All is consistent with their PEC letters received on April 3, 2019.

- C. Be it resolved, based upon the recommendation of the BA, to award a contract to The Gillespie Group, of Dayton, NJ, to complete the following summer work at Thomas Jefferson Middle School, at the NJESC Co-op bid prices, by utilizing NJESC #14/15-64, Coop#65MCESCCPS, as per their proposals dated May 1;

| | |
|--|------------|
| Maker-Space; removal of VCT & installation carpet tiles: | \$3,062.13 |
| Main Office; removal of carpet & VCT and install carpet tiles: | \$6,155.79 |
| Classroom 107: asbestos abatement tile & install VCT: | \$8,537.00 |
| Classroom 106: asbestos abatement tile & install VCT: | \$8,537.00 |

- D. Be it resolved, based upon the recommendation of the BA, to award a contract to Bogush Mechanical Service Company, of Wallington, NJ, to complete the following summer work at Lincoln & Thomas Jefferson Schools, by utilizing Educational Data Cooperative (Ed-Data) time & materials bid, as per their proposals dated April 25, 2019:

| | |
|---|-------------|
| Lincoln Grease Trap Replacement: | \$9,965.00 |
| Lincoln Art Room Stainless Steel Wash Sink (1): | \$4,200.00 |
| TJ Grease Trap Replacement: | \$10,295.00 |
| TJ Art Room Stainless Steel Wash Sinks (2): | \$13,790.00 |

- E. Be it resolved, based upon the recommendation of the BA, to award a contract to John Deere & Company, of Cary, NJ, to furnish (delivered & serviced by Power Place, Inc. of Rockaway, NJ) one John Deere Z960M Zero Turn Lawn Tractor, with a 14 bushel lawn clipping bag, by utilizing NJESC Contract # 18/19-25 (B&G Equipment) #65MCESCCOS (PGOFCG22), for a total price of \$13,004.59, in accordance with their quote dated March 25, 2019, to be paid out of the 2019-20 Budget, which included this item.

- F. Be it resolved, based upon the recommendation of the Supt & BA, to enter into a joint agreement with the Rockaway Borough Police Department to share the cost, at 50% each: \$1,950, to purchase a gently used 2011 Cushman Battery Powered Golf Cart, which includes new batteries and a cab, to utilize around the school campus on a daily basis, while allowing the police to also use the cart when there are special events in town, as needed, and during the summer, if they so desire.

17. Policy

- A. Nothing at this time.

Consent Agenda: move and vote on entire agenda in one motion:

| Motion By: | | Seconded By: | |
|------------------------|------------|--------------|----------------|
| <u>Roll Call Vote:</u> | <u>Aye</u> | <u>Nay</u> | <u>Abstain</u> |
| Mrs. Walter | | | |
| Mrs. Piombino | | | |
| Mr. Tobias | | | |
| Mrs. McGovern | | | |
| Mrs. Smith | | | |

18. New Business

- A. Booster Club Presentation by Mr. Onischuk

19. Public Comment No. 2 (Agenda & Non-Agenda Items)

Please be respectful of the Board, Administration, Staff, Students, and all other Audience Members in attendance.

As per RBBOE Policy 0167, public participation shall be governed by the following rules:

- A. *A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;*
- B. *In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to not less than three minutes' duration;*
- C. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;*
- D. *All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; The presiding officer may:
Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy;
Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
Request any person to leave the meeting when that person does not observe reasonable decorum;
Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;
Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting; and waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.*
- E. *District staff members may make a statement, except for when the issue(s) or question(s) to be inquired about is subject to remediation by an existing alternate method and/or the administrative chain of command has been previously utilized. Meaning, staff members should contact their Principal, Business Administrator, or the Superintendent before bringing routine administrative/management questions/matters before the Board.*

20. Public Hearing of School Business Administrator/Board Secretary's Employment Contract for the 2018-19 School Year.

- A. Background: Mr. Stepka, our SBA/Bd. Sec, is currently rendering his services under the provisions of a temporary employment contract for the 2018-19 school year at the same salary, terms and conditions of employment as his 2017-18 employment contract. The Board and Mr. Stepka agreed to this temporary employment contract on May 15, 2018 due to ongoing negotiations (for the 2018-19 school year) with other parties. Now that the Board and *all* other parties have reached contractual agreements, the Board now wishes to approve Mr. Stepka's contract for the 2018-19 school year. However, the law *requires* (NJSA 18A:11-11 & PL 2007, c.53) a public hearing on Mr. Stepka's final employment contract because it has changed from the temporary contract. The public was notified of this hearing and his contract renegotiation by a published legal ad notice, in the Citizen newspaper, on April 3, 2019 and on the district's website.

After a Statement from the President, the floor will be opened for comments from the public.

Be it resolved, based upon the recommendation of the Superintendent, to approve the renegotiated employment contract for Mr. William Stepka, appointed School Business Administrator and Secretary of the Board of Education, for the 2018-19 school year, retroactive to July 1, 2018, at the annual salary rate of \$125,000 and other terms and conditions contained therein.

Moved by:

Seconded by:

Roll Call Vote:

Mrs. Walter, Mrs. Piombino, Mr. Tobias, Mrs. McGovern & Mrs. Smith

21. Other Business Before the Board

- A. Motion to *take from the table* Item 14c (listed below), which was tabled from the April 16th Board meeting and reconsider . . .

Moved By:

Seconded By:

Voice Vote:

Be it resolved, to approve the Superintendent's Harassment, Intimidation and Bullying decision dated April 10, 2019 for incident number TJ 2018-19 13.

Moved by:

Seconded by:

Roll Call Vote:

Mrs. Walter, Mrs. Piombino, Mr. Tobias, Mrs. McGovern & Mrs. Smith

- B. Be it resolved to *rescind* the resolution approved and adopted at the April 16, 2019 Board meeting:

Be it resolved, based upon the recommendations of the Supt & BA, to approve and accept the 3rd Party Independent IT Audit, dated April 12, 2019, conducted by Mr. David Walter, and direct the IT Coordinator to follow and implement its action plans, equipment replacement upgrades and timelines as listed to ensure the district maintains and keeps up-to-date with the latest IT advances to deliver high quality technology & internet services to its students.

Moved By:

Seconded By:

Voice Vote:

- C. Be it resolved, based on the recommendations of the Supt & BA, to *approve and adopt* the following resolution:

Be it resolved, based upon the recommendations of the Supt & BA, to approve and accept the 3rd Party Independent IT Site Survey, which was conducted at no charge to the district, dated April 12, 2019, conducted by Mr. David Walter (spouse of Board Member Mrs. Karen Walter), and direct the IT Coordinator to follow and implement its action plans, equipment replacement upgrades and timelines as listed to ensure the district maintains and keeps up-to-date with the latest IT advances to deliver high quality technology & internet services to its students.

Moved by:

Seconded by:

Roll Call Vote:

Mrs. Walter, Mrs. Piombino, Mr. Tobias, Mrs. McGovern & Mrs. Smith

22. Next Regularly Scheduled Meeting

Tuesday, June 18, 2019 in the TJ Cafeteria:

Workshop Session: 6:30 pm to 7:30 pm (In public session, no formal action to be taken; discussion only.)

Executive Session: 7:30 pm to 8:00 pm (In private - closed session; not open to the public.)

Regular Monthly Business Meeting: 8:00 pm (In public, formal action will be taken.)

23. Executive Session II

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of _____; the nature of which will be made public when the need for confidentiality no longer exists. At the adjournment of Executive Session II . . .

FORMAL ACTION WILL OR WILL NOT BE TAKEN.

Moved By:

Seconded By:

Voice Vote:

24. Motion to Adjourn Exec. Session II and Re-Enter the Regular Meeting

Moved By:

Seconded By:

Voice Vote:

25. Motion to Adjourn

There being no further business before the Board, the meeting is hereby adjourned.

Moved By:

Seconded By:

Voice Vote:

Professional Development/Travel Expenditure Approval Requests:

| NAME | WORKSHOP TITLE & DESTINATION | DATES | FEES/MILEAGE | PURPOSE OF THE TRIP |
|--|---|------------|--------------|---|
| O'Brien, Ferrone, DeFelice, Leahey, Onischuk, Bogart, Gancarcik, Savercool, Keegan, Waxman | 8th Grade Washington DC Trip | 6/5-6/7/19 | \$375/PP | Chaperone our annual 8th Grade Washington DC trip. 3 days/2 nights. |
| Timothy Yobs | Integrated Pest Management/ Metuchen,NJ | 5-3-19 | FREE | Mandatory training requirement as NJDEP, N.J. A.C. 7:30-13.3 |
| Jamie Argenziano | Annual School Law and Policy Seminar/ Brookdale Community College | 6-7-19 | FREE | Up to date information regarding school law and policy. |
| Samantha Selikoff Lauren Stein | Morris County Library/ Hanover, NJ | 6-3-19 | FREE | To gain new strategies to build curiosity and network with other educators. |
| Samantha Selikoff | New York Marriott Marquis/ NYC | 5-10-19 | \$37/\$16 | To meet software engineers and app developers for coding classes(7th and 8th grade focusing on app developing) and make connections for Digital Learning Day. |

Student Field Trip Approval Requests:

| GRADE | TEACHERS | DATE | TIME DEPART/ RETURN | DESTINATION | # OF STUDENTS | # OF ADULTS | COST PER STUDENT | REASON FOR TRIP |
|-------|--|------------------------|---------------------------|--|------------------|----------------|------------------------|--|
| 8 | O'Brien Ferrone DeFelice Leahey Onischuk Bogart Gancarcik Keegan Savercool Waxman | 6/5-6/7/19 | 7:00am/ 7:00pm | Washington, DC | 60 | 10 | \$430 | Annual class trip to culminate our social studies curriculum and Washington Projects. |
| 2 | Medore Tuluca Jozwiak | 6-3-19 | 9:00am/ 2:30pm | Red Mill Museum/ Clinton, NJ | 62 | 13 | \$21.50 | To enhance the 2nd grade social studies curriculum. |
| 5 | Forte Sloan Capen | 5-21-19 (tentative) | 9:00/ 1:30pm | Rockaway Lanes | 51 | 5 | FREE | This is the culminating trip for the LEAD program to reward students for the completion of the program. |
| 7 | Leahey DeFelice | 6-3-19 | 7:30am/ 6:00pm | Franklin Institute- includes IMAX, Marvel Exhibition, Science Show, Museum Admission. /Philadelphia | 69 | 9 | \$60 | This culmination trip will enhance our science curriculum. (Note: this trip was already approved; we're looking to add two chaperones to cover student modification) |
| MD | Zangara | 6-26-19 | 10:00am/ 11:00am | Shop-Rite | 9 | 6 | Free | To enhance our ESY curriculum with real world connections and interdisciplinary math skills as well as foster growth in college and career readiness. |