Rockaway Borough Board of Education REGULAR MEETING AGENDA

Tuesday, April 16, 2024, 7:30 PM

Thomas Jefferson School Cafeteria, 95 East Main Street, Rockaway, NJ 07866

Visit us on the Web: rockboro.org

ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

Executive Session I: 6:30-7:30 pm (Closed to the Public)

Be it Resolved, that the Board enters into Executive Session (Private) to discuss exempt matters: 1) Personnel; review and discussions of staff reappointments for 24-25, 2) Negotiations; collective bargaining negotiations with the Rockaway Borough Education Association, and 3) Student HIB reports, the natures of which will be made public only when the need for confidentiality no longer exists.

Motion to Enter: Moved by: Seconded by: Voice Vote:

Motion to Adjourn: Moved by: Seconded by: Voice Vote:

1. Call to Order: 7:30 PM

The public portion of this meeting will be called to order at approximately 7:30 p.m., by Mr. Graf, Board President, by reading the following announcement:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date, and location advertised in The Citizen Newspaper on January 17, 2024; posted on our website and at town hall. Official action will be taken."

2. Board Member Roll Call:

Ms. Jennifer Dahl

Elected 2023 to 1st term (3-year seat to Dec. 31, 2026)

Mr. Brian Rivieccio

Elected 2022 to 1st term (3-year seat to Dec. 31, 2025)

Mr. Jeffrey Tobias

Appointed January 2024 to completed a 3-year unexpired term (to Dec. 31, 2024)

Mrs. Karen Walter, VP

Elected 2021 to 2nd consecutive term (3-year seat to Dec. 31, 2024)

Mr. Edward Graf, President

Elected 2023 to 1st term (3-year seat to Dec. 31, 2026)

Mr. Anthony Grieco, Superintendent of Schools

Appointed July 2021 Chief School Administrator & Non-Voting Board Member (CSA/Supt)

Mr. William Stepka, SBA/Board Secretary

Appointed Nov 2017 Business Administrator, Secretary of the Board & Non-Voting Board Member (BA)

"Now, please join us for the Pledge of Allegiance to the United States of America. . ."

3. Reports & Updates:

A. Board Committees for 2024: (Chairs in BOLD)

| 1. | Policy/Curriculum/Special Education: | Mr. Graf & Ms. Dahl |
|----|--------------------------------------|--------------------------------------|
| 2. | Safety/Security: | Mr. Rivieccio & Mrs. Walter |
| 3. | Athletic/Activities: | Mr. Rivieccio & Ms. Dahl (Co-Chairs) |
| 4. | Finance/Facilities: | Mr. Graf & Mr. Tobias |
| 5. | Technology: | Mrs. Walter & Mr. Graf |
| 6. | Negotiations (Ad Hoc): | Mrs. Walter & Mr. Tobias (Co-Chairs) |

B. Superintendent's Report: Mr. Grieco

- 1. District Update.
- 2. Other.

C. Board Secretary's/Business Administrator's Report: Mr. Stepka

- **1. Board Correspondence:** Received (R) or Sent (S) since our last meeting:
 - A. Rec: NJ School Boards: Annual Workshop/Convention October 21-24 in AC.
- 2. Financial Status Updates:
 - A. 2023-24 Current Budget Year: Proceeding within budgeted parameters.
 - B. 2024-25 New Budget: Public Hearing to take place at our May 7 meeting.

D. <u>Administration Monthly Reports:</u>

1. Lincoln Principal's Report:

Submitted by:
Mrs. Skomial
Mr. Samuels
Mrs. Argenziano

Thomas Jefferson Principal's Report:
 Curr., Inst., and Assessment Director's Report:

4. Building & Grounds Supervisor's Report: Mr. Klein
5. Technology Supervisor's Report: Mr. Reyes

E. Any Other Items/Comments for the Good of the Order

F. Review of Agenda Items Recommended for Approval

4. Public Comment No. 1:

1. On agenda items only. If you have any comments, please state your name and address, thank you.

5. Enrollment & Staffing Report:

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|---|------------------------------|----------------------------|----------------------------|-----------------------|--------------------|-------------------------------------|-------------------------------|
| Grade Level & School | Students June 30, 2023 | Students April 12, 2024 | Difference from June 23 | Sections (Classes) | Avg. Class Size | Certificated Staff - Teachers | Non- Certificated Staff |
| Preschool - Lincoln AM/PM & Full Day | 30 | 29 | -1 | 2 | 15 | 1 | 8 |
| Kindergarten - Lincoln | 58 | 58 | 0 | 3 | 19 | 3 | 3 |
| Grade 1 - Lincoln | 67 | 59 | -8 | 3 | 20 | 3 | 3 |
| Grade 2 - Lincoln | 59 | 67 | +8 | 3 | 22 | 3 | 2 |
| Grade 3 - Lincoln | 67 | 60 | -7 | 3 | 20 | 3 | 2 |
| Other Staff: (Principal 1, Specials 8, Aides 5, PE 1, Guid 1, Nurse 1, Sec 1, Cust 2.5, Caf 7) | 1 | - | - | - | - | 12 | 15.5 |
| Total Lincoln School: | <u>281</u> | 273 | <u>-8</u> | <u>14</u> | 20 | <u>25</u> | <u>33.5</u> |
| Grade 4 - TJ | 55 | 64 | +9 | 3 | 21 | 3 | - |
| Grade 5 - TJ | 42 | 56 | +14 | 3 | 19 | 3 | - |
| Grade 6 - TJ | 61 | 45 | -16 | 3 | 15 | 3 | - |
| Grade 7 - TJ | 55 | 63 | +8 | 3 | 21 | 3 | - |
| Grade 8 - TJ | 61 | 58 | -3 | 3 | 19 | 3 | - |
| Other Staff: (Principal 1, Specials 16, Aides 9, PE 2, Guid 1,Nurse 1, Sec 2, Cust 2.5, Caf 9) | - | - | - | - | - | 21 | 22.5 |
| Total Thomas Jefferson: | 274 | 286 | +12 | <u>15</u> | <u>19</u> | <u>36</u> | <u>22.5</u> |
| Shared Staff: (Other Certificated Teachers 4.5, & Part-Time Nurses 2) | - | - | - | - | - | 4.5 | 2 |
| Administrative: (Supt, BA, CIA, CST 1, Sec 4, Maint 2, Bus Drivers 2, Bus Aides 2) | - | - | - | - | - | 3 | 11 |
| Special Ed Out-of-District: | 2 | 5 | +3 | - | - | - | - |
| Resident Students: | <u>557</u> | <u>564</u> | <u>+7</u> | <u>29</u> | <u>18.5</u> | - | - |
| Charter/Choice Schs Out: | 2 | 0 | -2 | - | - | - | - |
| Spec. Ed Tuition Incoming: | 5 | 4 | -1 | - | - | - | - |
| Total Students (548) Staff (137.5) Ratio: 4/1 | 564 | 568 | +4 | - | - | 68.5 | 69 |

6. Meeting Minutes

- **A.** Be it resolved to approve and accept the following meeting **minutes**:
 - 1. March 19, 2024, Regular & Executive Session.

7. Finance

- **A.** Be it resolved to approve the manifest of **Payrolls and Bills & Claims List**, which is on file in the Business Administrator's Office:
 - 1. Bills, Claims, and Payrolls List: March 20 to April 16: \$875,381.28
- **B.** Be it resolved to approve and accept the **Budgetary Transfer** Reports for October, November, and December.
- **C.** Be it resolved to approve and accept the **Board Secretary's Financial** Reports for October, November, and December.

I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of December 31, 2023, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a). William Stepka, RSBA- Business Administrator/Board Secretary.

- **D.** Be it resolved to renew the annual contract with **Phoenix Advisors**, of Bordentown, NJ, to continue to serve as our Municipal Advisor and Continuing Disclosure Agent relating to the 2020 School Buildings' Renovation Bond Issue, in the amount of \$1,350 for the 2024-25 school year.
- **E.** Be it resolved to approve a renewal contract with the **Educational Services Commission of Morris County** to provide the district's Non-Public Schools (Divine Mercy & American Christian Academy) Professional Support Services (from Federal IDEA funds) and Security Aid (from State funds) for the 2024-25 school year.
- **F.** Be it resolved to renew the district's membership in the **Sussex County Regional Transportation Cooperative** (aka "Sussex Co-Op") (and approve the joint resolution) for the 2024-25 school year, to provide regular public & non-public, choice student, special education and athletic/field trip student transportation services, as and if/when needed, in accordance with the shared ride/cost payment structure to maximize transportation efficiency and reduce costs, in accordance with the joint resolution.

8. Personnel

- A. Be it resolved, based on the recommendation of the Superintendent, to approve the attached list of Staff Member Professional Development Workshops & Travel Expenditure Requests that have been deemed related to and within the scope of the employee's current job responsibilities and will enhance the efficient delivery of student instruction and/or furthers the efficient operation of the school district. Reimbursements listed are in accordance with guidelines established by the Dept. of Treasury, BOE Policy, and in accordance with NJAC 6A:23B-1.1., and listed at the end of this agenda.
- **B.** Be it resolved, based on the recommendation of the Superintendent, to confirm & approve the following **Extended medical leave of absence request:**

| Staff # | Location | Position | From | То |
|---------|---------------------|------------------|---------|---------|
| 644 | Thomas Jefferson | Paraprofessional | 2/21/24 | 5/28/24 |

- **C.** Be it resolved, based on the recommendation of the Superintendent, to approve **Christine Cinnamon**, Resource Center Teacher at Jefferson Township, to observe Jennifer Grlica's PALS classroom.
- **D.** Be it resolved, based on the recommendation of the Superintendent, to approve **Madelyn Rich**, a student at Montclair State University, to complete her practicum experience in the School Counseling Program with district counselors Bryanna Dennison and Brianna Rigas beginning September 4, 2024 through December 20, 2024.

E. Be it resolved, based on the recommendation of the Superintendent, to approve the following UPDATED **Extra Curricular** advisor positions for the 2023-2024 school year:

| Club/Sport | Advisor | Stipend |
|--|---|---------------|
| Table Top Games (Connect Four & Checkers Club) | Laura Perniciaro & Nicolas Bova (Split Stipend) | \$420.50 each |

9. Curriculum, Instruction & Assessment

- A. Be it resolved to approve the **Student Field Trip** requests as listed at the end of this agenda.
- **B.** Be it resolved to approve the **Revised 2023-24 School Calendar**, due to unused snow/emergency days. The last day of school for students and staff will now be Friday, June 14th, instead of Wednesday, June 19th.

10. Technology and Buildings & Grounds

A. There are none at this time.

11. Policy

A. Be it resolved to approve the **Second Reading & Adoption** of the following new and/or updated Board Policies (P) and/or Regulations (R), where applicable:

| Policy/Regulation | Number | Title | Reason for Update |
|-------------------|--------|--|--------------------|
| Р | 1140 | Educational Equity Policies/Affirmative Action | Revised - Mandated |
| Р | 1523 | Comprehensive Equity Plan | Revised - Mandated |
| Р | 1530 | Equal Employment Opportunities | Revised - Mandated |
| R | 1530 | Equal Employment Opportunity Complaint Procedure | Revised - Mandated |
| Р | 1550 | Equal Employment/Anti-Discrimination Practices | Revised - Mandated |
| R | 2200 | Curriculum Content | Revised - Mandated |
| Р | 2260 | Equity in School and Classroom Practices | Revised - Mandated |
| R | 2260 | Equity in School and Classroom Practices Complaint Procedure | Revised - Mandated |
| Р | 2411 | Guidance Counseling | Revised - Mandated |

| P&R | 2423 | Bilingual Education | Revised - Mandated |
|-----|--------|--|--------------------|
| P&R | 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries | Revised - Mandated |
| Р | 3211 | Code of Ethics | Revised |
| Р | 5570 | Sportsmanship | Revised |
| Р | 5750 | Equitable Educational Opportunity | Revised - Mandated |
| Р | 5755 | Equity in Educational Programs and Services | ABOLISHED |
| Р | 5841 | Secret Societies | Revised |
| Р | 5842 | Equal Access of Student Organizations | Revised |
| P&R | 7610 | Vandalism | Revised |
| Р | 9323 | Notification of Juvenile Offender Case Disposition | Revised |

12. Consent Agenda

A. Move and Vote on all Agenda Resolutions & Recommendations in One Motion:

| Roll Call Vote: | Moved & Seconded By: | <u>Aye</u> | Nay | <u>Abstain</u> | Not Present |
|----------------------|-------------------------|------------|-----|----------------|-------------|
| Ms. Dahl: | | | | | |
| Mr. Rivieccio: | | | | | |
| Mr. Tobias: | | | | | |
| Mrs. Walter, VP: | | | | | |
| Mr. Graf, President: | | | | | |

13. New Business/Any Other Items/Comments for the Good of the Order

14. Public Comment No. 2 (Agenda & Non-Agenda Items)

(Please respect the Board, Administration, Staff, Students, and all other Audience Members in attendance.)

Please state your name and address, thank you.

15. Next Regularly Scheduled Meeting:

A. <u>Tuesday, May 7, 2024</u>

The public portion of the Meeting will begin at 7:30 pm in the Cafeteria of Thomas Jefferson Middle School.

ROCKAWAY BOROUGH BOARD OF EDUCATION

AGENDA

APRIL 16, 2024

| 16. | Executive Session II | (If necessary) |
|-----|-----------------------------|----------------|
| | | |

| Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing | the |
|---|-----|
| nature of which will be made public only when the need for confidentiality no longer exists. | |

THE BOARD ANTICIPATES BEING IN THE EXECUTIVE SESSION FOR APPROXIMATELY __ MINUTES. BOARD ACTION MAY BE TAKEN AFTER THIS SESSION CONCLUDES.

17. <u>Motion to Adjourn the Meeting:</u>

| With no further business b | efore the Board, the meeting is | hereby adjourned at | _pm. |
|----------------------------|---------------------------------|---------------------|------|
| Moved by: | Seconded by: | Voice Vote | |

Professional Development/Travel Expenditure Requests:

| Staff Member | Workshop Title/Dest. | Dates | Reg & Fees | Justification for the Trip |
|----------------------------|--|---------|---------------------------|---|
| Mike Klein Timothy Yobs | ESCNJ 2024 Expo/ Edison, NJ | 5/21/24 | Free | CEFM CEU's & ESCNJ vendor introductions |
| Timothy Yobs | 1 Day Asbestos Designated Person Training, Tinton Falls, NJ | 3/27/24 | Mileage: \$55.93 | Professional Day was originally approved on 2/27/24. Resubmitting for mileage only, as the district vehicle was being repaired. |
| Jennifer Skomial | Systemic change and creating inclusive early childhood public school programs/ Virtual | 5/14/24 | \$75 | This workshop will focus on the major areas of implementation when creating a truly inclusive early childhood system which includes; systemic change, assessable classrooms, multi-tiered systems of support, integrating related services, family and community partnerships, and consideration for sustainability and continuous improvement. |
| Jennifer Skomial | Supporting the Behavioral Needs of Diverse Learners in General Education/ Virtual | 5/17/24 | \$75 | This workshop will focus on and discuss both individual and class-wide strategies for supporting the social, emotional, and behavioral needs of children and adolescents in general education classrooms. |
| Jennifer Skomial | Special Education Law: Year and Review/ Monroe Twp., NJ | 6/25/24 | \$150 Mileage: \$54.43 | This workshop will address lessons to be learned from recent case law, key considerations related to disparities in identification and discipline rates for students in various racial and ethnic groups, and the latest legislation and guidance from the US and NJDOE. |

Student Field Trips/Activity/Events/Fundraisers/etc. Requests:

| GRADE | TEACHERS | DATE | TIME: DEPART/ RETURN | DESTINATION | # of Pupils | # OF ADULTS | COST PP | Bus/Van Included in cost? Y or N | JUSTIFICATION FOR TRIP |
|-------|-----------------------------|-------------|----------------------------|--|----------------|----------------|------------|---|---|
| 1 | Yobs Tajiddin Doering | 6/7/24 | 8:45-11:00 | Rockaway Borough Police Dept. and Heady Memorial Park | 59 | 8 | Free | N/A (will walk) | To provide students with an opportunity to understand and observe what our local police department does while being part of our community and community workers and to work on social skills by playing together at the community park. |
| 1 | Yobs Tajiddin Doering | 5/17/2 4 | 9:00-2:00 | Liberty Science Center, Jersey City, NJ | 59 | 36 | \$30 | Yes | Students will be able to relate NJ Science Standards to real-life exhibits and deepen their learning at Liberty Science Center. |