

**ROCKAWAY BOROUGH BOARD OF EDUCATION  
ROCKAWAY, NEW JERSEY  
THOMAS JEFFERSON SCHOOL  
MAY 18, 2010**

**I. Call to Order and Flag Salute**

The meeting was called to order at 7:30 p.m. by Board President, Debra McNally.

**II. Notice of Announcement**

In accordance with the Open Public Meetings Act, the Rockaway Borough Board of Education has provided adequate written notice of the time, date and place of this meeting to the Daily Record and The Citizen.

**III. Roll Call**

**Board Members Present:** Eileen Haynes, Tim Rogers, Vice-President, Eileen Haynes, and Board President, Debra McNally.

**Board Members Absent:** Laura Lugo

**Administration Present:** Superintendent of Schools, Dr. Patrick Tierney and Business Administrator/Board Secretary, Joseph P. Hurley Jr.

**IV. Presentation of Awards**

Dr. Tierney and Teresa Rehman, presented High Honor Roll Certificates to students.

**V. Superintendent's Report**

1. Enrollment – We currently have 676 students.
2. Principal's Reports – Ms. Alpaugh and Ms. Rehman discussed the past month's events in their school.
3. 8<sup>th</sup> Grade Graduation – Dr. Tierney informed the Board that graduation has been moved to June 21, 2010.
4. NJASK Testing – Dr. Tierney discussed the test and reported that it is complete.
5. Board Self Evaluation – Dr. Tierney asked if everyone has submitted the evaluation.
6. Board and District Goals for the 2010-2011 School Year – Dr. Tierney asked the Board to start thinking about goals.
7. Race to the Top Grant – Dr. Tierney told the Board that he is intending to submit an application.
8. July 5, 2010 – The District will be closed on July 5, since July 4 is a Sunday.
9. Dr. Tierney informed the Board that Non-Association members will be receiving a 0% salary increase.
10. Legislation – Dr. Tierney discussed pending legislation with the Board.
11. NJQSAC – Dr. Tierney discussed the results with the Board.
12. Dr. Tierney announced that the Rockaway Borough Education Association and the Board have come to an agreement.
13. Dr. Tierney informed the Board that the Lego Team came in fourth place.

**VI. Comments from the Public**

Maryann Kudlacik asked why putting a CAP on the budget such a political issue. Dr. Tierney responded.

**VII. Minutes**

Motion to approve the minutes from the April 27, 2010 meeting of the Rockaway Borough Board of Education.

The motion was approved in a unanimous roll call vote. (Haynes/Smith)

**VIII. Approval of the Manifest Bills**

Motion to approve the manifest of bills from the Finance Committee as follows:

May 2010      \$728,512.03

The regular register is on file in the Office of the School Business Administrator/Board Secretary.

The motion was approved in a unanimous roll call vote. (Haynes/Rogers)

**IX. Approval of Budget Transfers**

Motion to approve the attached list of budget transfers.

The motion was approved in a unanimous roll call vote. (Haynes/Smith)

**X. Certification of Major Account and Line Item Status**

Motion to approve the Certification of Major Account and Line Item Status.

The motion was approved in a unanimous roll call vote. (Haynes/Smith)

**XI. Committee Reports**

**A. Finance**

Be it resolved by the Rockaway Borough Board of Education to approve Finance Items 1 – 12.

The motion was approved in a unanimous roll call vote. (Haynes/Smith)

1. Be it resolved by the Rockaway Borough Board of Education to approve the Board Secretary and Treasurer's Reports for April 2010.
2. Be it resolved by the Rockaway Borough Board of Education to approve the Cafeteria Reconciliation and Cafe Checking Account Report for April 2010.
3. Be it resolved by the Rockaway Borough Board of Education to approve the attached Professional Development/Travel Expenditure requests.
4. Be it resolved by the Rockaway Borough Board of Education to approve a Child Study Team request for student #308 to receive speech therapy services twice per week for 30 minutes per session during the extended school year.
5. Be it resolved by the Rockaway Borough Board of Education to approve a Child Study Team request to provided ABA Consultation hours to student #86 as described in the IEP, which will be provided by J. Murphy and C. Sylvester at an hourly rate of \$50.00 beginning June 1, 2010 through June 23, 2010.
6. Be it resolved by the Rockaway Borough Board of Education to approve the following placements for the following 2010-2011 ESY school year programs as described in the student's IEP's:

Student #	Location	Dates	Tuition	Transportation	Other
100	Phoenix Center	7/2-7/30	\$5,794.00	Rockaway Borough (w/aide)	
07	Calais School	7/1-8/12 (closed 7/5)	\$7323.00	ESC - \$2,808.00 – w/aide)	Personal Aide \$150.00 per day
112	Calais School	7/1-8/12 (closed 7/5)	\$7323.00	ESC - \$2,808.00	
57	Harbor Haven	7/26 – 8/13	\$4457.15	Harbor Haven – \$495.00	
37	Harbor Haven	7/26 – 8/13	\$4503.10	Harbor Haven – \$247.50	
100	Harbor Haven	8/2 - 8/13	\$3063.34	Harbor Haven – \$165.00 (w/aide)	

7. Be it resolved by the Rockaway Borough Board of Education to approve PG Chambers to provide the following physical therapy and occupational therapy services at an hourly of \$77.00 per hour for the six week extended school year.

<u>Student #</u>	<u>OT</u>	<u>PT</u>
65	1 x group	1 x individual
27	1 x group	2 x month individual
68	1 x group	1 x individual
23	1 x group	
137	1 x individual	1 x individual
86	2 x individual	
45	1 x group	
91	1 x group	
34	1 x group	
84	1 x group	
37	1 x group	
50	1 x group	1 x individual, 1 x group
16	1 x group	1 x individual, 1 x group
61	1 x group	
123	1 x group	
108	1 x individual	1 individual
128	1 x group	2 x individual
136	1 x individual	
105	1 x group	

**Each session is 30 minutes**

8. Be it resolved by the Rockaway Borough Board of Education to approve a Child Study Team request for the following in-district extended school year placements for 2010-2011 school year.

<u>Preschool</u>	<u>PALS</u>	<u>K-3</u>	<u>4-8</u>
<u>STUDENT #</u>	<u>STUDENT #</u>	<u>STUDENT #</u>	<u>STUDENT #</u>
108	65	85	124
136	27	4	45
138	68	50	34
94	23	66	91
128	137	98	84
105	86	16	37
139		61	123
132			25
			57
			41
			79

9. Be it resolved by the Rockaway Borough Board of Education to approve the tuition rate for a general education pre-school student at a rate of \$250.00 for the 2010-2011 extended school year program.
10. Be it resolved by the Rockaway Borough Board of Education to approve a Child Study Team request for a psychiatric evaluation with Dr. Dale Jacobs, Randolph NJ for Student #38 at a fee of \$450.00.
11. On this date, the Rockaway Borough Board of Education did meet to discuss the implementation of the Board of Education's Flexible Benefits Plan to be effective July 1, 2010. Let it be known that the following resolution was duly adopted by the Rockaway Borough Board of Education and that such resolutions have not been modified or rescinded as of the date hereof;

RESOLVED, that the form of Cafeteria Plan, as authorized under Section 125 of the Internal Revenue Code of 1986, presented to this meeting is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan.

RESOLVED, that the initial Plan Year shall be a 12 month period beginning on July 1<sup>st</sup> 2010, then all subsequent plan years shall be the July 1<sup>st</sup>.

RESOLVED, that the Employer shall contribute to the Plan amounts sufficient to meet its obligation under the Cafeteria Plan, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied.

RESOLVED, that the proper officers of the Employer shall act as soon as possible to notify employees of the adoption of the Cafeteria Plan by delivering to each Employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved.

The undersigned further certifies and attests that the above resolutions were made with consent of the full Board of Education, each of whom were in attendance on this date.

12. Be it resolved by the Rockaway Borough Board of Education to approve the signing and submission of the New Jersey Department of Education Race To The Top grant.

Be it resolved by the Rockaway Borough Board of Education to approve Finance Items 13 and 14.

The motion was approved in a unanimous roll call vote. (Haynes/Rogers)  
Debbie McNally abstained.

13. Be it resolved by the Rockaway Borough Board of Education to approve entering into a contract with the Educational Services Commission of Morris County for the 2010-2011 school year to provide nonpublic nursing services to St. Cecelia, Sacred Heart and the Kiddie Academy. Funds will be provided by the Non-Public Nursing State Aid.
14. Be it resolved by the Rockaway Borough Board of Education to approve a Child Study Team request to terminate the contract with Parks Lakes School for student #86, effective June 1, 2010.

## **B. PERSONNEL**

Be it resolved by the Rockaway Borough Board of Education to approve Personnel Items 1 - 5.

Items 1 – 5 were approved in a unanimous roll call vote. (Haynes/Smith)

1. Be it resolved by the Rockaway Borough Board of Education to approve the following Extended School Year positions for the 2010/2011 school year. Extended School Year teachers will also receive one hour of paid prep time per week.

<b>Name</b>	<b>Position</b>	<b>Hours per day</b>	<b>Days</b>	<b>Hourly Rate</b>
Bob Kamenetz	Extended School Yr. – TJ	3.5	25	\$35.27
Tara Renehan	Extended School Yr. – TJ	3.5	25	\$35.27
Carol Coulther	Extended School Yr. – Lincoln	3.5	25	\$35.27
Darlene Kottelles	Extended School Yr. – PreK (Inclusion)	2.5	20	\$35.27
Ceil Crum	PALS Program - Extended School year	3.5	30	\$35.27
Christine Sylvester	Behavioral Therapist – PT	TBD	30	\$35.27
Lisa Belluzzi	Behavioral Therapist - FT	TBD	30	\$35.27
Kami Kongolo	Speech Specialist	TBD	30	\$35.27
Marcy Rattay	Personal Bus Aide	TBD	TBD	TBD
Karen Nedo	Shared Personal Aide	3.5	30	TBD
Diane Miller	Shared Personal Aide	3.5	30	TBD
Kathryn O'Hara	Instructional/Personal Aide	3.5	25	TBD
Robin Heins	Instructional/Personal Aide	2.5	20	TBD
Dan Hennessy	Instructional/Personal Aide	TBD	TBD	TBD
MaryAnn Kudilak	Instructional/Personal Aide	3.5	25	TBD
Tanya Fleming	Instructional/Personal Aide	2.5	20	TBD
Diane Miller	Instructional/Personal Aide	2.5	20	TBD
Morgan Abrams	Shared Personal Aide	3.5	30	TBD

Elizabeth Milite	Shared Personal Aide	3.5	30	TBD
Jackie Dellavalle	Summer Substitute Teacher	TBD	TBD	TBD
Dan Riccio	Summer Substitute Teacher	TBD	TBD	TBD
Bill Meehan	Technology Assistant	30 hrs. per week	7/1/10 – 8/30/10	TBD
James Sutton	Summer Custodian	15 hrs. per week	6/23/10 – 8/30/10	TBD
Russ Greuter	Summer Substitute Aide	TBD	TBD	TBD
Jane Perry	Summer Substitute Aide	TBD	TBD	TBD
Jean Giouvanous	Summer Substitute Aide	TBD	TBD	TBD
Russ Greuter	Summer Substitute Aide	TBD	TBD	TBD
Tricia Iaconetti	Summer Substitute Aide	TBD	TBD	TBD
Joe Ellis	Bus Driver	TBD	TBD	TBD

2. Be it resolved by the Rockaway Borough Board of Education to approve a contract with Phyllis Alpaugh as Principal of the Lincoln effective July 1, 2010 through June 30, 2011 at an annual salary of \$99,519.30.
3. Be it resolved by the Rockaway Borough Board of Education to approve a contract with Teresa Rehman as Assistant Principal of the Thomas Jefferson School/ District Technology Coordinator effective July 1, 2010 through June 30, 2011 at an annual salary of \$90,000.00.
4. Be it resolved by the Rockaway Borough Board of Education to approve a contract with Frank Talty as the Supervisor of Buildings and Grounds for the Rockaway Borough School District effective July 1, 2010 through June 30, 2011 at an annual salary of \$71,026.40.
5. Be it resolved by the Rockaway Borough Board of Education to approve a contract with Kim Stockstill as the Secretary to the Superintendent of Schools effective July 1, 2010 through June 30, 2011 at an annual salary of \$48,000. 00
6. Be it resolved by the Rockaway Borough Board of Education to approve Laura Newman to complete evaluations for an amount not to exceed \$3000.00 for services beginning July 1, 2010. Hourly rate is to be determined.

The motion was approved in a unanimous roll call vote. (Haynes/Rogers)

### **C. CURRICULUM**

Be it resolved by the Rockaway Borough Board of Education to approve Curriculum Items 1 - 3.

Items 1 – 3 were approved in a unanimous roll call vote. (Smith/Haynes)

1. Be it resolved by the Rockaway Borough Board of Education to approve the attached field trip requests.
2. Be it resolved by the Rockaway Borough Board of Education to approve the technology plan for the 2010 – 2013 school years.

3. Be it resolved by the Rockaway Borough Board of Education to acknowledge that Dr. Patrick Tierney discussed the results of NJQSAC with the Board on May 18, 2010. The placement scores were reported as follows:

Instruction and Program	62%
Fiscal Management	84%
Operations Management	95%
Personnel	89%
Governance	88%

#### D. POLICY

Be it resolved by the Rockaway Borough Board of Education to approve Policy Items 1 and 2.

Items 1 and 2 were approved in a unanimous roll call vote. (Smith/Haynes)

1. Be it resolved by the Rockaway Borough Board of Education to approve the re-registration of all district students entering grades three or six during the 2010-2011 school year.
2. Be it resolved by the Rockaway Borough Board of Education to approve the following 2010-2011 extended school year program dates.

Type	Total # of days	Hours per day	Grade Levels	Dates
PreK Inclusion	4	2.5	PreK	6/28/10-7/30/10
PALS Program	5	3.5	PreK, K, 1	6/28/10-8/6/10
Extended School Year (2)	5	3.5	Grades 1-8	6/28/10-7/30/10

#### E. NEGOTIATIONS

1. **WHEREAS**, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

**NOW THEREFORE BE IT RESOLVED** that the Rockaway Borough School District Board of Education hereby invokes the Doctrine of Necessity to approve the Agreement between Rockaway Borough Education Association and the Rockaway Borough Board of Education and that it must do so because of the conflicts of interest for the Board Members, Debra McNally and Christa Smith, who have a conflict due to membership in the NJEA and

**BE IT FURTHER RESOLVED** that the Rockaway Borough School District Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting, will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

The motion was approved in a unanimous roll call vote. (Haynes/Rogers)

- 2 Be it resolved by the Rockaway Borough Board of Education to approve the Agreement between the Rockaway Borough Education Association and the Rockaway Borough Board of Education for the 2009-2010, 2010-2011 and 2011-2012 school years.

The motion was approved in a unanimous roll call vote. (Haynes/Rogers)

**XII. Comments from the Public**

Carol Coulther asked if people will be told if they are being rehired. Dr. Tierney said yes.  
Carol Coulther asked why are aides salaries listed as TBD. Dr. Tierney responded.  
Carol Coulther asked why are the work session and regular sessions being combined. Dr. Tierney said the process is trying to be stream lined.

Beth Ann Donald asked if some the money raised by the Educational Foundation with go to pay for the Washington DC Trip next year. Dr. Tierney said it may, but the Board will not contribute.

**XIII. New Business**

Mr. Hurley told the Board that there is sufficient money left in the maintenance/custodial budget to purchase two floor scrubbers, which cost from \$3,500 to \$4,500 for the models he was researching. Mr. Hurley asked if, after getting three quotes, he could place the order. The Board liked the idea.

**IX. Old Business**

None.

**X. Motion to go into Executive Session**

The next topic on the agenda relates to a negotiations matter which constitutes an exception to the Open Public Meetings Act. Therefore the Board is permitted to have a private discussion and I will entertain a motion in that regard:

I move that the Board enter into executive session for the purpose of discussing a negotiations matter, the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of this discussion, the Board may reconvene in public session and action may be taken.

The motion was approved at 8:44pm in a unanimous roll call vote. (Haynes/Rogers)

**XI. Open Session**

A motion was made at 8:50 p.m. to return to open session. (Smith/Rogers)

**XII. Appointment of Board Attorney**

Be it resolved by the Rockaway Borough Board of Education to approve the following appointment for the 2010 - 2011 school year:

Mark Wenczel of the firm Gaccione, Pomaco & Malanga as the District Attorney.

The motion was approved in a unanimous roll call vote. (Haynes/Smith)



**XIII. Adjournment**

There being no further business before the Board, a motion was approved at 8:51 p.m. to adjourn for the evening.

The motion was approved in a unanimous roll call vote. (Rogers/Haynes)

Respectfully submitted,

Joseph P. Hurley Jr.  
Business Administrator/Board Secretary

**ROCKAWAY BOROUGH BOARD OF EDUCATION  
ROCKAWAY, NEW JERSEY  
THOMAS JEFFERSON SCHOOL  
MINUTES OF CLOSED SESSION  
May 18, 2010**

**I. Motion to Enter Closed Session**

The next topic on the agenda relates to a negotiations matter which constitutes an exception to the Open Public Meetings Act. Therefore the Board is permitted to have a private discussion and I will entertain a motion in that regard:

I move that the Board enter into executive session for the purpose of discussing a negotiations matter, the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of this discussion, the Board may reconvene in public session and action may be taken.

The motion was approved at 8:44pm in a unanimous roll call vote. (Haynes/Rogers)

**II. Discussion**

Dr. Tierney discussed Mr. Hurley's 2010-2011 contract with the Board.

The Board approved a .5% increase.

**III. Motion to Return to Open Session**

A motion was made at 8:50 p.m. to return to open session. (Smith/Rogers)

Respectfully submitted,

Joseph P. Hurley Jr.  
Business Administrator/Board Secretary