Rockaway Borough Board of Education REGULAR MEETING ADDENDUM

Thomas Jefferson School Cafeteria 95 East Main Street, Rockaway, NJ 07866

Tuesday, April 16, 2019

Regular Monthly Business Meeting: 8:00 PM

ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

1. New Business

A. Be it resolved, based upon the recommendation of the Rockaway Borough Board of Education Negotiations Committee, to ratify the "2018-21 Collective Bargaining Agreement Between the Rockaway Board of Education and the Rockaway Borough Education Association" which covers various job positions and the personnel employed in those positions, retroactive from July 1, 2018 to June 30, 2021; which covers 3 school years: 2018-19, 2019-20, and 2020-21.

Moved By: Seconded By: Roll Call Vote: Mrs. Walter, Mrs. Piombino, Mr. Tobias, Mrs. McGovern & Mrs. Smith

B. Be it resolved, based upon the recommendation of the Superintendent of Schools, to offer one-year retroactive employment contracts to and award the following salaries for the 2018-19 school year (July 1, 2018 to June 30, 2019) to the non-exempt (non-unionized) administrators, supervisors, coordinators, executive administrative assistant staff, and other managerial personnel positions as listed:

| | Ms. Milissa Dachisen, Lincoln Principal (Yr 2, non-tenured) | \$113,740 |
|---|---|---------------------|
| | Mr. David Waxman, TJ Principal (Yr 2, non-tenured) | \$115,808 |
| | Mrs. Jamie Argenziano, C&I Supervisor (tenured) | \$82,513 |
| | Mr. Michael Klein, B&G Supervisor (non-tenured) | \$85,000+5K Stipend |
| | Mr. Shaun Reyes, Technology Coordinator (non-tenured) | \$76,002 |
| | Mrs. Melissa Nestor, Treasurer (non-tenured) | \$8,079 |
| | Mr. Jean-Paul Bonnet, Physician (non-tenured) | \$7,724 |
| | Mrs. Sally Ascoli, Executive Sec'y to Supt. (tenured) | \$57,063 |
| | Mrs. Nancy Beiermeister, Payroll & HB Coord/Asst. to BA (non-tenured) | \$48,872 |
| | Mrs. Sandy Patamia, Accts Payable Coord/Asst. to BA 80%(tenured) | \$37,224 |
| (Mr. William Stepka, our Business Administrator/Board Secretary, will be on May 7th meeting | | • |
| | agenda due to his employment contract requiring formal review & approval by the | Executive County |
| | Superintendent before any action can be taken by the Board.) | |

Moved By: Seconded By: Roll Call Vote: Mrs. Walter, Mrs. Piombino, Mr. Tobias, Mrs. McGovern, & Mrs. Smith

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Consent Agenda:

move and vote on remaining addendum items in one motion:

| Motion By: | | Seconded By: | |
|-----------------|-----|--------------|----------------|
| Roll Call Vote: | Aye | <u>Nay</u> | <u>Abstain</u> |
| Mrs. Walter | | | |
| Mrs. Piombino | | | |
| Mr. Tobias | | | |
| Mrs. McGovern | | | |
| Mrs. Smith | | | |

C. Be it resolved, based upon the recommendations of the Superintendent and Business Administrator, to approve an employment contract with Ms. Wendy Chandler, of Ogdensburg, NJ, as a full-time Accounts Payable Coordinator/Asst. to the BA (a non-exempt, non-certificated administrative management position), in the Business Office, at an annual salary rate of \$49,995 (to be prorated from start date) effective on or about June 10th (pending release from current employer) to June 30, 2019, contingent upon successful clearance of:

1) the Criminal History background check required by P.L. 1986 c.116 and 2) a medical physical including drug screening, in accordance with board policy.

Background Information: 37 resumes were received. Ms. Chandler has 25 years of experience in public schools and 6 years of experience performing the exact duties described in the public ad in another similar sized school district. When rehired for the 2019-20 school year, she understands the salary will remain the same.

D. Be it resolved, based upon the recommendation of the Superintendent, to approve an employment contract with Ms. Nicole Fernandez, of Pocono Summit, PA, as a full-time Secretary to the Middle School Principal, in Thomas Jefferson School, at an annual salary rate of \$48,000 (to be prorated from start date), effective on or about May 6th or the 13th, 2019 to June 30, 2019, contingent upon successful clearance of: 1) the Criminal History background check required by P.L. 1986 c.116 and 2) a medical physical including drug screening, in accordance with board policy.

Background Information: 29 resumes were received. She has 2 years of experience in a public school district. Ms. Fernandez is currently a resident of Pennsylvania, and fully understands she is required to reside in New Jersey, in accordance with state law, within one year of her start date. She has stated her intent to comply with this law. When rehired for the 2019-20 school year, she understands the salary will remain the same.

- E. The Board, based upon the recommendation of the Superintendent, hereby places Employee #R0000449 on a paid administrative leave, effective at noon of Thursday, April 11, 2019 until further notice.
- F. The Board, based upon the recommendation of the Superintendent, hereby approves and mandates Employee #R0000449 to immediately undergo a Fitness for Duty Examination (medical physical and psychiatric examination), in accordance with N.J.S.A. 18A:16-2.
- G. The Board hereby (i) accepts the determination of Preliminary Eligible Costs (PEC) as set forth in the letters from the New Jersey Department of Education (the "NJDOE Eligibility Letter"), dated April 3, 2019; (ii) elects to receive the State Share in the form of debt service aid; (iii) determines to construct the Projects; (iv) agrees to locally fund any excess costs and (v) delegates the supervision of the Project to the Business Administrator/Board Secretary.

Background Information: Administration has received letters from the NJDOE which confirms that both revised school infrastructure applications have been reviewed and approved for up to 40% state debt service aid in conjunction with a September 24, 2019 School Facility Renovation Bond Referendum Question.

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