

ROCKAWAY BOROUGH PUBLIC SCHOOLS

103 EAST MAIN STREET
ROCKAWAY, NEW JERSEY 07866
TEL: 973-625-8600
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EMPLOYMENT CONTRACT

THIS AGREEMENT, made on this 13th day of February 2007 between:

THE BOARD OF EDUCATION OF THE BOROUGH OF ROCKAWAY, in the County of Morris, in the State of New Jersey, a body corporate (hereinafter referred to as the "Board") and

Patrick Tierney (hereinafter referred to as the "Principal of the Thomas Jefferson School").

WITNESSETH

WHEREAS, the Board and the Principal of the Thomas Jefferson School wish to formally enter into an agreement setting forth the terms and conditions of employment of the Principal of the Thomas Jefferson School by the Board.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

ARTICLE 1 – COMPENSATION

- A. The Board agrees to employ the Principal of the Thomas Jefferson School for the period of April 1, 2007 through June 30, 2008 at the salary of \$105,000.00 per school year.
- B. The Principal of the Thomas Jefferson School shall be paid by the Board in twenty-four (24) equal semi-monthly installments in accordance with Board policy.
- C. The Principal of the Thomas Jefferson School shall be evaluated three (3) times annually during the term of this contract.

ARTICLE II – DUTIES

In consideration of the employment, salary and fringe benefits provided herein, the Principal of the Thomas Jefferson School hereby agrees to the following:

- A. To faithfully perform the duties of the office of the Principal of the Thomas Jefferson School of the Rockaway Borough School District, all in accordance with the laws of the State of New Jersey, rules and regulations adopted from time to time by the Board, and the job description attached hereto, which is incorporated by the reference herein.

ARTICLE III - BENEFITS IN ADDITION TO SALARY

- A. The Principal of the Thomas Jefferson School shall be granted fifteen (15) sick days during the term of this contract. Any unused sick leave shall be cumulative in accordance with the provisions of Title 18A.
- B. The Board shall provide hospitalization, health, and other insurance to the Principal of the Thomas Jefferson School to the same extent as such insurance coverage that is provided for other administrators employed by the Board. In addition, the Board shall reimburse Mr. Tierney for medical and/or dental expenses incurred for himself, his spouse or dependent(s) which are not covered under the District's health insurance plan, including but not limited to eyeglasses, contact lenses, and prescription co-pays, not exceeding \$500.00 annually.
- C. The Board shall reimburse the Principal for professional membership dues incurred by him in connection with membership in the following organizations:

New Jersey Principals and Supervisors Association

Morris County Principals Association
Morris County Curriculum Network
National Association of Middle School Principals
Association for Supervision and Curriculum Development

- D. The Principal of the Thomas Jefferson School shall be entitled to twenty (20) vacation days annually at the discretion of the Superintendent of Schools. Five vacation days may be carried over to the following school year with the prior approval of the Superintendent.
- E. The Principal of the Thomas Jefferson School shall be entitled to (3) personal days annually. Unused personal days shall not be cumulative, but shall be converted to sick days and added to her accumulated sick leave on July 1, 2007.
- F. The Principal of the Thomas Jefferson School shall receive fourteen (14) holidays in accordance with the calendar for twelve-month employees.
- G. The fringe benefits and leave as provided in this Article III shall constitute all fringe benefits and leave to which the Principal of the Thomas Jefferson School shall be entitled during the term of this contract.
- H. The Principal of the Thomas Jefferson School shall be entitled to be reimbursed for expenses, including automobile mileage, which she personally incurred or advances directly in connection with discharge of his duties.
- I. The sum of \$1,000.00 shall be budgeted for the purpose of paying fees and costs incurred through attendance at programs, seminars, workshops, and conventions for the purpose of professional growth and development with prior approval of the Superintendent.

ARTICLE IV – TERMINATION

Notwithstanding any other terms and conditions of this agreement, either party hereto may elect, at their sole option, to terminate this agreement upon the giving of at least sixty (60) days written notice to the other party.

ARTICLE V – MODIFICATION OF THE AGREEMENT TERMS

The terms and conditions of this agreement shall not be modified except by the written consent of both parties hereto:

IN WITNESS WHEREOF the parties hereto have hereunto set their hands and seals or cause those present to be signed by their proper corporate officers and the proper corporation seal affixed hereto the day and year first written.

THE BOARD OF EDUCATION
ROCKAWAY BOROUGH

WITNESS:

By: _____
Russell Perry, President

By: _____
Patrick Tierney
Principal of the Thomas Jefferson School